2.2.1

The institution assesses the learning levels of The students and organizes special Programmes for advanced learners and slow Learners

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The institution assesses the learning levels of the students and organizes special Programs for advanced learners and slow learners

(Academic Year 2023-2024)

The institution has well-planned multi-level strategies that are implemented from time to time to address the issues of diversity in students' learning levels. Initial cues of the students' learning abilities are obtained from their performance in the qualifying examination, entrance examination and the induction training program conducted immediately after the admission. Since then, the students are trained by the respective faculty members during their course work, catering to their needs and putting conscious effort to remove their difficulties.

Advanced and Slow Learners

Advanced learners are the students who grasp a taught topic relatively faster than the other students in the class and get high marks. They have more capability and ability than the others in the class. These students are with better academic

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understanding, as well. Whereas, the learners are mostly fall behind in their academic aspiration and find difficulty in understand the subject. The impoverished performance may not be a sign of the poor capacity or talent but be due to socio- economic background, lack of motivations and support, unorganized learning practices or even the inability to converse in devised medium of instructions.

Objectives

1. To develop strategies for the benefit of both the advanced and slow learners
2. To encourage to the advanced learners to be stupendous achievers
3. To boost up the confidence of slow learners and to minimize the barriers
4. To minimize the gap between slow learners and advance leaners
5. To motivate for innovative and creative mind-set
6. To organize the workshop/seminar/guidance program for slow learners
7. Help to understand paper pattern, question pattern etc.

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Methods of Assessment:

- **Personal Interview** (Qualification Background, Area of Interest, Specialization, Communication Skills, Knowledge, Confidence, Personality)
- **Big Five Personality Test**

Based on this Institution has provided suggestions to students as mentioned in following

1. Personality Development
2. Communication Improvement
3. Confidence Improvement
4. Leadership Improvement
5. Skill Development
6. Courses as per Specialization
7. Workshop for Higher Education
8. Brainstorming

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DTE Code :- 6158 University Code : - IMMPO13230
Certified by ISO : 9001 -2015, ISO : 14001 -2015
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First Cycle 2023-2028
Recognized as Green Educational Campus
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Hon. Shri. Sudhir V. Mungase Secretary
Hon. Shri. Ajit D. Gavhane Treasurer

Notice:

Date: 01-09-2023

Subject: Personal Interview for Student Evaluation

All MBA-II year students are informed that **personal interviews** will be conducted as part of our initiative to evaluate and enhance learning outcomes. The interviews aim to identify individual strengths and areas for improvement to better support your academic and personal growth.

Details of the Interview

- **Purpose:** To assess learning capabilities and categorize students for personalized learning strategies.
- **Date:** 05-09-2023
- **Time:** 10am to 3.30 pm

Instructions for Students

1. **Attendance**: Attendance is mandatory for all students.
2. **Preparation**:
    - Be prepared to discuss your academic background, areas of interest, and future aspirations.
    - Carry any relevant documents (e.g., certificates, project summaries) if applicable.

Key Points of Assessment

The interview will cover the following parameters:

- Qualification Background
- Area of Interest
- Specialization
- Communication Skills
- Knowledge

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- Confidence

Your active participation is crucial in helping us design tailored strategies for your success. For any questions or concerns, please contact Prof.Gayatri Gade.

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Notice

Date -01-09-2024

Subject: Faculty Participation in Personal Interviews for Student Evaluation

Dear Faculty Members,

This notice is to inform you that **personal interviews** will be conducted with students as part of our initiative to assess and categorize learners based on their academic performance, learning pace, and overall potential. These interviews aim to identify slow and fast learners, which will enable us to tailor interventions to enhance learning outcomes.

Details of the Interviews

- **Date of Interviews:** 05-09-2024
- **Time:** 10.00am to 3.30pm
- **Interview Duration per Student:** [10-15 minutes]

Role of Faculty Members

- **Interviewer Responsibilities**: Faculty members are requested to actively participate in conducting the personal interviews with the students.
- **Parameters to Assess**: Faculty members will assess students on the following aspects:
  - Qualification Background
  - Area of Interest
  - Specialization
  - Communication Skills
  - Knowledge
  - Confidence
  - Personality

Faculty members are advised to familiarize themselves with the evaluation parameters and the interview process beforehand. This will ensure consistent and effective assessment across all students.

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Personal Inteview

The objective of this assessment is to identify slow and fast learners among students through personal interviews.

Methodology

All students are advised to make a resume.

Personal interviews were conducted with a sample of students. A scoring was used to evaluate each student across seven key parameters:

- **Qualification Background**
- **Area of Interest**
- **Specialization**
- **Communication Skills**
- **Knowledge**
- **Confidence**
- **Personality**

Each parameter was scored on a scale of 1 to 5 (1 = Poor, 5 = Excellent). The total score was used to classify students as either slow or fast learners.

Evaluation Criteria

Parameter	Description
Qualification Background	Alignment of previous education with current academic requirements.
Area of Interest	Student's enthusiasm and focus on specific subjects or topics.
Specialization	Depth of understanding in their chosen field of study.
Communication Skills	Ability to articulate thoughts clearly and effectively.
Knowledge	General and subject-specific awareness and understanding.

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Parameter	Description
Confidence	Self-assurance and clarity in responses during the interview.

Questionaries' for Personal Interview

1) Can you briefly tell us about your academic journey so far?
2) What challenges have you faced in your previous studies? How did you overcome them?
3) What subject or topic excites you the most, and why?
4) How do you explore your interests outside the classroom?
5) Why did you choose this field of study or specialization?
6) Can you share a project or assignment you worked on that reflects your skills in this area?
7) How do you explain complex topics to someone unfamiliar with them?
8) Can you share an example of when you had to communicate effectively in a challenging situation?
9) How do you keep yourself updated with new developments in your field of study?
10) What would you say is your biggest strength as a learner?
11) How do you handle failure or setbacks?

Photos of Person al Interview

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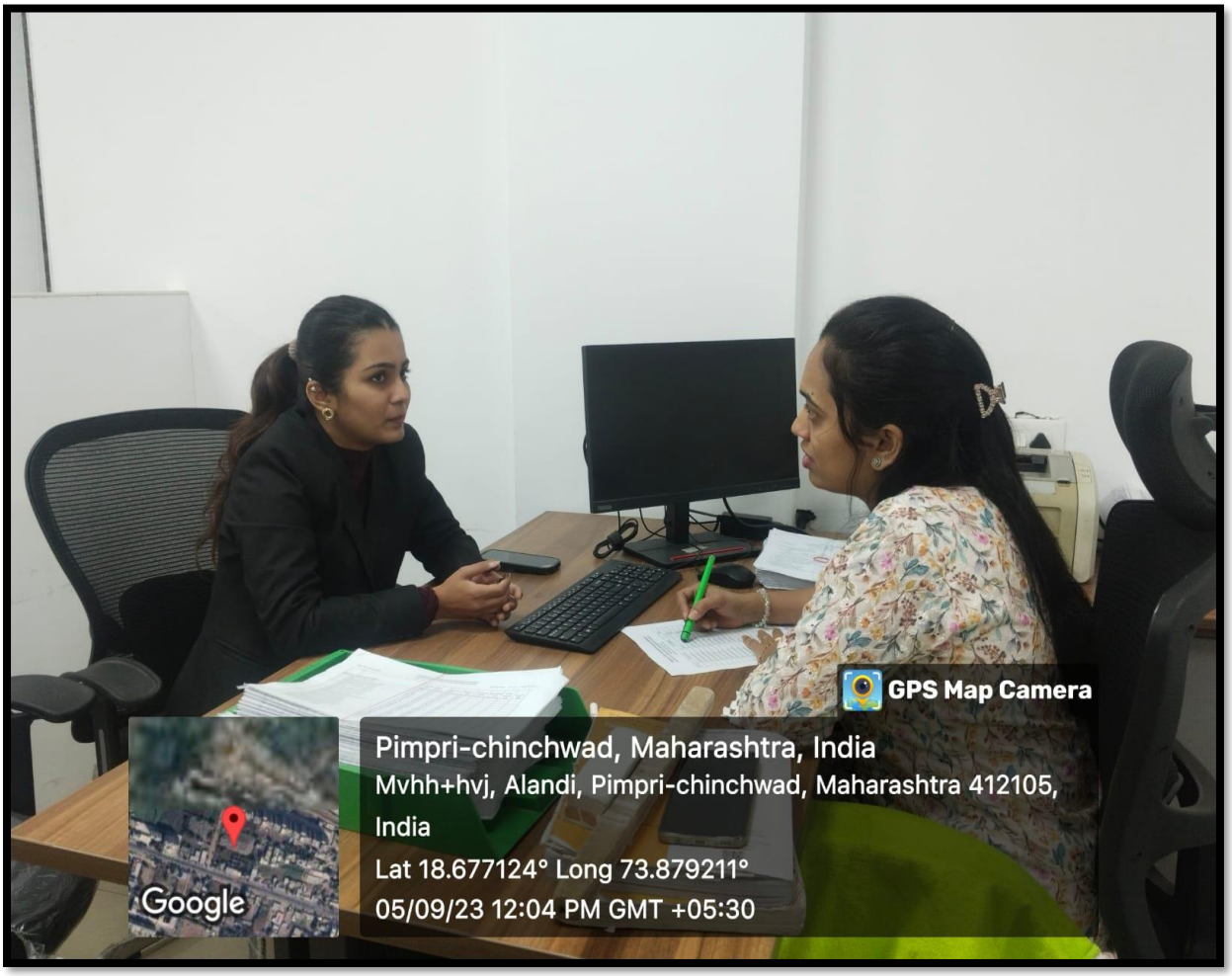

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Format for the Student Assessment

Student Name -

Date of Interview: 05-09-2024
Teacher's Name:
Overall Rating:

Criteria	Feedback	Rating (1-5)
Academic Journey		
Challenges & Solutions		
Area of Interest		
Exploration Outside Classroom		
Specialization Choice		
Project/Assignment		
Explaining Complex Topics		
Communication in Challenges		
Staying Updated		

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Criteria	Feedback	Rating (1-5)
Strengths as a Learner		
Handling Setbacks		

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Resume of Students:

A **resume** is a concise document that summarizes Students:

- **Education**
- **Work Experience**
- **Skills**
- **Achievements**

Importance of a Resume:

1. **First Impression**: Creates a positive impact on the interviewer.
2. **Highlights Qualifications**: Shows your skills and suitability for the job.
3. **Guides the Interview**: Helps structure questions during the interview.
4. **Professional Snapshot**: Gives a quick overview of your career and capabilities.
5. **Differentiates You**: Helps you stand out from other candidates.

Every student has created their resume and link for the same as below:

https://forms.gle/surKVn6VuvLZK12A9

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SAMPLE FORM OF BIG FIVE PERSONALITY TEST

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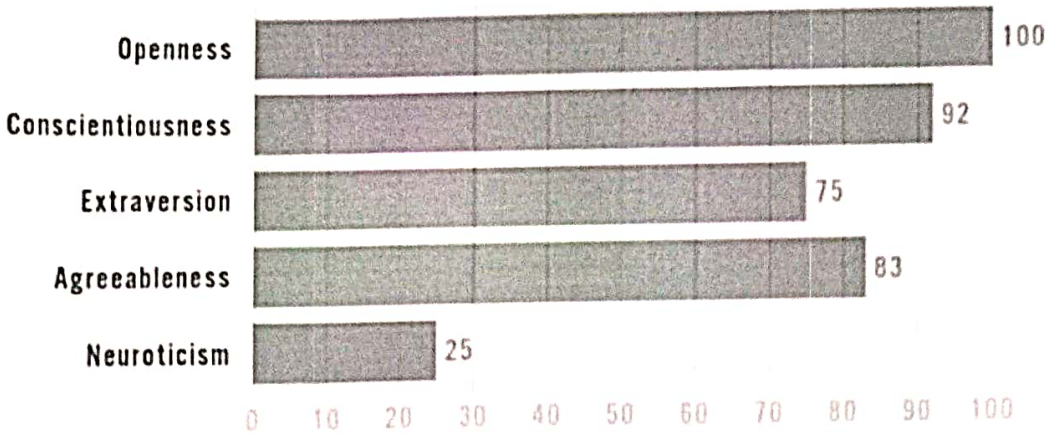
Name : AKSHAY NANDKUMAR GAIKWAD

ROll No. : 12



Your Traits in Action

You have a highly creative and imaginative way of thinking and you

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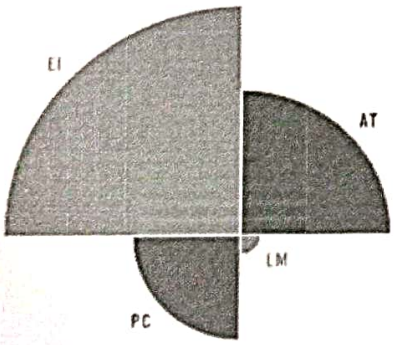
Your Personality Patterns

Your personality traits interact to create unique patterns of thought and behavior. In this section, you'll learn how your traits create key synergies that drive the way you think and live.



EMPATHIC IDEALIST - 92%

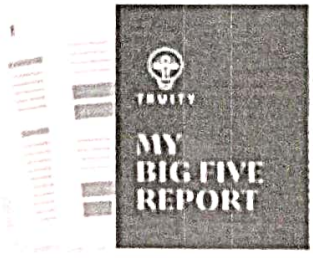
Uses insight and creativity to help others.

PRACTICAL CARETAKER - 42%

Helps other people in practical, everyday ways.

ANALYTICAL THINKER - 58%

Solve... ...l, comp...



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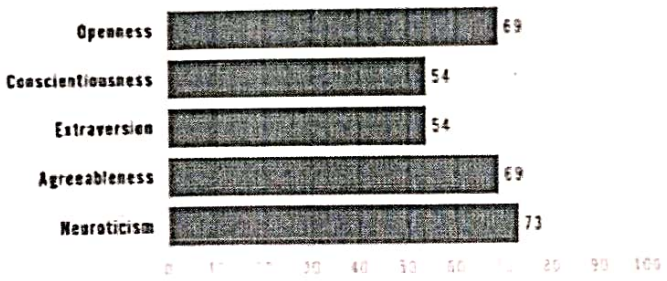
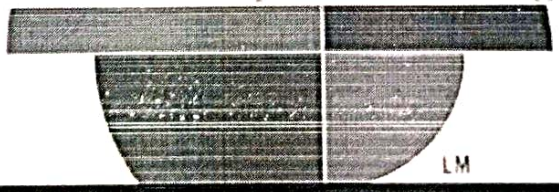
Your Personality Trait Scores

This Big Five assessment measures your scores on five major dimensions of personality: Openness, Conscientiousness, Extraversion, Agreeableness, and Neuroticism (sometimes abbreviated OCEAN).



Your Traits in Action

You have a highly creative and imaginative way of thinking and you often see connections that others do not. You are uninterested in the dull facts of a situation, preferring instead to interpret its meaning and implications. You have unusual ideas and sometimes perceive things that



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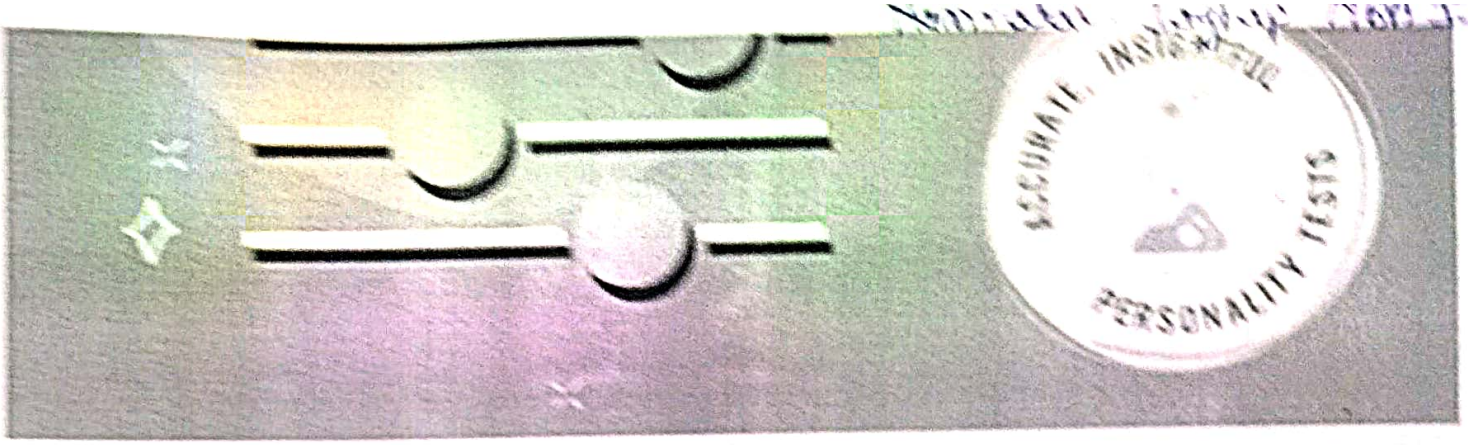

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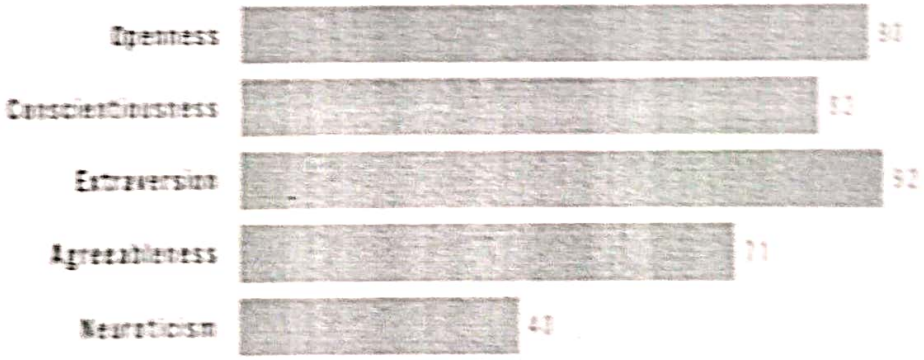
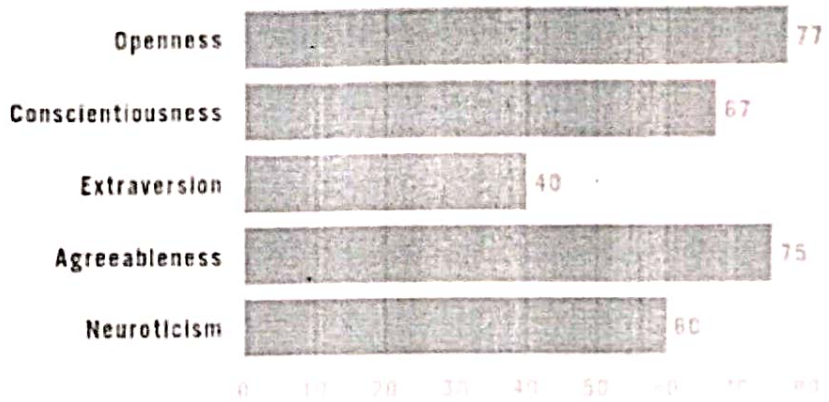


Your Traits in Action

Megha Yadav MBA I

measures your scores on five major dimensions of personality: Openness, Conscientiousness, Extraversion, Agreeableness, and Neuroticism (sometimes abbreviated OCEAN).



Your Traits in Action

You have a highly creative and imaginative way of thinking and you often see connections that others do not. You are uninterested in the dull facts of a situation, preferring instead to interpret its meaning and

11:39 5G 49

Name : Sowrabh.Y. Patil
Roll NO : 46
MBA IST

Your Personality Trait Scores

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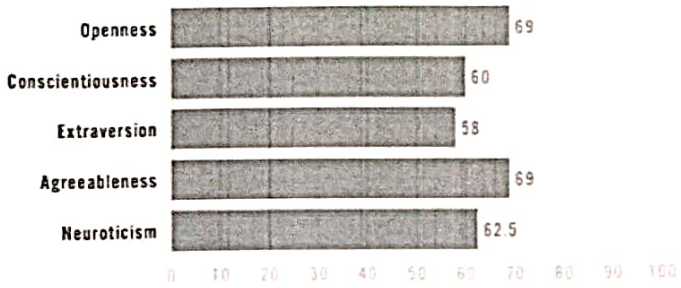

Your Traits in Action

You have a highly creative and imaginative way of thinking and you often see connections that others do not. You are uninterested in the dull facts of a situation, preferring instead to interpret its meaning and implications. You have unusual ideas and sometimes perceive things that other people are not aware of. You

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Buchude Reshma Saykar MBA-I

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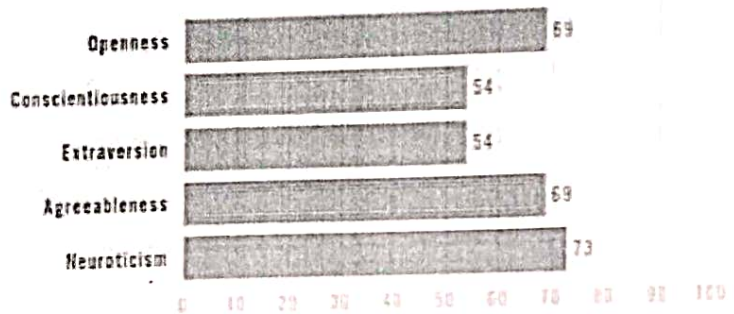

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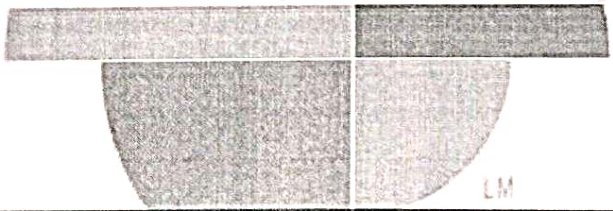

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Akshata Sunil Kharat
MBA-I

EMPATHIC IDEALIST · 72%

Uses insight and creativity to help others.

PRACTICAL CARETAKER · 49%

Helps other people in practical, everyday ways.

ANALYTICAL THINKER · 51%

Solves l- ·-h
ratio

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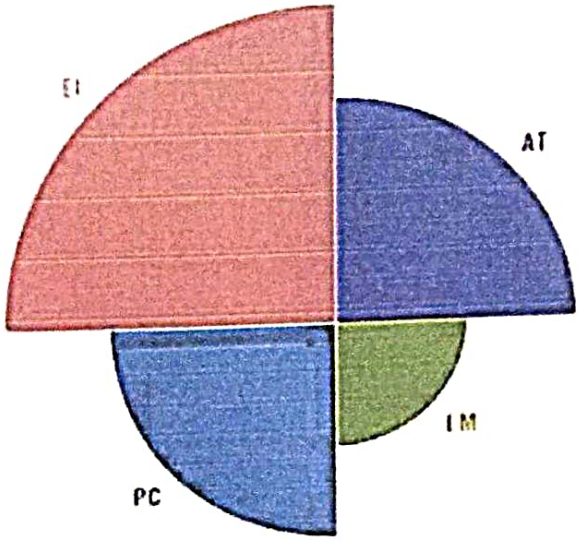
Your Personality Patterns

Your personality traits interact to create unique patterns of thought and behavior. In this section, you'll learn how your traits create key synergies that drive the way you think and live.



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Uses insight and creativity to help others.

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Dheeraj Bapurao Landge
Roll No: 30
I st Year MBA

Your Personality Trait Scores

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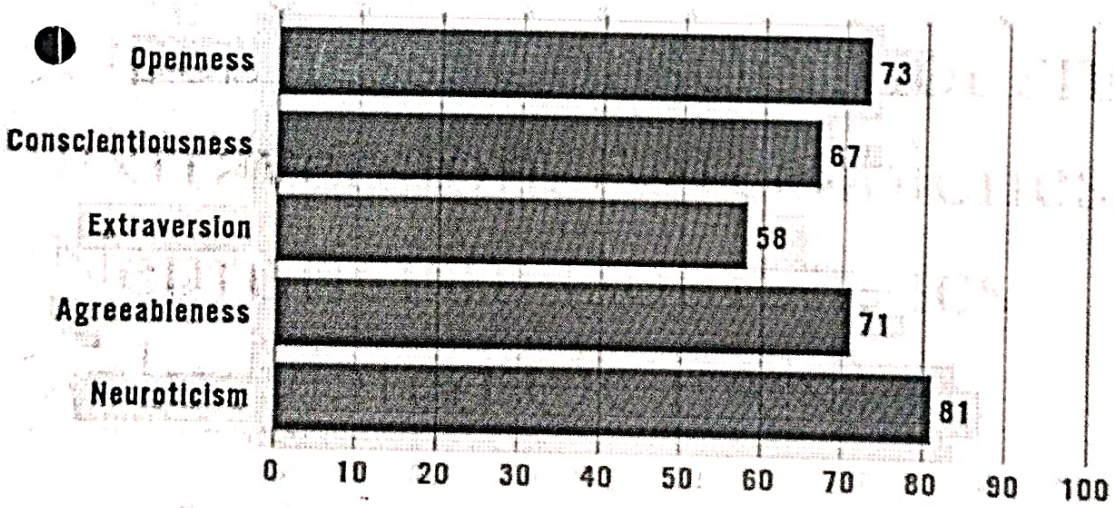

Shinde Nivruthi Laxman
Class - F.Y. MBA.

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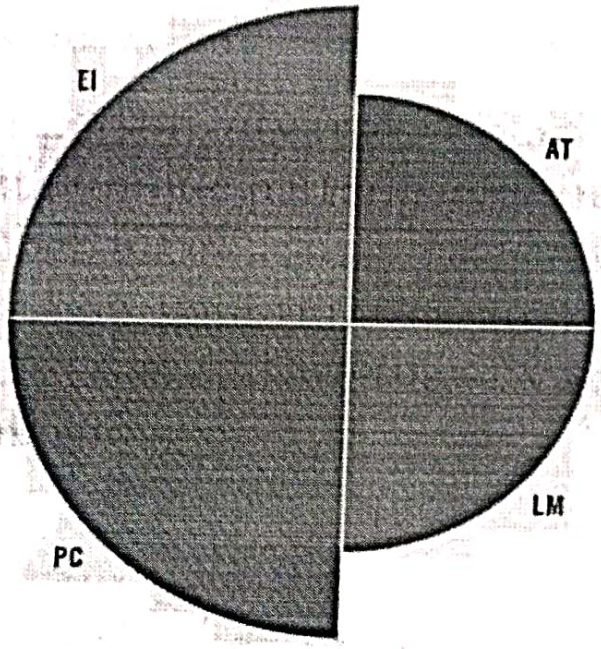

EMPATHIC IDEALIST - 58%

Uses insight and creativity to help others.

PRACTICAL CARETAKER - 58%

Helps other people in practical

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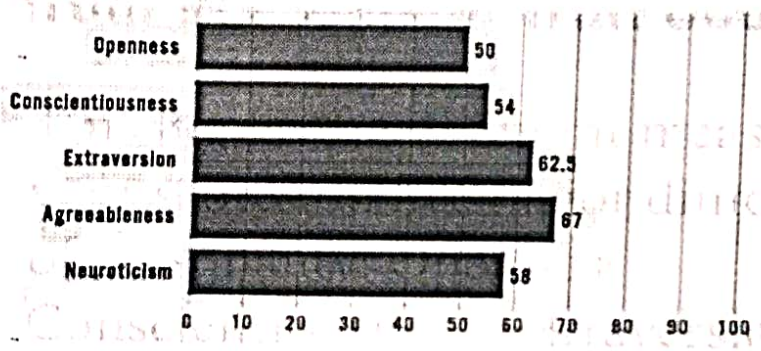

Your Traits in Action

You take in real-world informatio about the world around you and apply your own interpretations. Y are good at noticing details, altho you also want to understand the larger meaning of what you obser

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STUDENTS FEEDBACK FORM AFTER INTERVIEW

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Dudulgaon, Pune-412 105

Student Name - Gayatri Mule

Date of Interview: 05-9-24
Teacher's Name: Prof. Gayatri Gade
Overall Rating: 4.2/5

Criteria	Feedback	Rating (1-5)
Academic Journey	solid academic backround, good grades in subject	4
Challenges & Solutions	challenges in some subjects / take a help from teachers	4
Area of Interest	Interested finance, shows enthusiasm for deepening their knowledge	5
Exploration Outside Classroom	Occasionally participates in extracurricular activities	3
Specialization Choice	chose Finace due to a combination of passion & career prospects.	4
Project/Assignment	completed a project that showed good research skills	4
Explaining Complex Topics	Able to break down complex concepts but needs more confidence	3
Communication in Challenges	shy in high pressure situations	3
Staying Updated	reads articles & journals relevant to their fields.	4
Strengths as a Learner	Good at applying learned concepts in practical situations	4
Handling Setbacks	handles with positive mindset	3

Sample Student Evaluation Report: Personal Interview Results

Student Name – Pallavi Dhakre

Date of Interview: 05-09-2023
Teacher's Name: Prof. Gayatri Gade
Overall Rating: 4.4/5

Criteria	Feedback	Rating (1-5)
Academic Journey	demonstrated a strong academic background, consistent performance	4
Challenges & Solutions	challenges with time management can overcome by setting priority	4
Area of Interest	interest in finance, well knowledged in that field	5
Exploration Outside Classroom	Actively participates in all outside clubs.	5
Specialization Choice	Chose finance due to genuine interest	5
Project/Assignment	explain complex concepts clearly	5
Explaining Complex Topics	explain all terms of projects clearly with e.g.	4
Communication in Challenges	Successfully communicated in group task	4
Staying Updated	follows academic journals & attend webinars	5
Strengths as a Learner	ability to learn independently	5
Handling Setbacks	takes failure as learning	4

Student Name - Pratik Ransing

Date of Interview: 05/09/2023
Teacher's Name: Prof. Gayatri Gade
Overall Rating: 3.5/5

Criteria	Feedback	Rating (1-5)
Academic Journey	Consistent Performance with room, for improvement in key subjects	3
Challenges & Solutions	struggled with self motivation	3
Area of Interest	Enjoy finance but needs to explore more subfields	2
Exploration Outside Classroom	limited participation	3
Specialization Choice	Marketing is chosen	3
Project/Assignment	Delivered satisfactory projects	2
Explaining Complex Topics	not up to the mazke, more attention on complex topics.	3
Communication in Challenges	Tends to be passive in group settings	2
Staying Updated	Rarely seeks additional knowledge	3
Strengths as a Learner	good retentition of facts	3
Handling Setbacks	needs more resilience when facing academic challenges.	3

Sample Student Evaluation Report: Personal Interview Results

Student Name – Shubhangi Wankhade

Date of Interview: 05-09-2023
Teacher's Name: Prof. Mayuri Lande
Overall Rating: 4.7/5

Criteria	Feedback	Rating (1-5)
Academic Journey	excellent academic record with passion for learning	4
Challenges & Solutions	difficulty in balancing academic & extra-curricular activities	4
Area of Interest	enthusiastic about technical & clear about its applications	5
Exploration Outside Classroom	worked as volunteering & internships	5
Specialization Choice	chose Business Analytics based on career growth.	5
Project/Assignment	demonstrated advanced skills in a project including research	5
Explaining Complex Topics	explain complex concepts with ease	4
Communication in Challenges	good communication & problem Solving skills.	4
Staying Updated	Regularly attends seminars & membes of professional n/w	5
Strengths as a Learner	Highly analytical & enjoys tackling complex problems independent	5
Handling Setbacks	use setbacks as learning experiences to improve	4

Student Name - Pramod Tapkir

Date of Interview: 05/9/2023
Teacher's Name: Prof. Poorva Sane.
Overall Rating: 3.5/5

Criteria	Feedback	Rating (1-5)
Academic Journey	Consistent performance with room for improvement in key subjects.	3
Challenges & Solutions	Struggled with self - motivation.	3
Area of Interest	Enjoys Finance but - needs to explore more subfields.	2
Exploration Outside Classroom	Limited involvement.	3
Specialization Choice	Chose Finance after much thought.	3
Project/Assignment	Delivered satisfactory projects	2
Explaining Complex Topics	can explain concepts but struggles with making	3
Communication in Challenges	Tends to be passive in group settings and struggles to assert.	2
Staying Updated	Rarely seeks additional knowledge.	3
Strengths as a Learner	good retention of facts Struggles.	3
Handling Setbacks	Needs more resilience when facing academic challenges.	3

Student Name - Pratiksha Gawade.

Date of Interview: 05-09-2023
Teacher's Name: Prof. Rupali Shende
Overall Rating: 3.815

Criteria	Feedback	Rating (1-5)
Academic Journey	demonstrated Solid performance a cross most subject.	4
Challenges & Solutions	staying motivated but is-now using self assessment techniques to improve.	4
Area of Interest	strong interest in Business Analutics.	5
Exploration Outside Classroom	Initiative to explore more hands - on activities.	5
Specialization Choice	chose Business Analytics based on & interest and career aspiration.	5
Project/Assignment	complated a challenging project and good balance of tesear ch & practical.	5
Explaining Complex Topics	can explain but sometimes needs time to gather their throught.	4
Communication in Challenges	Rarely takes the initiative.	4
Staying Updated	Rarely takes the initiative	5
Strengths as a Learner	good memorization skills work on developing analytical thinking and creativity.	5
Handling Setbacks	easily discouraged by - setbacks.	4

Sample Student Evaluation Report: Personal Interview Results

Student Name – Godambe Satish Prabhakar.

Date of Interview: 05-09-2023
Teacher's Name: Prof. Poorva Sane
Overall Rating: 4.3/5

Criteria	Feedback	Rating (1-5)
Academic Journey	demonstrated solid performance across most subject.	4
Challenges & Solutions	staying motivated but is now using self assessment techniques to improve.	4
Area of Interest	Strong interest in Business Analytics.	5
Exploration Outside Classroom	initiative to explore more hands-on activities.	5
Specialization Choice	chose Business Analytics based on interest and career aspiration.	5
Project/Assignment	completed a challenging project and good balance of research & practical.	5
Explaining Complex Topics	can explain but sometimes needs time to gather their throught.	4
Communication in Challenges	Rarely takes the intiative.	4
Staying Updated	Rarely takes the intiative.	5
Strengths as a Learner	good memorization skills work on developing analytical thinking and creativity.	5
Handling Setbacks	easily discouraged by setbacks.	4

Student Name - Jngale Adihya

Date of Interview: 05-09-2023
Teacher's Name: Prof. Poorva Sane
Overall Rating: 3.8/5

Criteria	Feedback	Rating (1-5)
Academic Journey	shown steady poogoess but stouggled with code subject	4
Challenges & Solutions	stouggled with consistency in studies, get help from otheos	4
Area of Interest	intecoested in HR, take deep knowledge in code of HR	5
Exploration Outside Classroom	limited paoticipation out-side classooom	5
Specialization Choice	choosen HR but seems uncectain about futuoe goods	5
Project/Assignment	Completed satisfactoois	5
Explaining Complex Topics	stouggles with explanning topics deuply to otheos	4
Communication in Challenges	difficulty in maintaining Communication in group task	4
Staying Updated	Paoely seeks additional Resoioces to stay updated	5
Strengths as a Learner	Good at memoiizing facts.	5
Handling Setbacks	Appeaos discouoage by setbacks	4

CONTENT

Sr. No.	Particulars	Details
1.	Efforts taken for slow learners	A.Y. 2023 – 2024
2.	Efforts taken for Fast learners	A.Y. 2023 - 2024

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Efforts taken for slow learners

Sr. No	Activity Name
1.	Group Discussion
2.	Debate Competition
3.	PowerPoint Presentation
4.	MTC Global Video Tweet Competition for Skill Development
5.	Learning through Games

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Date – 16th Oct 2023

To,
The Secretary,
RJSPM
Landewadi, Bhosari
Pune – 412105

NAVRATRI SPECIAL WOMEN EMPOWERMENT REPORT

Respected Sir,

I have the honour to submit the Following report conducted on Monday, 16th Oct. 2023

Day:	Monday
Date:	16th Oct. 2023
Time:	12:30 PM-01:00 PM
Venue:	Seminar Hall, RJSPM Educational Complex, Dudulgaon., Pune
Name of Presenter :	Miss Siddhi Kaldoke
Designation:	MBA – I Student
Subject:	Women Empowerment
Faculty Coordinator:	Prof. Poorva Sane
Photo:	GPS Map Photo is attached for record

About PPt Presentation :

Navaratri Special Our MBA- I year Student Miss Sidhi Kaldoke Gave a PPt Presentation About Women Empowerment . Navratri, also known as the festival of "Stree Shakti Jagar," is a significant Hindu festival celebrated in India. It is dedicated to the divine feminine energy, also known as Devi or Shakti, and is observed over a period of nine nights and ten days. She presented About Hon. Mrs. Sudha Murti . She express about her life and there achievements. This ppt presentation defiantly help to our students for encouraging and build the Confidence.

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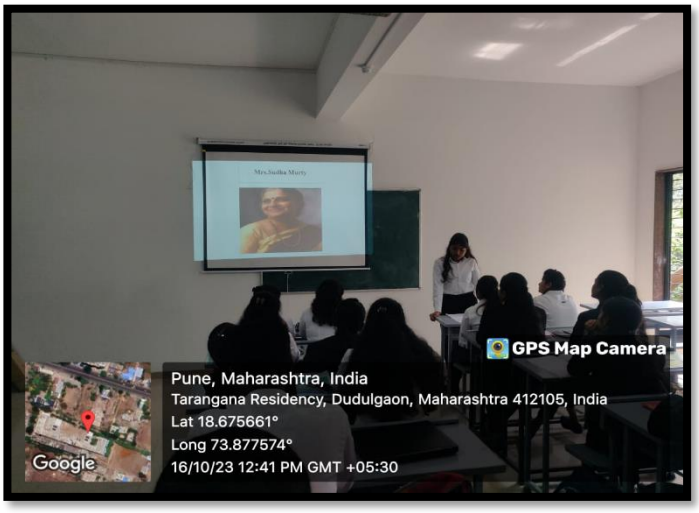
Dudulgaon, Pune-412 105.

Photos:



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Hon. Shri. Ajit D. Gavhane Treasurer

Date – 17th Oct 2023

To,
The Secretary,
RJSPM
Landewadi, Bhosari
Pune – 412105

NAVRATRI SPECIAL WOMEN EMPOWERMENT REPORT

Respected Sir,

I have the honour to submit the Following report conducted on Tuesday , 17th Oct. 2023

Day:	Monday
Date:	17th Oct. 2023
Time:	4:30 PM-05:00 PM
Venue:	Seminar Hall, RJSPM Educational Complex, Dudulgaon., Pune
Name of Presenter :	Miss Gayatri Mule
Designation:	MBA – I Student
Subject:	Women Empowerment
Faculty Coordinator:	Prof. Poorva Sane
Photo:	GPS Map Photo is attached for record

About PPT Presentation :

Navaratri Special Our MBA- I year Student Miss Gayatri Mule gave a Ppt Presentation on Indra Nooyi. For celebrating Women Empowerment week on the occasion of Navratri. In this Presentation she gave a information about her earlier life , her personal and professional achievements , her leadership skill , her struggles when she was the CEO of Pepsico group. Indra Nooyi's impact on women's empowerment and her exemplary career serve as an

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inspiration and a reminder that with determination and hard work, barriers can be broken, and meaningful change can be achieved.

Remarks by the Director

Dr. DB Bagul

DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
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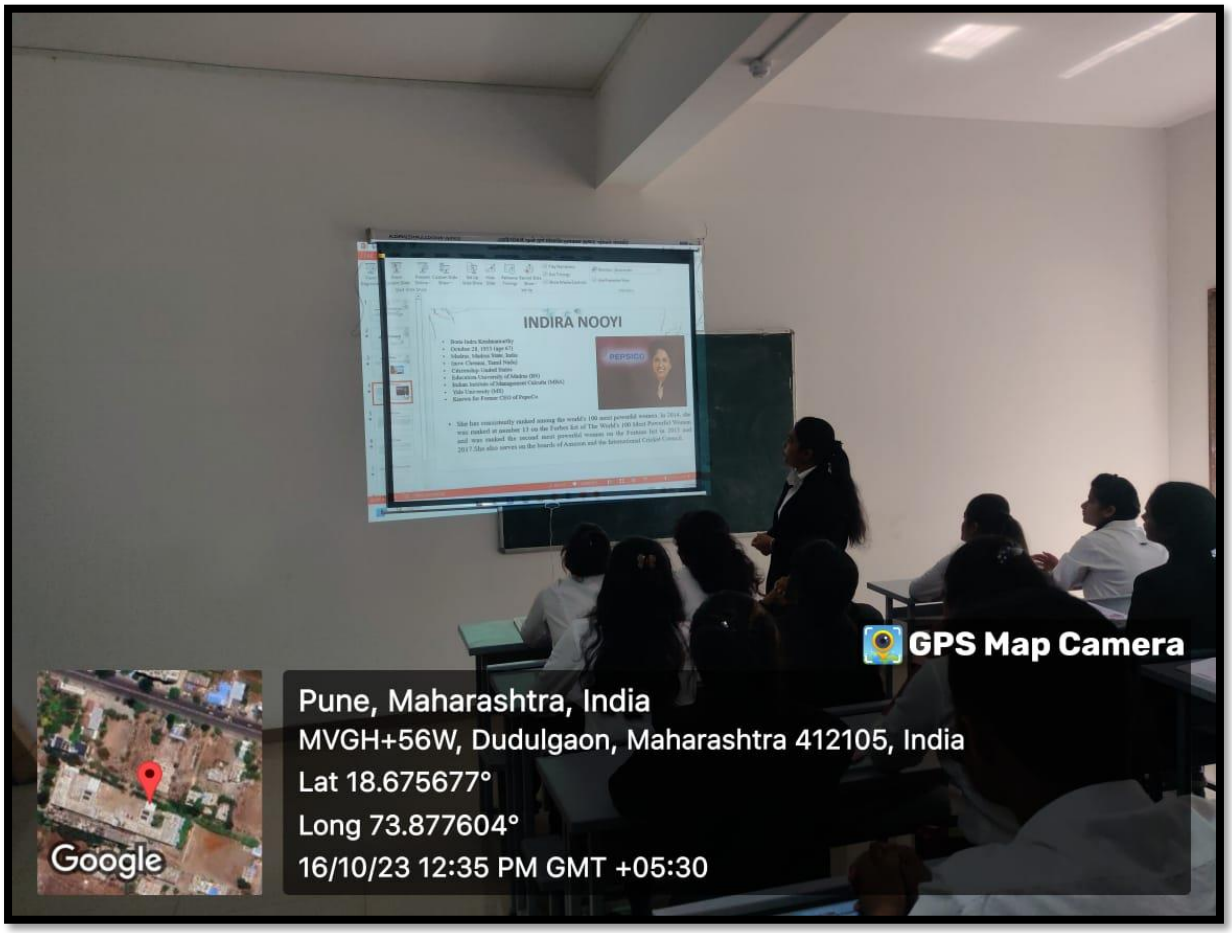

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Hon. Shri. Sudhir V. Mungase Secretary
Hon. Shri. Ajit D. Gavhane Treasurer

Date – 18th Oct 2023

To,
The Secretary,
RJSPM
Landewadi, Bhosari
Pune – 412105

NAVRATRI SPECIAL WOMEN EMPOWERMENT REPORT

Respected Sir,

I have the honour to submit the Following report conducted on Wednesday , 18th Oct. 2023

Day:	Wednesday
Date:	18th Oct. 2023
Time:	4:30 PM-05:00 PM
Venue:	Seminar Hall, RJSPM Educational Complex, Dudulgaon., Pune
Name of Presenter :	Miss Gayatri Sontakke
Designation:	MBA – I Student
Subject:	Women Empowerment
Faculty Coordinator:	Prof. Poorva Sane
Photo:	GPS Map Photo is attached for record

About PPT Presentation :

Navaratri Special Our MBA- I year Student Miss Gayatri Sontakke gave a Ppt Presentation on Aditi Gupta. For celebrating Women Empowerment week on the occasion of Navratri. In this Presentation she gave a information about Aditi Gupta . She is the founder and author of Menstrupedia. Menstrupedia is Child Comic to increase the awareness about menstrual cycle among school girls . The true power of Menstrupedia can be seen in the way people have

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taken it upon themselves to spread its message and break taboos within their own communities. “The support we got during our crowd-funding campaign strengthened our belief in the initiative. Every story, each poem that a person shares, each voice that speaks against menstrual taboo” her story really inspired our girls students .

Remarks by the Director

Dr. DB Bagul

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Rajmata Jijau Shikshan Prasarak Mandal's

INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Navratri Special PPT Presentation on Women Empowerment

DAY 3 BY MISS. GAYATRI SONTAKKE

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Hon. Shri. Ajit D. Gavhane Treasurer

Date – 19th Oct 2023

To,
The Secretary,
RJSPM
Landewadi, Bhosari
Pune – 412105

NAVRATRI SPECIAL WOMEN EMPOWERMENT REPORT

Respected Sir,

I have the honour to submit the Following report conducted on Thursday , 19th Oct. 2023

Day:	Thursday
Date:	19th Oct. 2023
Time:	4:30 PM-05:00 PM
Venue:	Seminar Hall, RJSPM Educational Complex, Dudulgaon., Pune
Name of Presenter :	Miss Abhilasha More
Designation:	MBA – I Student
Subject:	Women Empowerment
Faculty Coordinator:	Prof. Poorva Sane
Photo:	GPS Map Photo is attached for record

About PPT Presentation :

Navaratri Special Our MBA- I year Student Miss Abhilasha More gave a Ppt Presentation on Ridhima Arora. For celebrating Women Empowerment week on the occasion of Navratri. In this Presentation she gave a information about. She Gave information about Ridhima Arora a young entrepreneur, Author , train yoga instructor, and practicing nutritionist who is the founder of Namhya Foods, an Ayurvedic food company. Namhya Foods is a Startup that Appeared in Shark Tank India in 2019 was started in Jammu Mixing Ayurvedic and Healthy Food. It is the best selling product of the 2022. The fusion of ayurveda and innovation in the health and

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wellness industry the potential impact on india's health and well- being.

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Power Point Presentation:

- A good PowerPoint helps the presenter keep the meeting organized and moving at a good pace
- With virtual meetings, keeping an audience focused is even more of a challenge, so having a good PowerPoint presentation design will help the presenter stay in command of the audience's attention.

LIST OF STUDENTS FOR POWERPOINT PRESENTATION

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	BARGE SUDESHA MADHUKAR	462207684147	2052303917
2	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
3	MORE ABHILASHA ANIL	438974869554	2052303930
4	MULE GAYATRI NAVNATH	300947895119	2052303911
5	SONTAKKE GAYATRI SANTOSH	776055242734	2052303939

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MTC GLOBAL VIDEO TWEET COMPETITION FOR SKILL DEVELOPMENT

Introduction: The video tweet competition for skill development was launched with the aim of encouraging individuals to showcase their skills in a concise and engaging manner on social media platforms. The competition sought to promote the importance of continuous learning and skill enhancement in today's dynamic world.

Objective: The primary objective of the competition was to encourage participants to demonstrate their skills through short video clips shared on Twitter. By leveraging the power of social media, the competition aimed to reach a wide audience and inspire others to invest in their personal and professional development.

Competition Mechanics: Participants were required to create a video showcasing a skill they have been developing or have mastered. The videos were limited to a maximum duration of two minutes to ensure brevity and engagement. Each participant was required to share their video on Twitter with a designated hashtag to facilitate easy tracking and judging.

Judging Criteria: The judging criteria were designed to evaluate the creativity, clarity, and effectiveness of the skill demonstration. Judges considered factors such as originality, presentation style, technical proficiency, and the overall impact of the video on the audience. Additionally, adherence to the theme of skill development was a key consideration in the judging process.

Promotion and Outreach: The competition was promoted across various social media platforms, online communities, and educational institutions to maximize participation. Outreach efforts included targeted advertising campaigns, collaboration with influencers, and outreach to relevant organizations and communities interested in skill development and lifelong learning.

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Results and Impact: The competition received an overwhelming response with a significant number of entries showcasing a diverse range of skills including but not limited to cooking, painting, coding, photography, music, and dance. The quality of submissions was impressive, highlighting the talent and creativity of participants.

The competition generated considerable engagement on social media platforms, with participants actively promoting their entries and encouraging their followers to view and engage with their videos. The competition hashtag trended on Twitter, further amplifying its reach and visibility.

Conclusion: The video tweet competition for skill development was a resounding success, achieving its objectives of promoting lifelong learning and inspiring individuals to showcase their skills on social media. The competition not only provided a platform for participants to demonstrate their talents but also fostered a sense of community and collaboration among individuals passionate about skill development. Moving forward, similar initiatives could be organized to continue fostering a culture of learning and skill enhancement in society.

Recommendations for Future Initiatives:

- Incorporate feedback from participants and stakeholders to further enhance the competition experience.
- Explore partnerships with companies and organizations to offer incentives and rewards for participants.
- Expand outreach efforts to target underserved communities and individuals with limited access to skill development resources.
- Consider organizing workshops or webinars to provide participants with additional guidance and support in honing their skills.

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Efforts taken for Advance learners

Sr. No	Activity Name
1.	International Workshop On "Innovations, Patents & Entrepreneurship"
2.	Power Pack Skill Certification Program
3.	Professional Skill Certification Program
4.	Python Programming Course Program
5.	Research Fundamentals with Hands On Activity Workshop

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Advance Courses Out of syllabus are offered

The core curriculum provides essential knowledge in a specific field, courses outside the syllabus can offer students a range of additional skills, perspectives, and experiences that contribute to their overall education and personal development.

Here are some reasons why these courses may be important:

Diversification of Skills:

Taking courses outside the main curriculum allows students to develop a diverse set of skills. This can be especially important in a rapidly changing job market where individuals are often required to adapt and apply a range of skills in various situations.

Interdisciplinary Knowledge:

Many real-world problems and challenges are multidisciplinary. Courses outside the syllabus provide students with an opportunity to explore connections between different fields and gain a broader, more holistic understanding of various subjects.

Exploring new subjects can contribute to personal growth. Students may discover new interests, passions, or talents that they were not aware of before. This can lead to a better- rounded and fulfilled individual.

Adaptability:

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Taking courses outside the syllabus helps students become more adaptable to change. In a dynamic and evolving world, the ability to quickly learn and apply new skills is a valuable asset.

Enhanced Creativity:

Exposure to diverse subjects and ideas can fuel creativity. Integrating knowledge from different domains often leads to innovative thinking and the ability to generate novel solutions to problems.

Preparation for the Unknown Future:

The job market is constantly evolving, and the specific skills required for future careers may not be fully predictable. By exploring a variety of courses, students can better prepare themselves for unforeseen challenges and opportunities.

Broadened Perspectives:

Courses outside the syllabus expose students to different cultures, worldviews, and ways of thinking. This broadens their perspectives and fosters a more inclusive and open- minded outlook.

Networking Opportunities:

Courses outside the core curriculum may attract students from diverse backgrounds and majors. Engaging with a broader range of peers can expand one's network and create valuable connections for future collaborations.

Demonstrates Versatility:

Having a diverse academic background can make students more versatile and attractive to employers. It showcases their ability to adapt to different situations and their willingness to go beyond the minimum requirement

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1.2.2 & 1.2.3

Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

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ADD ON /CERTIFICATE PROGRAMS OFFERED DURING THE YEAR 2023-24

Sr. No	Particular
1	International Workshop On Innovations, Patents and Entrepreneurship
2	Power pack Skill Certification Program
3	Professional Skill Certification Program
4	Python Certification Program
5	Research Fundamentals with hands on activity
6	"Global video tweet competition for skill development : 2024" in collaborations with MTC Global

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1. International Workshop On Innovations, Patents and Entrepreneurship

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Sr. No	Particulars	Academic Year
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2	Boucher of **International Workshop On Innovations, Patents and Entrepreneurship**	**2023-24**
3	**International Workshop On Innovations, Patents and Entrepreneurship** Schedule	**2023-24**
4	List of Participated Student in **International Workshop On Innovations, Patents and Entrepreneurship**	**2023-24**
5	Attendance Sheet of Participated Student in **International Workshop On Innovations, Patents and Entrepreneurship**	**2023-24**
6	Outcomes of **International Workshop On Innovations, Patents and Entrepreneurship**	**2023-24**
7	Feedback of Participated Student After Completion of **International Workshop On Innovations, Patents and Entrepreneurship**	**2023-24**
8	Certificate of Participated Student in **International Workshop On Innovations, Patents and Entrepreneurship**	**2023-24**

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Treasurer

Academic Year 2023-24

Notice for International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

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Secretary
Hon. Shri. Ajit D. Gavhane
Treasurer

Date: 07-02-2024

NOTICE

All Staff Members are hereby informed that they should present at Rajmata Jijau Shikshan Prasarak Mandal's Arts, Commerce & Science College, Landewadi, Bhosari Pune-39 on **Thursday, 8th February 2024 to Tuesday, 13th February 2024**. for the **"INTERNATIONAL WORKSHOP ON "INNOVATIONS, PATENTS & ENTREPRENEURSHIP"**.

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Academic Year 2023-24

Broacher International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

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Duduigaon, Pune-412 105

INTERNATIONAL WORKSHOP ON "INNOVATIONS, PATENTS & ENTREPRENEURSHIP"

Thursday, 8th February 2024 to
Tuesday, 13th February 2024
Time: 10.00 am - 5.00 pm

Organizer

Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Alandi in collaboration with Rajmata Jijau Shikshan Prasarak Mandal's Arts Commerce and Science College Landewadi

Venue

Seminar Hall, RJSPM Landewadi

Registration link

Resource Persons

- **Prof. Dr. Ashok Joshi**
(Founder, Microlin LLC, Salt Lake City, USA, & CEO of Ceramatec Inc.)

- **Dr. Ashok Nagarkar**
(Ex. Senior Scientist, HEMRL, DST-Lab, Pune)

- **Dr. Bharat Kale**
(Ex. Director General, C-MET, Pune & Emeritus Professor, MIT-University)

- **Mrs. Kalindi Pathare**
(CEO, DAOStreet, California)

- **Dr. Dinesh Amalnerkar**
(Emeritus Professor, PCCOE University & Ex Director General, C-MET, Pune)

- **Dr. Ankita Nagarkar**
(Product Compliance Sr. Associate at Amazon, Pune Awarded with National Ignite Award by hands of Dr. APJ Abdul Kalam)

Convener: Dr. K. G. Kanade (**Principal, RJSPM's ACS College)**
Co-ordinator: Dr. Rutika R. Jagtap
Co-Coordinator: Prof. Swapnil More

ABOUT THE WORKSHOP

Rajmata Jijau Shikshan Prasarak Mandal's Arts, Commerce and Science College is organizing a one day workshop on patents exclusively for students, research scholars and faculty. This workshop aims to provide novice researchers with a thorough understanding of patents. Through stimulating and participatory sessions, participants will delve into the principles of patents, learning what can be patented and how their creative ideas can be safeguarded. The workshop is an important opportunity for students to understand about intellectual property. In addition to ensuring that their valuable research is protected for upcoming developments and commercial exploitation, it fosters an innovative culture. Renowned intellectual property experts will impart useful guidance, elucidating the details of patent application procedures and providing beneficial suggestions on utilizing patent data to organize investigations, construct robust patent portfolios, and write research articles. These IP experts are well-versed in complexities of patent management process and their esteemed knowledge will add significant value to the workshop.

SCHEDULE OF THE WORKSHOP

Day/Date	Time	Resource Person	Topic Name
Thursday 8 Feb 2024	10-00 am – 5.00pm	Mrs. Kalindi Pathare	Introduction to Intellectual Property
Friday 9 Feb 2024	10-00 am – 5.00pm	Prof. Dr. Ashok Joshi	Innovations and Patents
Saturday 10 Feb 2024	10-00 am – 5.00pm	Dr. Ashok Nagarkar	Idea, Patent and Entrepreneurship
Monday 12 Feb 2024	10-00 am – 5.00pm	Dr. Bharat Kale	Patent is future Intangible Property
Tuesday 13 Feb 2024	10-00 am – 5.00pm	Dr. Dinesh Amalnerkar Dr. Ankita Nagarkar	Innovative Journey towards Patent, Idea to Patent and Patent Writing, Closing Remark/Panel Discussion

COURSE FEE

Who can participate?
Students, Research scholars and Faculty members
Course Fee Rs. 100/-
Registration Start Date: 27th January 2024
Last Date of Registration 6th February 2024

Note:

- Certificates will be provided to only registered participants.
- While registering type your name exactly as it should appear on your certificate.

For any Queries : rjspmcollege@gmail.com

Patrons

Hon. Mr. Vilas V. Lande (President, RJSPM)
Hon. Mr. Sudhir Mungase (Secretory, RJSPM)
Hon. Mr. Ajit Gavhane (Treasurer, RJSPM)
Hon. Mr. Vikrant Lande (Trustee, RJSPM)

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Summer International Workshop On Innovations, Patents and Entrepreneurship

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Introduction of Training Program – International Workshop On Innovations, Patents and Entrepreneurship Schedule

Sr. No	Day	Time	Resource Person	Topic Name
1.	Thursday	10-00 am – 5.00pm	Mrs. Kalindi Pathare (CEO, DAOStreet, California)	Introduction to Intellectual Property
2.	Friday	10-00 am – 5.00pm	Prof. Dr. Ashok Joshi (Founder, Microlin LLC, Salt Lake City, USA, & CEO of Ceramatec Inc.)	Innovations and Patents
3.	Saturday	10-00 am – 5.00pm	Dr. Ashok Nagarkar (Ex. Senior Scientist, HEMRL, DST-Lab, Pune)	Idea, Patent and Entrepreneurship by
4.	Monday	10-00 am – 5.00pm	Dr. Bharat Kale (Ex. Director General, C-MET, Pune & Emeritus Professor, MIT-University)	Patent is future Intangible Property
5.	Tuesday	10-00 am – 5.00pm	Dr. Dinesh Amalnerkar (Emeritus Professor, PCCOE University & Ex Director General,C-MET, Pune) Dr. Ankita Nagarkar (Product Compliance Sr. Associate at Amazon, Pune Awarded with National Ignite Award by hands of Dr. APJ Abdul Kalam)	Innovative Journey towards Patent, Idea to Patent and Patent Writing, Closing Remark/Panel Discussion
Lunch break 1.00 pm - 2.00 pm				

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List of Participated Student in International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

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List of Participated Student in International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	DHAKARE PALLAVI RAMESHWAR	674310686648	2052303915
2	SHIRSATH POONAM VISHNU	334727541161	8600666979
3	PATIL RADHIKA DADASO.	674017885133	2052303910
4	INGLE ADITYA ANIL	119550399717	2052303909
5	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
6	SONTAKKE GAYATRI SANTOSH	776055242734	2052303939
7	RAKSHE SANSKRUTI SUBHASH	664236982466	2052303906
8	SAWANT NIKHIL KUNDLIK	639475268248	2052304156
9	VISHWAKARMA SAKSHI SURENDRA	410343932223	2052303914
10	HAGARE ASHVINI BHAGAVAN	779590848814	2052304153
11	MULE GAYATRI NAVNATH	300947895119	2052303911
12	BARGE SUDESHA MADHUKAR	462207684147	2052303917
13	TAPKIR RUTUJA BALASAHEB	190377193817	2052303940
14	GAWADE SAGAR BALU	977555031126	2052303913
15	WADEKAR VIVEK ANKUSH	314856850496	2052303928
16	PATHARE SAKSHI HANUMANT	228570834577	2052303927
17	TAPKIR PRAMOD MANOHAR	251200346848	2052303929
18	MORE ABHILASHA ANIL	438974869554	2052303930
19	LOKHANDE SHREEYA PRASAD	351411795453	2052303905
20	SHINDE RAHUL BHASKAR	204931300210	2052303908
21	MAHANOR SHUBHAM BHIMRAO	395283434060	2052303920
22	LANDAGE ASHWINI VISHNU	584667717507	2052206151
23	RATHOD KHUSHBU ASHOK	186802268793	2052206177

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Attendance Sheet of Participated Student in International Workshop On Innovations, Patents and Entrepreneurship

(2023-24)

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SR. NO	STUDENT NAME	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
		08-02-2024	09-02-2024	10-02-2024	12-02-2024	13-02-2024
1	DHAKARE PALLAVI RAMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
2	SHIRSATH POONAM VISHNU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
3	PATIL RADHIKA DADASO.	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
4	INGLE ADITYA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
5	KALDOKE SIDDHI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
6	SONTAKKE GAYATRI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
7	RAKSHE SANSKRUTI SUBHASH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
8	SAWANT NIKHIL KUNDLIK	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
9	VISHWAKARMA SAKSHI SURENDRA	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
10	HAGARE ASHVINI BHAGAVAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
11	MULE GAYATRI NAVNATH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
12	BARGE SUDESHA MADHUKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
13	TAPKIR RUTUJA BALASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
14	GAWADE SAGAR BALU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
15	WADEKAR VIVEK ANKUSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
16	PATHARE SAKSHI HANUMANT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
17	TAPKIR PRAMOD MANOHAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

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18	MORE ABHILASHA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
19	LOKHANDE SHREEYA PRASAD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
20	SHINDE RAHUL BHASKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
21	MAHANOR SHUBHAM BHIMRAO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
22	LANDAGE ASHWINI VISHNU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
23	RATHOD KHUSHBU ASHOK	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

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Attendance
For International Workshop
On Innovations, Patents and Entrepreneurship

Sr.No	Name	Day 1	Day 2	Day 3	Day 4	Day 5	Sign
1.	Rahul Shinde	P	P	P	P	P	Rahul
2.	Gayatri Sontakke	P	P	P	P	P	Gayatri
3.	Sakshi Surendra Vishwkarma	P	P	P	P	P	Sakshi
4.	Barge Sudesha Madhukar	P	P	P	P	P	Barge
5.	Pallavi Rameshwar Dhakare	P	P	P	P	P	Dhakare
6.	Mule Gayatri Navnath	P	P	P	P	P	GMule
7.	Sanskruti Subhash Rakshe	P	P	P	P	P	Rakshe
8.	Poonam Vishnu Shirsath	P	P	P	P	P	Poonam
9.	Pramod Manohar Tapkir	P	P	P	P	P	Pramod
10.	Wadekar Vivek Ankush	P	P	P	P	P	Vivek
11.	Abhilasha Anil More	P	P	P	P	P	A.More
12.	Patil Radhika Dadaso	P	P	P	P	P	P. Radhika
13.	Aditya Anil Ingle	P	P	P	P	P	Aditya
14.	Siddhi Santosh Kaldoke	P	P	P	P	P	Siddhi
15.	Khushbu Ashok Rathod	P	P	P	P	P	Khushbu
16.	Sagar Gawade	P	P	P	P	P	Sagar
17.	Ashvini Bhagvan Hagare	P	P	P	P	P	Ashvini
18.	Shriya Lokhande	P	P	P	P	P	Shriya
19.	Nikhil Kundlik Sawant	P	P	P	P	P	Nikhil
20.	Shubham Bhimrao Mahanor	P	A	P	P	P	Shubham
21.	Satish Godambe	P	P	P	P	P	Satish
22.	Rutuja Tapkir	P	P	P	P	P	Rutuja
23.	Sakshi Pathare	P	P	P	P	P	Sakshi
24.	Ashwini Vishnu Landge	P	P	P	P	P	Ashwini

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Outcomes of International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

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Outcomes of International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

The outcomes of an International Workshop on Innovations, Patents, and Entrepreneurship would likely encompass a range of insights, strategies, and recommendations aimed at fostering innovation, protecting intellectual property, and promoting entrepreneurial endeavours. Here are some potential outcomes:

1. **Knowledge Sharing:** Participants may have shared their experiences, expertise, and best practices in the fields of innovation, patenting, and entrepreneurship. This sharing could lead to a broader understanding of various methodologies, tools, and approaches utilized in these domains.

2. **Policy Recommendations:** Discussions might have yielded recommendations for policymakers on how to create a more conducive environment for innovation and entrepreneurship through supportive policies and regulations. This could include suggestions for streamlining patent processes, providing incentives for innovation, and reducing bureaucratic barriers.

3. **Networking and Collaboration:** Attendees likely had opportunities to network and establish collaborations with other professionals, researchers, entrepreneurs, and policymakers. These connections could lead to future partnerships, joint ventures, or knowledge exchange initiatives.

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4. **Identification of Challenges:** Through discussions and presentations, participants may have identified common challenges and barriers faced by innovators and entrepreneurs, such as access to funding, navigating intellectual property laws, market competition, and scalability issues.

5. **Emerging Trends:** Insights into emerging trends in innovation, patenting strategies, and entrepreneurial ecosystems may have been discussed. This could include discussions on the impact of emerging technologies (such as artificial intelligence, biotechnology, or block chain) on innovation and entrepreneurship.

6. **Capacity Building:** Workshops often include training sessions or workshops aimed at building the capacity of participants in areas such as patent drafting, commercialization strategies, business development, and innovation management.

7. **Case Studies and Success Stories:** Presentations of case studies and success stories could have provided inspiration and practical insights into how innovative ideas are developed, protected, and successfully brought to market.

8. **Publication of Proceedings:** The outcomes of the workshop, including research papers, presentations, and key findings, may be compiled into a publication or proceedings document for wider dissemination and reference.

Overall, the outcomes of such a workshop would likely contribute to advancing knowledge, fostering collaboration, and supporting the growth of innovation and entrepreneurship on a global scale.

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Feedback of Participated Student After Completion of International Workshop On Innovations, Patents and Entrepreneurship (2023-24)

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&
Institute of Computer Management & Research,
Dudulgaon, Moshi, Pune-05

Organizes

International Workshop on "Innovations, Patents & Entrepreneurship"

Thursday, 08/02/24

FEEDBACK FORM

1. **Name of the participant:** Mule Gayatri Navnath
2. **Class/Designation :** MBA-I
3. **Phone No.** 9168264345
4. **E.Mail:** mulegayatri14@gmail.com

Sr. No.	Attributes	Please put tick (√)		
		Strongly Agree	Agree	Disagree
1)	Did you find the workshop useful?	√		
2)	Was the workshop content relevant to your academic needs and area of interest?		√	
3)	Was the material provided for workshop helpful?		√	
4)	Do you expect more workshops like this in future?	√		

5) Suggestions if any:

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Organizes

International Workshop on "Innovations, Patents & Entrepreneurship"
Thursday, 08/02/24

FEEDBACK FORM

1. **Name of the participant:** Sakshi Surendra Vishwakarma.
2. **Class/Designation :** MBA I year.
3. **Phone No.** 8788261366
4. **E.Mail:** sakshi8788261366@gmail.com

Sr. No.	Attributes	Please put tick (√)		
		Strongly Agree	**Agree**	**Disagree**
1)	**Did you find the workshop useful?**	✓		
2)	**Was the workshop content relevant to your academic needs and area of interest?**	✓		
3)	**Was the material provided for workshop helpful?**	✓		
4)	**Do you expect more workshops like this in future?**	✓		

5) Suggestions if any:

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Certificate of Participation

This certificate is presented to Shreeya Lokhande

For participation in One Day International Workshop on

"Innovations, Patents & Entrepreneurship"

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on February 8th, 2024

Dr. D. B. Bagul	Dr. K. G. Kanade	Hon. Mr. Vilas Lande
(Director, RJSPM's ICMR)	(Principal, RJSPM's ACS College)	(Ex. MLA, Founder President RJSPM)

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Certificate of Participation

This certificate is presented to Mr. Gawade Sagar.

For participation in One Day International Workshop on

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on February 8th, 2024

Dr. D. B. Bagul	Dr. K. G. Kanade	Hon. Mr. Vilas Lande
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This certificate is presented to Ms. Hagare Ashvini Bhagwan

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Certificate of Participation

This certificate is presented to Ms. Mule Gayatri Navnath

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Certificate of Participation

This certificate is presented to Mr. Sawant Nikhil Kundlik

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on February 8th, 2024

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Dr. K .G. Kanade
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Hon. Mr. Vilas Lande
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Certificate of Participation

This certificate is presented to Ms. Barge Sudesha Madhukar

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Certificate of Participation

This certificate is presented to Ms. Tapkir Rutuja

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Arts, Commerce & Science College, Landewadi, Bhosari, Pune-39.

on February 8th, 2024

Dr. D. B. Bagul
(Director, RJSPM's ICMR)

Dr. K. G. Kanade
(Principal, RJSPM's ACS College)

Hon. Mr. Vilas Lande
(Ex. MLA, Founder President RJSPM)

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Institute of Computer Management & Research,

Dudulgaon, Moshi, Pune-05

Certificate of Participation

This certificate is presented to Mr. shinde Rahul

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This certificate is presented to Ms. Rathod Khushbu Ashok

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This certificate is presented to Ms. Landge Ashwini Vishnu

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Certificate of Participation

This certificate is presented to Ms. Kaldoke Siddhi Santosh

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This certificate is presented to Ms. Rakshe Sanskruti Subhash

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Certificate of Participation

This certificate is presented to Ms. Patil Radhika Dadaso

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This certificate is presented to Ms. Vishwakarma Sakshi

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This certificate is presented to Mr. Tapkir Pramod Manohar

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This certificate is presented to Ms. More Abhilasha Anil

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Certificate of Participation

This certificate is presented to Mr. Mahanor Shubham Bhimrao

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This certificate is presented to Ms. Pathare Sakshi

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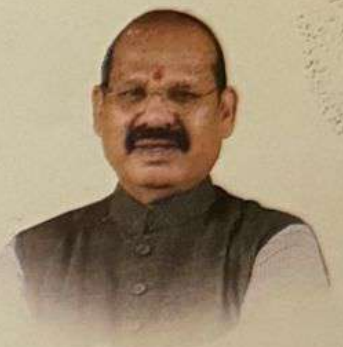

Certificate of Participation

This certificate is presented to Mr. Wadekar Vivek Ankush

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Certificate of Participation

This certificate is presented to Ms. Sontakke Gayatri

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2. Power pack Skill Certification Program

DIRECTOR
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Dudulgaon, Pune-412 105

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Affiliated to Savitribai Phule Pune University, Pune
DTE Code :- 6158 University Code : - IMMPO13230
Certified by ISO : 9001 -2015, ISO : 14001 -2015
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Hon. Shri. Ajit D. Gavhane
Treasurer

Academic Year 2023-24

Notice for Powerpack Skill Certification -(2023-24)

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Hon. Shri. Ajit D. Gavhane, Treasurer

Notice

Date-18-9-23

All the students of MBA-I are here by informed that, there will be Value Added course is offered by our institution on Powerpack Skill conducted by Infosys on Infosys Springboard. The aim of such initiatives is to prepare students job ready as per demand. And this opportunity will be helpful for your career progression. These the corporate certifications/Specializations will help you become job ready-This opportunity will boost your career.

Certificate Name- 1) Powerpack Skill

In view of above students are informed following instructions:

1. All students should register themselves today only on Infosys Springboard.
2. The course will start from 18-09-2023 to 31-09-2023.
3. All student must give their exam from 1st Oct 2023 till 30th Oct.

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Notice

Date-18-9-23

All MBA-I students are informed to follow following procedure:

Instructions Regarding Infosys Springboard Registration

1. Type Infosys Springboard in google search tab.
2. Click on Get Started tab.
3. Click on Register tab.
4. Fill Your Personal Details in form.(Make sure that your Gmail password must have at least one special symbol, character ,digit if not change it and then do registration process)
5. Click on next tab.
6. Verify your registration through an Email.
7. While selecting state and City always use option from drop-down list don't try to write it.
8. While selection of Institute name use the Institute Code 6158 in that tab.

Follow all above instructions and do the registration today only.
For ant query regarding registration contact Prof.Gayatri Gade.

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Broacher of Powerpack Skill Certification Program

(2023-24)

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Powerpack Skills

Powerpack Skills

Start

Learning Progress

Status: Started

This content is hierarchical. Progress will be calculated on the basis of children resources

Recalculate Progress

Completion Certificate

You can earn a certificate on completing this content

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Powerpack Skill Certification Program

Schedule

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Introduction of Training Program – Power pack Skill Certification

Online Schedule =30 Hrs.

Sr. No	Particulars / Content of Lecture	Day	Duration
1	Goal Setting Skill	1	3 Hour
2	Time Management Skill	2	3 Hour
3	Stress Management techniques	3	3 Hour
4	Leadership Skill	4	3 Hour
5	Health and Hygiene	5	3 Hour
6	Art of Writing	6	3 Hour
7	Grooming and etiquette	7	3 Hour
8	Innovation	8	3 Hour
9	Interviews	9	3 Hour
10	Motivation	10	3 Hour

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Syllabus of Power Pack Skill Certification

Sr. No	Particulars / Content of Lecture	Syllabus
1	Goal Setting Skill	• Where do I start • Career Mind-sets • The Goal Setting Process • Dream vs Goal • Desire
2	Time Management Skill	• What is Time Management? • Benefits of proper Time Management • Prioritize work • One thing at time • Don't Procrastinate
3	Stress Management techniques	• Pressure • Anxiety • Expert View - Gautham Gambhir • Fear of Failure • Detachment • Expert View - Venu Srinivas... • Positive and Negative Stress • Praise and Criticism • team work
Sr. No	**Particulars / Content of Lecture**	**Syllabus**

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4	Leadership Skill	• Leadership and Management • Qualities of a leader • Are you Responsible? • Expert view on Responsibility • Decision Making • Team Building • Three team Building functions
5	Health and Hygiene	• General Hygiene • Self-Hygiene • Common Diseases • Non Communicable Diseases • First Aid • Seasonal Clothing
6	Art of Writing	• Letter of Transmittal • Letters and Email • Communicate across Culture • Emails • Try to be interesting • Drag and Drop
7	Grooming and etiquette	• A healthy mind in a healthy body • Neat and clean • Rules-Dress Code • Dressing sense leading sports Personality's • Dressing sense leading women sports Personality
8	Innovation	• What is Innovation • How its Innovated in Cricket • The 3M Story • Dream to Reality • Drivers of Organizational Innovation • Adapt to Change • Innovative Models

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9	Interviews	• Preparing for an Interview • Important tips to crack Interview • Your Natural Self • Open and clear Mind • What is being Tested • Why ability to think Logically • Playing to your strengths • Interview Stress - Public Opinion
10	Motivation	• Motivational cycle • How to stay Motivated • Self-Motivation Tool • Positive Approach • Self Confidence • Motivational Strategies - 4 Steps • Experiences - Sehwag

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List of Participated Student in Powerpack Skill Certification (2023-24)

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List of Participated Student in Course

(2023-24)

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	BABAR RADHIKA RAVSAHEB	129913552343	2052304139
2	BARGE SUDESHA MADHUKAR	462207684147	2052303917
3	BHALCHKRA SUBODH SHESHRAO	858919381482	2052304142
4	BORATE ANKITA ADINATH	449642367560	2052304155
5	BUCHUDE RESHMA SAVKAR	370874482575	2052304135
6	DARADE NIKITA PARMESHWAR	393505909784	2052304147
7	DIVE SHITAL MARKAS	292267952769	2052304141
8	GAIKWAD AKSHAY NANDKUMAR	166193836439	2052304130
9	GAWADE PRATIKSHA VITTHAL	351889450584	2052303932
10	GAWADE SAGAR BALU	977555031126	2052303913
11	HAGARE ASHVINI BHAGAVAN	779590848814	2052304153
12	INGLE ADITYA ANIL	119550399717	2052303909
13	JADHAV SANI RAJU	274751074087	2052303923
14	JAGTAP NAMRATA VINOD	364032408577	2052303922
15	JAIN KRUTIKA MINESH	184977731515	2052303912
16	KAKADE SAGAR CHANDRABHAN	553037770589	2052303926
17	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
18	KALE VAISHNAVI SURESH	570347816900	2052303934
19	KATHWATE PRACHI PRAMOD	688607220721	8668364551
20	LANDGE BHAGYASHREE SANJAY	990592213284	2052303924
21	LANDGE DNYANESHWARI SUNIL	993917426287	2052303936
22	LIMBONE NITIN SANJAY	965871995101	2052304133

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23	LOKHANDE SHREEYA PRASAD	351411795453	2052303905
24	MORE ABHILASHA ANIL	438974869554	2052303930
25	MULE GAYATRI NAVNATH	300947895119	2052303911
26	MURADE SATVIK SHARAD	681078130550	2052304134
27	NAVGHARE VAISHALI DHARMA	140507848187	2052304148
28	NEHERE MONIKA NAMDEV	105778203947	2052303907
29	PATHARE SAKSHI HANUMANT	228570834577	2052303927
30	PATIL RADHIKA DADASO.	674017885133	2052303910
31	RAKSHE SANSKRUTI SUBHASH	664236982466	2052303906
32	SATPUTE VINAYA DILIP	173233739941	2052304149
33	SONAR VIVEK ARJUN	188249858837	2052304150
34	SONTAKKE GAYATRI SANTOSH	776055242734	2052303939
35	TAPKIR PRAMOD MANOHAR	251200346848	2052303929
36	TAPKIR RUTUJA BALASAHEB	190377193817	2052303940
37	UDMALE AISHWARYA GOKUL	685623768747	2052304132
38	WADEKAR VIVEK ANKUSH	314856850496	2052303928
39	WANKHADE SHUBHANGI OMPRAKASH	139846631343	2052303925
40	YADAV MEGHA BALU	938268835892	2052303921
41	GORE POOJA SUNIL	164083441083	2052206193
42	GOSAVI NILAM BALASAHEB	818381401131	2052206162
43	NEWALE PRITEE SANDEEP	899535634203	2052206166
44	PAWAR VANDANA DNYANESHWAR	673488029482	2052206164
45	SHINDE NIKITA SANTOSH	320468523231	2052206160
46	ZANZANE YOGIRAJ MARUTI	114658886145	2052206196

Dudulgaon, Pune-05. MB 6158

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Academic Year 2023-24

Attendance Sheet of Participated Student in

Powerpack Skill Certification

(2023-24)

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SR. NO	STUDENT NAME	SESSION 1	SESSION 2	SESSION 3	SESSION 4	SESSION 5	SESSION 6	SESSION 7	SESSION 8	SESSION 9	SESSION 10
		GOAL SETTING SKILL	TIME MANAGEMENT SKILL	STRESS MANAGEMENT TECHNIQUES	LEADERSHIP SKILL	HEALTH AND HYGIENE	ART OF WRITING	GROOMING AND ETIQUETTE	INNOVATION	INTERVIEWS	MOTIVATION
1	BABAR RADHIKA RAVSAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
2	BARGE SUDESHA MADHUKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
3	BHALCHKRA SUBODH SHESHRAO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
4	BORATE ANKITA ADINATH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
5	BUCHUDE RESHMA SAVKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
6	DARADE NIKITA PARMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
7	DIVE SHITAL MARKAS	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
8	GAIKWAD AKSHAY NANDKUMAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
9	GAWADE PRATIKSHA VITTHAL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
10	GAWADE SAGAR BALU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
11	HAGARE ASHVINI BHAGAVAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
12	INGLE ADITYA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
13	JADHAV SANI RAJU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
14	JAGTAP NAMRATA VINOD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
15	JAIN KRUTIKA MINESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
16	KAKADE SAGAR CHANDRABHAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
17	KALDOKE SIDDHI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
18	KALE VAISHNAVI SURESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
19	KATHWATE PRACHI PRAMOD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
20	LANDGE BHAGYASHREE SANJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
21	LANDGE DNYANESHWARI SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
22	LIMBONE NITIN SANJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
23	LOKHANDE SHREEYA PRASAD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

24	MORE ABHILASHA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
25	MULE GAYATRI NAVNATH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
26	MURADE SATVIK SHARAD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
27	NAVGHARE VAISHALI DHARMA	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
28	NEHERE MONIKA NAMDEV	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
29	PATHARE SAKSHI HANUMANT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
30	PATIL RADHIKA DADASO.	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
31	RAKSHE SANSKRUTI SUBHASH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
32	SATPUTE VINAYA DILIP	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
33	SONAR VIVEK ARJUN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
34	SONTAKKE GAYATRI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
35	TAPKIR PRAMOD MANOHAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
36	TAPKIR RUTUJA BALASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
37	UDMALE AISHWARYA GOKUL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
38	WADEKAR VIVEK ANKUSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
39	WANKHADE SHUBHANGI OMPRAKASH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
40	YADAV MEGHA BALU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
41	GORE POOJA SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
42	GOSAVI NILAM BALASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
43	NEWALE PRITEE SANDEEP	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
44	PAWAR VANDANA DNYANESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
45	SHINDE NIKITA SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
46	ZANZANE YOGIRAJ MARUTI	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

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Academic Year 2023-24

Outcomes of Powerpack Skill Certification (2023-24)

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Outcomes of Powerpack Skill Certification

Name of Course :	**Certificate Course in Personality Development Course and Interview Skills Course**
Duration :	30 Hrs

Course Objectives :

- It helps to decide the most expeditious and economic method of carrying out the work consistently with the available resources. .
- Recognize and deal with possible difficulties, thereby ensuring smooth and continuous progress
- It helps Visualizing and creating a workable strategy for the achievement of the goals.

Course Outcomes :

- The student will feel **encouraged**, **appreciated** and **connected**
- it possible for individuals to work together willingly and effectively to realize organizational achievements.
- Learn to balance confidence with humility and overcome problems associated with time management, stress management and Health and Hygine

Course Pre-requisites :

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- To get full benefit of this course, student needs to have basic idea about traits of Time management, Stress Management and Art of Writing
- Basic idea of significance and reasons for Leadership Skill, Health and Hygiene.

Career Prospects:

- The chances of being noticed increase by several folds, if you possess a good Time management, Stress Management and Art of Writing. The first impression on the person in front of you is always good if you have an attractive personality.
- Leadership Skill, Health and Hygiene Management is an important attribute in one's life not only for success in professional life, but also determines your overall behavior and attitude of the individual.
- If you aim to take your personality to a new height this certificate course in Powerpack Skills will be of great help.

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Academic Year 2023-24

Feedback of Participated Student after Completion of

Powerpack Skill Certification

(2023-24)

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Rajmata Jijau Shikshan Prasarak Mandal's
Arts, Commerce & Science College,
Landewadi, Bhosari Pune-39
&
Institute of Computer Management & Research,
Dudulgaon, Moshi, Pune-05

Organizes

International Workshop on "Innovations, Patents & Entrepreneurship"

Thursday, 08/02/24

FEEDBACK FORM

1. **Name of the participant:** Mule Gayatri Navnath
2. **Class/Designation :** MBA-I
3. **Phone No.** 9168264345
4. **E.Mail:** mulegayatri14@gmail.com

Sr. No.	Attributes	Please put tick (√)		
		Strongly Agree	Agree	Disagree
1)	Did you find the workshop useful?	√		
2)	Was the workshop content relevant to your academic needs and area of interest?		√	
3)	Was the material provided for workshop helpful?		√	
4)	Do you expect more workshops like this in future?	√		

5) Suggestions if any:

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Dudulgaon, Moshi, Pune-05

Organizes

International Workshop on "Innovations, Patents & Entrepreneurship"
Thursday, 08/02/24

FEEDBACK FORM

1. **Name of the participant:** Sakshi Surendra Vishwakarma.
2. **Class/Designation :** MBA I year.
3. **Phone No.** 8788261366
4. **E.Mail:** sakshi8788261366@gmail.com

Sr. No.	Attributes	Please put tick (√)		
		Strongly Agree	**Agree**	**Disagree**
1)	**Did you find the workshop useful?**	✓		
2)	**Was the workshop content relevant to your academic needs and area of interest?**	✓		
3)	**Was the material provided for workshop helpful?**	✓		
4)	**Do you expect more workshops like this in future?**	✓		

5) Suggestions if any:

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Attendance
For International Workshop
On Innovations, Patents and Entrepreneurship

Sr.No	Name	Day 1	Day 2	Day 3	Day 4	Day 5	Sign
1.	Rahul Shinde	P	P	P	P	P	Rahul
2.	Gayatri Sontakke	P	P	P	P	P	Gayatri
3.	Sakshi Surendra Vishwkarma	P	P	P	P	P	Sakshi
4.	Barge Sudesha Madhukar	P	P	P	P	P	Barge
5.	Pallavi Rameshwar Dhakare	P	P	P	P	P	Dhakare
6.	Mule Gayatri Navnath	P	P	P	P	P	GMule
7.	Sanskruti Subhash Rakshe	P	P	P	P	P	Rakshe
8.	Poonam Vishnu Shirsath	P	P	P	P	P	Poonam
9.	Pramod Manohar Tapkir	P	P	P	P	P	Pramod
10.	Wadekar Vivek Ankush	P	P	P	P	P	Vivek
11.	Abhilasha Anil More	P	P	P	P	P	A.More
12.	Patil Radhika Dadaso	P	P	P	P	P	P. Radhika
13.	Aditya Anil Ingle	P	P	P	P	P	Aditya
14.	Siddhi Santosh Kaldoke	P	P	P	P	P	Siddhi
15.	Khushbu Ashok Rathod	P	P	P	P	P	Khushbu
16.	Sagar Gawade	P	P	P	P	P	Sagar
17.	Ashvini Bhagvan Hagare	P	P	P	P	P	Ashvini
18.	Shriya Lokhande	P	P	P	P	P	Shriya
19.	Nikhil Kundlik Sawant	P	P	P	P	P	Nikhil
20.	Shubham Bhimrao Mahanor	P	A	P	P	P	Shubham
21.	Satish Godambe	P	P	P	P	P	Satish
22.	Rutuja Tapkir	P	P	P	P	P	Rutuja
23.	Sakshi Pathare	P	P	P	P	P	Sakshi
24.	Ashwini Vishnu Landge	P	P	P	P	P	Ashwini

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Certificate of Participated Student in

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POOJA VINAYAK PATIL

ningopooja123@gmail.com

8149125728

Pimpri chinchwad, kalewadi
pincode-411017

Skills

1) Ready To Take Challenges. 2) Pleasing Personality and Good Communication skills. 3) Ready To Work Against The Clock. 4) Result Oriented. 5) Content Writing. 6) Good Knowledge of Ms-Excel and Power point.

Personal Details

Date of Birth : 14/05/1995

Marital Status : Married

Nationality : Indian

Objective

To enhance my professional skills, capabilities and knowledge in an organization which recognizes the value of hard work and trusts me with responsibilities and challenges.

Education

Pune university *2021*

MA in history 2020-21

67.88%

Rani channama university, belgaum *2015-16*

Bsc in computer science, physics and mathematics

72.75%

Guruvarya gurunath patil, halkarni *2012-13*

Higher secondary school

52.50%

Bhramhaling vidyalay hajgoli *2010-11*

10th class

87.88%

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3. Professional Skill Certification Program

Dudulgaon, Pune-05. MB 6158
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INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105

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INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105

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INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH
RJSPM
Approved by AICTE, Govt.of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code :- 6158 University Code : - IMMPO13230
Certified by ISO : 9001 -2015, ISO : 14001 -2015
B++ NAAC
First Cycle 2023-2028
Recognized as Green Educational Campus
Hon. Shri. Vilas V. Lande
President
Hon. Shri. Sudhir V. Mungase
Secretary
Hon. Shri. Ajit D. Gavhane
Treasurer

Academic Year 2023-24

Notice for Professional Skill Certification -(2023-24)

DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105

Gmail **Reshma Bathe <reshmabathe03@gmail.com>**

Regarding Professional Skill Courses

2 messages

Reshma Bathe <reshmabathe03@gmail.com> 23 January 2024 at 12:37
To: Lalita Bhangare <lalita.bhangare@infosys.com>

Good Morning Mam,
I have attached a selected list of courses below.please activate all the courses as soon as possible so that we can proceed further.
Thanks for your consideration.

Best Regards,
Prof.Gayaytri Gade
9067571546

Professional Skills Program.docx
17K

Lalita Bhangare <lalita.bhangare@infosys.com> 24 January 2024 at 11:07
To: Reshma Bathe <reshmabathe03@gmail.com>
Cc: Vinay Vasanth <vinay.vasanth@infosys.com>

Dear Reshma Ma'am,

Thank you for your continuous support in Infosys Springboard initiatives. All the selected courses are active on the platform, you may proceed.

Thanks & Regards,

Lalita Bhangare

From: Reshma Bathe <reshmabathe03@gmail.com>
Sent: Tuesday, January 23, 2024 12:38 PM
To: Lalita Bhangare <lalita.bhangare@infosys.com>
Subject: Regarding Professional Skill Courses

[**EXTERNAL EMAIL**]

[Quoted text hidden]

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First Cycle 2023-2028
Recognized as Green Educational Campus

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President
Hon. Shri. Sudhir V. Mungase
Secretary
Hon. Shri. Ajit D. Gavhane
Treasurer

Date-22 -1-2024

Notice: Enrolment for Professional Skills Courses

Dear Students,

We are excited to announce the commencement of enrolment for our upcoming Professional Skills Courses. These courses are designed to equip you with essential skills that are highly valued in today's competitive job market and beyond. Whether you are looking to enhance your communication abilities, leadership skills, or technical expertise, we have a range of courses tailored to meet your needs. Enrolling in these courses will not only add value to your academic journey but also provide you with practical knowledge and skills that can significantly enhance your career prospects.

List of Courses are as follows:

1. **Basics of Business Communication**
2. **Business English**
3. **Email Writing Skills**
4. **High Impact Presentations**
5. **Business Writing**
6. **Communicating to Succeed**
7. **Interactive Skills**
8. **Speak Up**
9. **Changing Unconscious Bias**
10. **Getting started with managing remote teams**

To register for these courses, please contact Prof.Gayatri Gade Mam.

Enrol today and take the first step towards a successful future!

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INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105

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President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

Academic Year 2023-24

Broacher of Professional Skill Certification Program

(2023-24)

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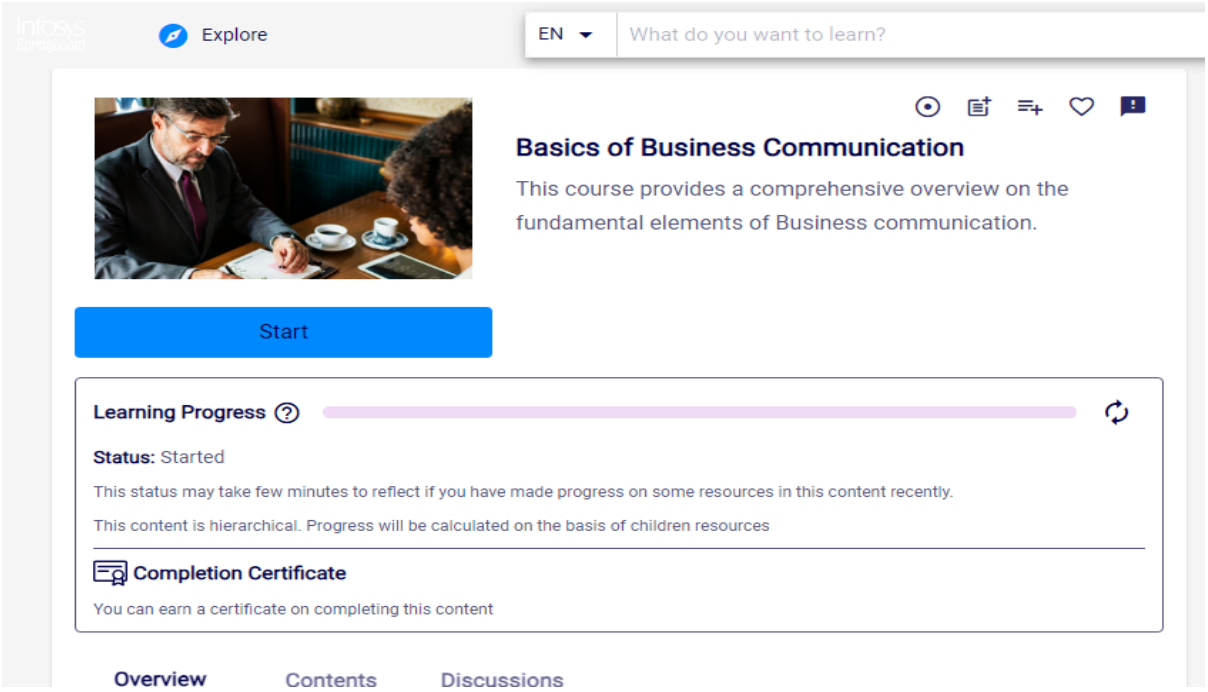

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Business English

This course provides a comprehensive overview of the eight Parts of Speech in English Grammar with quiz and an assessment to help complete learning of... More

Start

Learning Progress

Status: Started

This status may take few minutes to reflect if you have made progress on some resources in this content recently.

This content is hierarchical. Progress will be calculated on the basis of children resources

Completion Certificate

You can earn a certificate on completing this content

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Email Writing Skills

This course provides a comprehensive overview of the various elements involved in writing effective emails at the workplace.

Start

Learning Progress

Status: Started

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Completion Certificate

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High Impact Presentations

This course is aimed at helping learners become effective presenters and create a positive impact on their audiences. The course imparts techniques to... More

Start

Learning Progress **Status:** Open

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Business Writing

The Business Writing module provides a comprehensive overview of various elements related to Accuracy, Brevity and Correctness in our everyday writing... More

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Interactive Skills

This course provides a comprehensive overview of the three elements related to Interactive Skills- Listening Skills, Reading Skills and Speaking Skill... More

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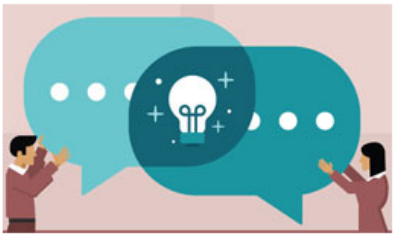

Communicating to Succeed

This course aims at helping learners become familiar with the basics of communication skills that are imperative for any professional to succeed. The ... More

Start

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Speak Up

This course covers factors contributing to Speak Up behavior, speaking up appropriately, benefits of speaking up, examining and overcoming one's own c... More

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Changing Unconscious Bias

As a manager you make several decisions every day for assignments evaluations promotions and hiring. These decisions could be based on your personal f... More

Start

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Progress will be calculated based on your classroom attendance.

Completion Certificate

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Getting Started with Managing Remote teams

This course helps managers to understand how working remotely is becoming a new normal. It is also equips managers to gear up with the right knowledge... More

Start

Learning Progress

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Academic Year 2023-24

Professional Skill Certification Program

Schedule

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Introduction of Training Program – Professional Skill Certification

Online Schedule =32 Hrs

Sr. No	Particulars / Content of Lecture	Session No	Duration
1	Basics of Business Communication	1	3Hour
2	Business English	2	3Hour
3	Email Writing Skills	3	3Hour
4	High Impact Presentations	4	3Hour
5	Business Writing	5	3Hour
6	Communicating to Succeed	6	3Hour
7	Basics of Business Communication	7	3Hour
8	Interactive Skills	8	3Hour
9	Speak Up	9	4 Hour
10	Changing Unconscious Bias	10	4 Hour

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Syllabus for Professional Skill Program

Sr.No	Course Name	Syllabus
1.	**Basics of Business Communication**	• Overview of the course objectives and expectations • Importance of effective communication in business • Understanding different types of business communication (written, oral, non-verbal) • Writing clear and concise messages • Formatting and style guidelines • Principles of effective oral communication • Planning and delivering presentations • Techniques for effective public speaking • Understanding body language and facial expressions • Using gestures and posture to enhance communication • Cultural considerations in non-verbal communication
2.	**Business English**	• Importance of English proficiency in the business world • Introduction to business terminology and vocabulary • Common business terms and expressions • Vocabulary related to different industries and sectors • Practice exercises and activities to reinforce vocabulary retention • Review of essential grammar concepts (tenses, sentence structure, punctuation) • Common grammar mistakes in business writing and speaking • Strategies for improving grammar accuracy • Language for conducting meetings and negotiations • Techniques for effective communication in meetings • Role-playing exercises for practicing meeting scenarios • anguage for networking events, conferences, and social gatherings

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		• Small talk and conversation starters in professional settings • Building relationships and rapport with colleagues and clients
3.	**Email Writing Skills**	• Importance of effective email communication in business • Types of emails and their purposes (e.g., inquiries, requests, responses) • Components of a professional email (subject line, greeting, body, closing) • Formatting guidelines for clarity and readability • Practice exercises on structuring and formatting emails • Common email etiquette guidelines and best practices • Responding promptly and courteously to emails • Handling sensitive or challenging situations via email • Strategies for timely and effective email responses • Acknowledging receipt of emails and setting expectations • Polite and courteous language for email replies • Organizing and prioritizing emails for efficiency • Tips for managing email overload and maintaining inbox control • Utilizing email management tools and techniques
4.	**High Impact Presentations**	• Importance of high impact presentations in business and professional contexts • Introduction to key concepts such as audience analysis and message clarity • Techniques for audience analysis and adaptation • Identifying audience needs, interests, and expectations • Tailoring content and delivery style to resonate with the audience • Designing impactful visual aids (slides, handouts) • Incorporating multimedia elements effectively • Using props and visual aids to reinforce key points • Techniques for confident and engaging delivery • Managing nervousness and building confidence

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		• Practicing vocal variety, body language, and eye contact • Interactive presentation techniques (polls, Q&A, activities) • Creating opportunities for audience participation and engagement • Incorporating humor and anecdotes to keep the audience engaged
5.	**Business Writing**	• Importance of effective business writing in professional settings • Overview of different types of business documents • Characteristics of effective memos • Writing memos for internal communication • Memos for conveying instructions, updates, and announcements • Types of business reports (e.g., analytical, informational, progress reports) • Structure and format of business reports • Strategies for writing well-organized and persuasive reports • Editing and proofreading techniques for business documents • Common pitfalls to avoid in business writing • Using style guides and templates for consistency
6.	**Communicating to Succeed**	• Principles of effective verbal communication • Enhancing listening skills and active listening techniques • Strategies for clear and articulate speech • Understanding the impact of body language, gestures, and facial expressions • Interpreting nonverbal cues and signals • Practicing awareness and control of nonverbal communication • Building rapport and trust in interpersonal relationships • Conflict resolution techniques • Assertiveness and empathy in communication • Effective communication within teams and groups

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		• Strategies for facilitating group discussions and meetings • Resolving conflicts and fostering collaboration • Persuasive communication techniques • Developing and delivering compelling presentations • Influencing and motivating others through effective communication
7.	**Basics of Business Communication**	• Clarity, conciseness, and coherence in communication • Audience analysis and adaptation • Importance of active listening and feedback • Basics of business writing (emails, memos, reports) • Writing clear and concise messages • Formatting and style guidelines • Case studies and real-world examples • Group activities and role-playing exercises • Feedback and reflection on communication skills development • Ethical dilemmas in business communication • Legal implications of communication (privacy, confidentiality, copyright) • Strategies for ethical decision-making
8.	**Interactive Skills**	• Importance of interactive skills in personal and professional settings • Introduction to key concepts such as active listening and empathy • Understanding emotions and their role in interpersonal interactions • Developing emotional intelligence skills (self-awareness, self-regulation, empathy) • Applying emotional intelligence in various social and professional contexts • Understanding cultural differences in communication styles and norms • Building cultural awareness and sensitivity • Strategies for effective communication in diverse cultural settings

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		• Principles of effective collaboration and teamwork • Techniques for building and managing high-performing teams • Resolving conflicts and fostering cooperation within teams
9.	**Speak Up**	• Understanding the fear of public speaking • Techniques for managing anxiety and nervousness • Building confidence through preparation and practice • Selecting appropriate topics and defining speech purposes • Structuring speeches for clarity and impact (introduction, body, conclusion) • Developing effective outlines and transitions • Understanding the role of body language in public speaking • Using gestures, posture, and eye contact to enhance delivery • Practicing confident and assertive body language • Characteristics of informative speeches • Strategies for organizing and delivering informative content effectively • Using visual aids and examples to clarify complex information • Preparation and delivery of speeches for special occasions (e.g., introductions, toasts, eulogies) • Adapting speech content and delivery style to suit the occasion and audience • Practicing sensitivity and empathy in delivering special occasion speeches
10.	**Changing Unconscious Bias**	• Identifying common types of unconscious bias (e.g., affinity bias, confirmation bias, halo effect) • Recognizing how bias manifests in various contexts (workplace, education, media) • Understanding the cognitive processes underlying unconscious bias

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		• Exploring the role of stereotypes and heuristics in shaping biased perceptions • Reflecting on personal biases and their origins • Understanding the impact of bias on leadership effectiveness and decision-making • Strategies for promoting inclusive leadership and decision-making practices • Case studies of bias in leadership and its consequences • Exploring systemic bias and structural inequality • Advocating for social justice and equity • Strategies for effecting change at individual, organizational, and societal levels

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Academic Year 2023-24

List of Participated Student in Professional Skill Certification (2023-24)

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List of Participated Student in Professional Skill Course

(2023-24)

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	DHAKARE PALLAVI RAMESHWAR	674310686648	2052303915
2	DIVE SHITAL MARKAS	292267952769	2052304141
3	GAWADE PRATIKSHA VITTHAL	351889450584	2052303932
4	HAGARE ASHVINI BHAGAVAN	779590848814	2052304153
5	INGLE ADITYA ANIL	119550399717	2052303909
6	KALE VAISHNAVI SURESH	570347816900	2052303934
7	NEHERE MONIKA NAMDEV	105778203947	2052303907
8	PATIL RADHIKA DADASO.	674017885133	2052303910
9	VISHWAKARMA SAKSHI SURENDRA	410343932223	2052303914
10	WADEKAR VIVEK ANKUSH	314856850496	2052303928
11	BORADE CHANDRAKANT HRUSHIKESH	254507967004	2052206195
12	DALWI JAYASHRI GAJANAN	330348260690	2052206157
13	DUSANE SAGAR SANJAY	176434021299	2052206199
14	NEWALE PRITEE SANDEEP	899535634203	2052206166
15	RATHOD KHUSHBU ASHOK	186802268793	2052206177
16	SHINDE POOJA NINGO	926554870655	2052206154
17	WAGH DIVYA SUNIL	629130971315	2052206175
18	ZANZANE YOGIRAJ MARUTI	114658886145	2052206196

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Attendance Sheet of Participated Student in

Professional Skill Certification

(2023-24)

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Attendance of Professional Skill Course

Collected Through Google Form

https://forms.gle/7MaoonuA7JuTWb5r6

Details of Attendance is given below

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SR. NO	STUDENT NAME	SESSION 1	SESSION 2	SESSION 3	SESSION 4	SESSION 5	SESSION 6	SESSION 7	SESSION 8	SESSION 9	SESSION 10
		BASICS OF BUSINESS COMMUNICATION	BUSINESS ENGLISH	EMAIL WRITING SKILLS	HIGH IMPACT PRESENTATIONS	BUSINESS WRITING	COMMUNICATING TO SUCCEED	BASICS OF BUSINESS COMMUNICATION	INTERACTIVE SKILLS	SPEAK UP	CHANGING UNCONSCIOUS BIAS
1	DHAKARE PALLAVI RAMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
2	DIVE SHITAL MARKAS	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
3	GAWADE PRATIKSHA VITTHAL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
4	HAGARE ASHVINI BHAGAVAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
5	INGLE ADITYA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
6	KALE VAISHNAVI SURESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
7	NEHERE MONIKA NAMDEV	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
8	PATIL RADHIKA DADASO.	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
9	VISHWAKARMA SAKSHI SURENDRA	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
10	WADEKAR VIVEK ANKUSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
11	BORADE CHANDRAKANT HRUSHIKE	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
12	DALWI JAYASHRI GAJANAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
13	DUSANE SAGAR SANJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
14	NEWALE PRITEE SANDEEP	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
15	RATHOD KHUSHBU ASHOK	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
16	SHINDE POOJA NINGO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
17	WAGH DIVYA SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
18	ZANZANE YOGIRAJ MARUTI	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

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Outcomes of Professional Skill Certification (2023-24)

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Outcomes of Professional Skill Certification

Name of Course :	**Professional Skill Certification course**
Duration :	32 Hrs
Course Objectives :	

- Skill Mastery:

  The primary objective is usually to help participants master a specific skill relevant to their profession or industry. Industry Relevance: Courses often aim to ensure that the skills taught are relevant and up-to-date within the industry. This might involve covering the latest tools, technologies, or best practices.

- Practical Application:

  Courses should provide opportunities for participants to apply the skills they learn in real-world scenarios.

- Certification:

  Many professional skill courses offer a certification upon successful completion. This certification serves as validation of the participant's knowledge and skills, which can be beneficial for career advancement or job opportunities.

- Professional Development:

  Beyond just technical proficiency, courses often aim to enhance participants' overall professional development. This might include improving time management, networking skills, presentation abilities, etc.

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- Adaptability:
  In today's rapidly changing work environment, adaptability is crucial. Courses may aim to cultivate a mindset of continuous learning and adaptation to new technologies and methodologies.

Course Outcomes :

Demonstrated Proficiency:
Participants should be able to demonstrate a high level of proficiency in the specific skill or set of skills covered by the course. This might be assessed through practical assignments, exams, or other evaluation methods.

Applied Learning:
Participants should be able to apply the skills and knowledge gained from the course to real-world situations within their professional

Increased Efficiency and Productivity:
Participants should experience improvements in their efficiency and productivity as a result of mastering the skills taught in the course. This could manifest as faster task completion, higher quality output, or the ability to handle more complex challenges.

Career Advancement Opportunities:
Completion of the course should enhance participants' career prospects by making them more attractive candidates for job opportunities or promotions. The certification obtained may open doors to new roles or responsibilities within their organization or industry.

Confidence and Self-Efficacy:
Participants should gain confidence in their abilities and develop a sense of self-efficacy related to the skills they have acquired. This confidence can empower them to take on new challenges and pursue ambitious career goals.

Networking and Collaboration Skills:

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Participants may develop stronger networking and collaboration skills through interactions with instructors, peers, and industry professionals during the course. These connections can be valuable for future career opportunities and professional growth.

Continuous Learning Mindset:

Successful completion of the course should instill a mindset of continuous learning and professional development. Participants should be motivated to stay updated on industry trends, technologies, and best practices beyond the scope of the course.

Course Pre-requisites :

- Participants have the foundational knowledge and academic skills necessary to succeed in the course.
- Participants should have a foundational understanding of communication principles, including verbal and nonverbal communication, active listening, and interpersonal skills.
- A certain level of proficiency in the language of instruction (e.g., English) may be required to ensure participants can effectively understand and engage with course materials and activities.
- If the course involves using technology for presentations or online communication, participants may need basic computer skills and familiarity with relevant software platforms (e.g., presentation software, video conferencing tools).

Career Prospects:

- Certification in a specific skill or area of expertise can open doors to advancement within one's current organization. Employers often value employees who continuously seek to improve their skills and knowledge, making certified individuals more likely candidates for promotions or expanded responsibilities.
- Many employers actively seek candidates with relevant certifications when hiring for specific roles. Holding a professional skill certification can give individuals a competitive edge in the job market, increasing their chances of landing interviews and job offers.

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- Professional skill certifications are recognized indicators of proficiency and expertise within a particular field or industry. Holding a certification can enhance one's professional reputation and credibility among peers, clients, and employers.
- For individuals interested in starting their own businesses or pursuing freelance opportunities, professional skill certifications can provide a competitive advantage. Certification demonstrates competence and expertise to potential clients and can help attract new business opportunities

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Feedback of Participated Student after Completion of

Professional Skill Certification

(2023-24)

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Feedback of Professional Skill Course Collected Through Google Form

https://forms.gle/7MaoonuA7JuTWb5r6

Details of Feedback is given below

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How was the overall Course?

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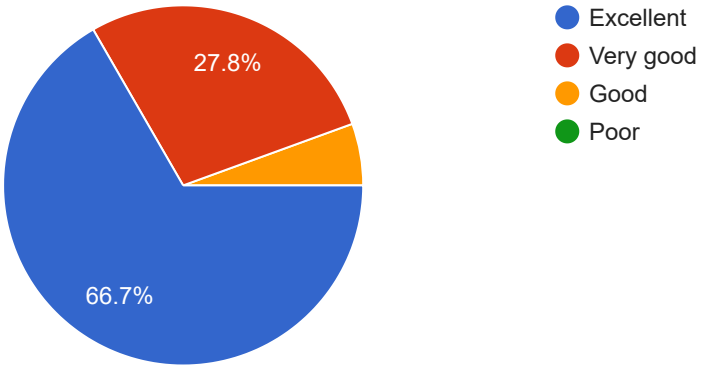
18 responses



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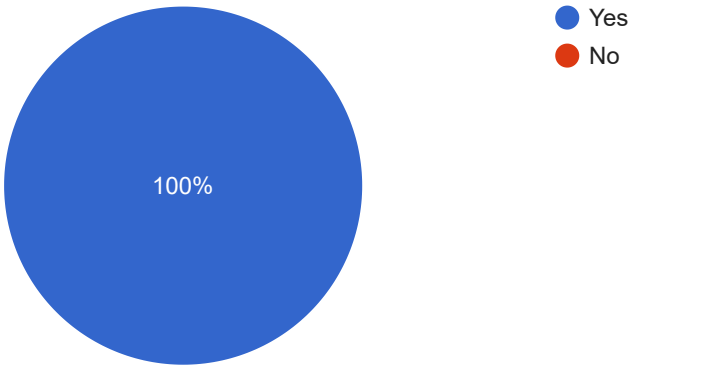

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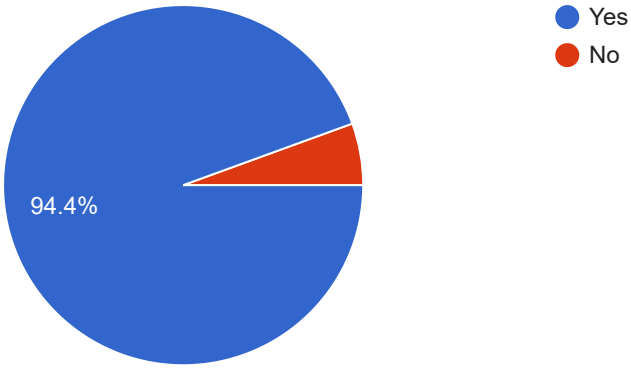

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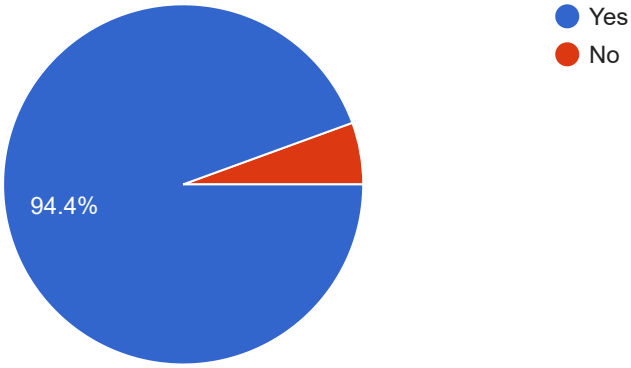

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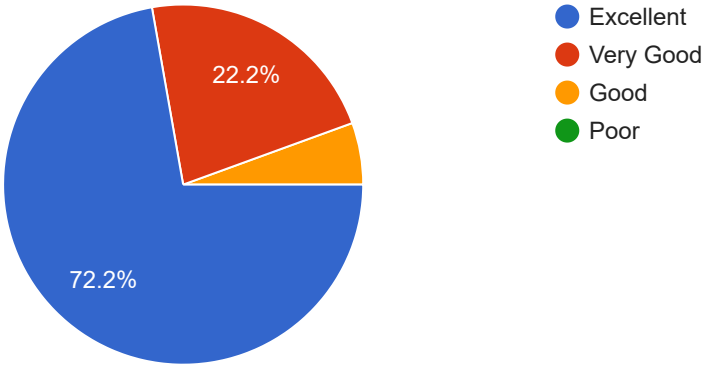

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The certificate is awarded to

Pooja Shinde

for successfully completing the course

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The certificate is awarded to

Pritee Newale

for successfully completing the course

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The certificate is awarded to

divya wagh

for successfully completing the course

Speak Up

on March 31, 2024

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The certificate is awarded to

Sheetal Dive

for successfully completing the course

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The certificate is awarded to

Pallavi Rameshwar Dhakare

for successfully completing the course

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The certificate is awarded to

Radhika Patil

for successfully completing the course

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on March 18, 2024

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The certificate is awarded to

Jayashri Dalwi

for successfully completing the course

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on March 12, 2024

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The certificate is awarded to

Pratiksha Gawade

for successfully completing the course

Speak Up

on February 19, 2024

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COURSE COMPLETION CERTIFICATE

The certificate is awarded to

Aditya Ingle

for successfully completing the course

Business English

on March 15, 2024

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Issued on: Thursday, March 21, 2024
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4. Python Certification Program

Dudulgaon, Pune-05. MB 6158
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RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105

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4	List of Participated Student in Python Programming Course Program	**2023-24**
5	Attendance Sheet of Participated Student in Python Programming Course Program	**2023-24**
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7	Feedback of Participated Student After Completion Python Programming Course Program Program	**2023-24**
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Affiliated to Savitribai Phule Pune University, Pune
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Academic Year 2023-24

Invitation letter and Notice for Python Programming Course – (2023-24)

DIRECTOR
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INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105.

Gmail

Reshma Bathe <reshmabathe03@gmail.com>

Fwd: Infosys Springboard | Certification Enablement Series for students | Feb 2024 | Nominations invited

2 messages

akash gawade <mbainfo2019.20@gmail.com> 30 January 2024 at 11:39
To: Reshma Bathe <reshmabathe03@gmail.com>

---------- Forwarded message ---------
From: **Director ICMR** <directorrjspmicmr@gmail.com>
Date: Mon, 29 Jan 2024 at 18:22
Subject: Fwd: Infosys Springboard | Certification Enablement Series for students | Feb 2024 | Nominations invited
To: <mbainfo2019.20@gmail.com>

---------- Forwarded message ---------
From: **Lalita Bhangare** <lalita.bhangare@infosys.com>
Date: Mon, 29 Jan, 2024, 1:28 pm
Subject: Infosys Springboard | Certification Enablement Series for students | Feb 2024 | Nominations invited
To:
Cc: nbpatil@dtemaharashtra.gov.in <nbpatil@dtemaharashtra.gov.in>, uvkokate@dtemaharashtra.gov.in <uvkokate@dtemaharashtra.gov.in>, Kamaljeet Kaur01 <Kamaljeet_Kaur01@infosys.com>, Vinay Vasanth <vinay.vasanth@infosys.com>

Dear Professor,

Greetings from Infosys. I represent Infosys Springboard, an Infosys's CSR Initiative for digital skilling the youth around the country. Infosys Springboard and Directorate of Technical Education, Maharashtra have signed an Memorandum of Understanding to collaborate on making the students industry ready, improve the curriculum as per industry needs and offering credit-based MOOC courses to help in implementing the key facets of the NEP 2020.

About Infosys Springboard:

Infosys Springboard is our next-gen platform with a plethora of good quality content and services which is offered at no cost to learners across the country as part of our digital skilling initiative. We are working with over 7 million learners and 1000+ educational institutions across the country for the upskilling of students to create a talent ready workforce. Platform offers 20K+ free of cost courses, industry relevant video proctored certifications, credit-based courses, Masterclasses, internship opportunities and much more to the learners. More details about the platform(put all other details in a doc and enclosed, give file here) and the brochure(take latest one from Sai if you don't have, give file name) are enclosed for your kind reference. We conduct a lot of platform briefing sessions, faculty enablement programs, technical webinars and certification series for learners on the platform.

About Certification Enablement Program:

As a part of our continuous offerings, two certification-based webinar series are planned for your learners from **6th February** on the areas of **Web Development** and **Python Programming.** You can nominate interested students from your institution for the same and share with us in the enclosed template(give file name). Nominated students will attend 6 live interactive instructor led virtual webinar sessions to gain the understanding of the areas. The sessions are designed to prepare them for relevant video proctored certifications(give names of certifications and hyperlink to certification urls) on Infosys Springboard, which they must complete within 15 days of completion of webinar series on the platform. The certifications can be taken any time anywhere and on any device. Students who successfully complete the program will get **e-certificates from Infosys Springboard**.

You are requested to share the list of nominated students to lalita.bhangare@infosys.com for **one or both the programs** in the enclosed template**. Last date** to share nomination in attached template: **3rd February 2024.** The details of the webinar sessions are as given below. Further session joining details will be shared with nominated students later.

Sr. No.	Certification Program Name	Dates	Frequency	Time
1	Web Development using HTML and CSS	6 Feb - 22 Feb, 2024	Twice a week (Tue & Thu)	2:00 - 3:30 pm
2	Python Programming	7 Feb - 23 Feb, 2024	Thrice a week (Wed & Fri,Sat)	2:00 – 6.00 pm

We are conducting one virtual session(details below) on 2nd Feb 2024 to share the details of the Infosys Springboard platform and about this certification series. You are requested to attend this session to get more details and also getting your queries resolved with our team if any. Please note that this session is planned only for Institution Nodal Officers or faculty members and is **NOT Intended for students**.

Briefing Session Date:-	02-February 2024
Time:-	12:30 – 1:30 PM
Meeting Link:-	Click Here
WebEx Meeting Number:-	2524 041 5869
WebEx Password:-	Infy123

We look forward to your support in making the initiative reach your students and help them get upskilled and become industry ready with Infosys Springboard.

Please feel free to write back or call me for any queries.

Thanks & Regards,

Lalita Bhangare

Senior Associate, Learning

3 attachments

image001.png
28K

image001.png
28K

Nomination Template-Web Development & Python Foundation Certification Program.xlsx
21K

Lalita Bhangare <lalita.bhangare@infosys.com> 30 January 2024 at 12:03
To: Reshma Bathe <reshmabathe03@gmail.com>
Cc: YASHWANT LEMBHE <lambs115@gmail.com>

Dear Professor,

We would like to thank you for your exhaustive participation in the previous certification series on Artificial Intelligence, Python and Cyber Security. Based on the overwhelming response, we are bringing up the next series for your students. The upcoming certification enablement series is designed to enhance the skills of students in technological domains of **Web Development** and **Python Programming**. The series is designed to provide invaluable insights and hands-on experience crucial for the evolving tech landscape. The live sessions offer a dynamic learning environment that goes beyond traditional methods. Participants will gain certifications, enhancing their employability.

You are requested to share the list of nominated students for **one or both the programs. Last date** to share nomination in attached template: **31st January, 2024.**

Important points to note :

- The actual session schedule and **joining link will be shared with nominated students directly**, looping you.
- **The nominated students must attend the virtual instructor led** sessions.
- The nominated students **must complete the certification aligned to the series within 2 weeks** of attending the sessions.
- Students must be **registered on Infosys Springboard** and **same email ids should be used to login to the sessions**.
- **Attendance in the sessions** and **clearing the certification** is mandatory for nominated students to get the participation certificate for the program**.**
- Kindly nominate one faculty coordinator for the program**.**
- One meeting with SPoC & faculty coordinator will be held on 2nd Feb 2024,meeting link will be shared shortly for more clarity about the program.

Session Details :

Sr. No.	Certification Program Name	Dates	Frequency	Time
1	Web Development using HTML and CSS	6 Feb - 22 Feb, 2024	Twice a week (Tue & Thu)	2:00 - 3:30 pm
2	Python Programming	7 Feb - 23 Feb, 2024	Thrice a week (Wed & Fri,Sat)	2:00 – 6.00 pm

Your support has been instrumental in the success of this series and we look forward to further enriching learning experience for students.

Thanks & Regards,

Lalita Bhangare

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Nomination Template-Web Development Python Foundation Certification Program.xlsx
21K

Student Notice for enrollment for Python Programming Course

Notice: Enrolments for Python Programming Course

All MBA-I year and MBA-II year students we are thrilled to announce that enrolment is now open for our Python Programming course! Provided by Infosys Springboard Platform. Python has become an indispensable skill in today's technology-driven world. Whether you're aspiring to become a software developer, data analyst, AI engineer, or simply want to enhance your problem-solving abilities, learning Python is a fantastic step forward.

Course Details:

Sr. No.	Certification Program Name	Dates	Frequency	Time
1	Python Programming	7 Feb - 23 Feb, 2024	Thrice a week (Wed & Fri,Sat)	2:00 – 6.00 pm

Don't miss out on this exciting opportunity to dive into the world of Python programming! Seats are limited, so secure your spot today.

For enrolment or further inquiries, please contact Prof.Gayatri Gade.

DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105.

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Academic Year 2023-24

Python Programming Course

Schedule

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Week 1: Basics of Python

Sr.No	Session No	Syllabus
1	Session 1 (4hrs)	• Introduction to Python • Overview of Python and its advantages • Installing Python and setting up the development environment (Anaconda, Jupyter Notebooks)
2	Session 2 (4hrs)	• Basic syntax and data types: variables, numbers, strings, lists, tuples • Control Structures • Conditional statements: if, elif, else
3	Session 3 (4hrs)	• Logical operators: and, or, not • Looping structures: for loops, while loops • Iterating through sequences and ranges

Week 2: Programming Fundamentals using Python - Part 1

Sr.No	Session No	Syllabus
1	Session 4 (4hrs)	• Functions and Modules • Defining and calling functions • Function parameters and return values
2	Session 5 (4hrs)	• Scope of variables: global vs. local • Importing and using modules • Data Structures
3	Session 6 (4hrs)	• Lists: indexing, slicing, methods, and operations • Dictionaries: key-value pairs, accessing, adding, and modifying elements • Sets: creating and manipulating sets, set operations

Week 3: Programming Fundamentals using Python - Part 2

Sr.No	Session No	Syllabus
1	Session 7 (4hrs)	• File Handling • Opening and closing files • Reading from and writing to files • Exception handling: try, except, finally blocks
2	Session 8 (4hrs)	• Introduction to Object-Oriented Programming (OOP) • Overview of OOP concepts • Classes and objects: defining classes, creating objects • Attributes and methods: instance vs. class attributes, instance methods, class methods, static methods
3	Session 9 (4hrs)	• Final Project • Applying learned concepts to solve a programming problem • Developing a small Python project from scratch • Presentation and sharing of final projects

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Academic Year 2023-24

List of Participated Student in Python Programming Course (2023-24)

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SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	DARADE NIKITA PARMESHWAR	393505909784	2052304147
2	DHAKARE PALLAVI RAMESHWAR	674310686648	2052303915
3	DIVE SHITAL MARKAS	292267952769	2052304141
4	DONGARE MITALI DATTATRAY	768941260752	2052303933
5	GAWADE PRATIKSHA VITTHAL	351889450584	2052303932
6	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
7	KATHWATE PRACHI PRAMOD	688607220721	8668364551
8	MORE ABHILASHA ANIL	438974869554	2052303930
9	MULE GAYATRI NAVNATH	300947895119	2052303911
10	MURADE SATVIK SHARAD	681078130550	2052304134
11	NEHERE MONIKA NAMDEV	105778203947	2052303907
12	PATHARE SAKSHI HANUMANT	228570834577	2052303927
13	RAKSHE SANSKRUTI SUBHASH	664236982466	2052303906
14	SHINDE RAHUL BHASKAR	204931300210	2052303908
15	TAPKIR RUTUJA BALASAHEB	190377193817	2052303940
16	VISHWAKARMA SAKSHI SURENDRA	410343932223	2052303914
17	BORADE CHANDRAKANT HRUSHIKESH	254507967004	2052206195
18	DALWI JAYASHRI GAJANAN	330348260690	2052206157
19	GOSAVI NILAM BALASAHEB	818381401131	2052206162
20	NEWALE PRITEE SANDEEP	899535634203	2052206166
21	SHINDE POOJA NINGO	926554870655	2052206154
22	WAGH DIVYA SUNIL	629130971315	2052206175

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Academic Year 2023-24

Attendance Sheet of Participated Student in

Python Programming Course (2023-24)

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Attendance of Python Programming Course

Collected Through Google Form

https://forms.gle/ZMC4Vwzp6PW8govp7

Details of Attendance is given below

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SR. NO	STUDENT NAME	Week 1			Week 2			Week 3		
		SESSION 1	SESSION 2	SESSION 3	SESSION 4	SESSION 5	SESSION 6	SESSION 7	SESSION 8	SESSION 9
1	DARADE NIKITA PARMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
2	DHAKARE PALLAVI RAMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
3	DIVE SHITAL MARKAS	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
4	DONGARE MITALI DATTATRAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
5	GAWADE PRATIKSHA VITTHAL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
6	KALDOKE SIDDHI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
7	KATHWATE PRACHI PRAMOD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
8	MORE ABHILASHA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
9	MULE GAYATRI NAVNATH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
10	MURADE SATVIK SHARAD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
11	NEHERE MONIKA NAMDEV	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
12	PATHARE SAKSHI HANUMANT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
13	RAKSHE SANSKRUTI SUBHASH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
14	SHINDE RAHUL BHASKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
15	TAPKIR RUTUJA BALASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
16	VISHWAKARMA SAKSHI SURENDRA	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
17	BORADE CHANDRAKANT HRUSHIKESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
18	DALWI JAYASHRI GAJANAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
19	GOSAVI NILAM BALASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
20	NEWALE PRITEE SANDEEP	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
21	SHINDE POOJA NINGO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

22	WAGH DIVYA SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

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Academic Year 2023-24

Feedback of Participated Student after Completion of

Python Programming Course (2023-24)

DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105.

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Feedback of Python Programming Course

Collected Through Google Form

https://forms.gle/ZMC4Vwzp6PW8govp7

Details of Feedback is given below

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How was the overall Course?

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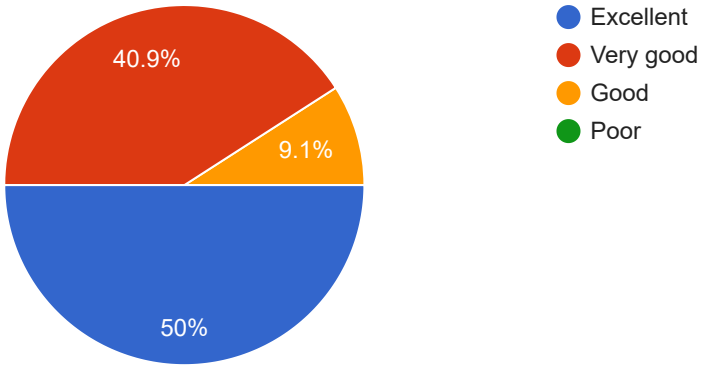
22 responses



Are you satisfied with this course and contents covered in this course ?

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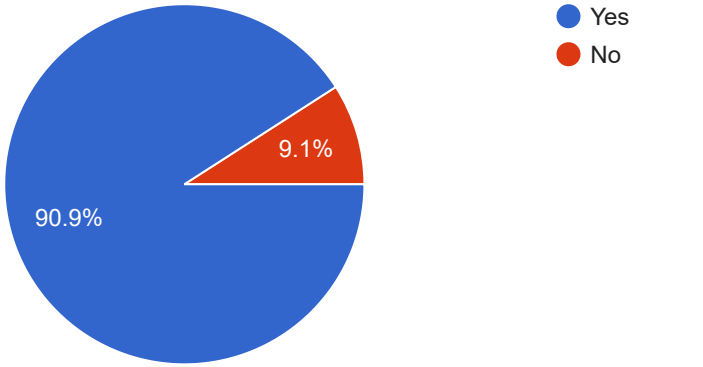

Did this course covered all content ?

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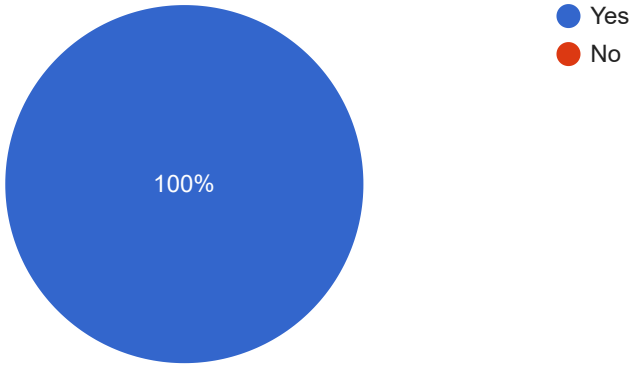

Did you think that this course will help you ?

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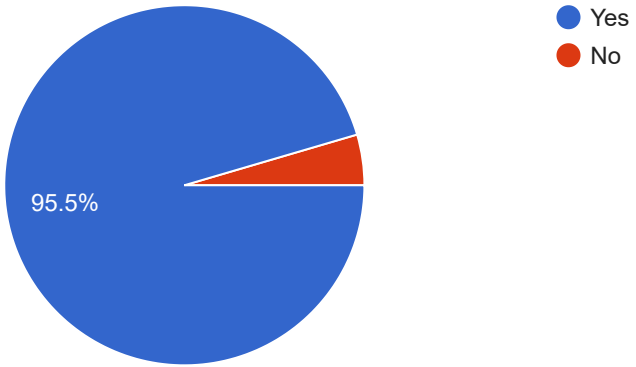

Overall effectiveness of the course

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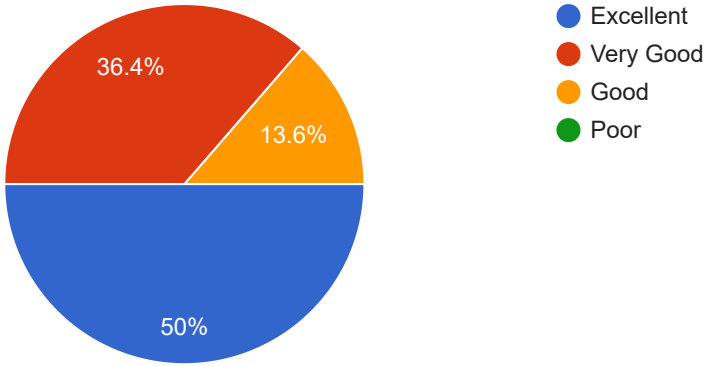

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Academic Year 2023-24

Outcomes of Python Programming Course (2023-24)

DIRECTOR
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INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105.

Outcomes of Python Programming Course:

Name of Course	:	Python Programming Course
Duration	:	36 Hrs

Course Objectives :

- Familiarize students with the basics of Python syntax, data types, and control structures.
- Introduce fundamental programming concepts such as variables, data types, operators, and basic input/output.
- Teach various data structures like lists, tuples, dictionaries, sets, and how to manipulate them.
- Introduce basic algorithms like searching and sorting, and how to implement them in Python.
- Teach how to read from and write to files using Python.
- Cover file handling operations like opening, reading, writing, and closing files.
- Introduce popular libraries like NumPy, pandas, and Matplotlib for data analysis and visualization.
- Teach how to perform data manipulation, analysis, and visualization using these libraries.
- Teach coding best practices, style conventions, and code optimization techniques.
- Emphasize the importance of writing clean, readable, and maintainable code.

Course Outcomes :

- Understand the basic syntax of Python programming language.
- Demonstrate proficiency in using variables, data types, operators, and control structures.
- Understand the principles of OOP such as classes, objects, inheritance, polymorphism, and encapsulation.
- Implement and use classes and objects effectively in Python programs.
- Read from and write to files using Python.
- Handle file input/output operations effectively.
- Handle exceptions and errors gracefully using try-except blocks.
- Raise and handle custom exceptions when necessary.

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- Create, import, and use modules effectively in Python programs.
- Install and use third-party packages using tools like pip.
- Apply Python programming concepts and skills to complete hands-on projects.
- Demonstrate the ability to solve real-world problems using Python.
- Analyze problems and design algorithms to solve them using Python.
- Demonstrate critical thinking and problem-solving skills in Python programming.

Course Pre-requisites :

- Students should have a basic understanding of how to use a computer, including navigating the operating system, managing files and directories, and installing software.
- Students should have some experience with problem-solving and critical thinking. This can help them approach programming challenges more effectively.
- Students should have access to a computer with an internet connection for accessing course materials, writing code, and completing assignments.

Career Prospects:

- **Software Developer/Engineer**: Python is widely used in software development for web applications, desktop applications, and system scripting. Python developers are in high demand across industries.
- **Data Scientist/Data Analyst**: Python's extensive libraries for data manipulation, analysis, and visualization (such as NumPy, pandas, and Matplotlib) make it a popular choice for data science and analytics roles.
- **Machine Learning Engineer**: Python is the primary language used in machine learning and artificial intelligence (AI) development. Professionals in this field use Python libraries like TensorFlow, Keras, and scikit-learn to build and deploy machine learning models.
- **Web Developer**: Python web frameworks like Django and Flask are widely used for developing web applications. A Python programming course can prepare individuals for roles as full-stack developers, backend developers, or web application developers.

- **Scientific Researcher**: Python is extensively used in scientific computing and research for tasks such as data analysis, simulation, and visualization. Researchers in various scientific fields use Python for data analysis and computational modeling.
- **Game Developer**: Python can be used for game development, particularly for prototyping, scripting, and AI implementation. Game developers use Python with libraries like Pygame for developing 2D games and Pyglet for OpenGL-based games.
- **Educator/Trainer**: Professionals with expertise in Python programming may pursue careers as educators or trainers, teaching Python programming courses or conducting workshops and training sessions.
- **Freelancer/Consultant**: Python developers with expertise in specific domains or technologies may work as freelancers or consultants, offering their services to businesses on a project basis.

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Academic Year 2023-24

Certificate of Participated Student in Python Programming Course (2023-24)

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5. Research Fundamentals with hands on activity

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Dudulgaon, Pune-412 105

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Academic Year 2023-24

Notice for Research Fundamentals with Hands on Activity Online Workshop - (2023-24)

DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105

Party-1	**MEMORANDUM OF UNDERSTANDING (MoU)** Between **RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH** & **MTC Global, Bangalore** **On** 30 Jan 2024	Party-2

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH http://www.rjspmicmr.com	**MTC GLOBAL** A Global Think Tank in Higher Education www.mtcglobal.org
(Will be referred as the **"RJSPM'S ICMR"** in MoU)	(Will be referred as **"MTC Global"** in the MoU)
As per negotiations held between the two parties, following points were mutually agreed upon:	
CONSULTANCY	
1. **RJSPM'S ICMR** is a leading Higher Education in Management, and engaged in delivering quality education, research, FDP, and other extension activities. 2. **RJSPM'S ICMR** will execute the projects based on the areas of expertise and will deliver as per the terms and conditions a/a.	1. MTC Global is a global think tank in Higher Education having presence in over 30 countries with a strong membership base of over 30,000 professionals engaged in capacity building of various stake-holders in higher education. 2. MTC Global will connect **RJSPM'S ICMR** with consulting project sourced from its extensive network as and when approached by various client's case to case basis.

3. **RJSPM'S ICMR** will pay consultancy fees to MTC Global for sourcing the project between **RJSPM'S ICMR** or case to case basis as applicable. 4. Payment to MTC Global will be paid in parts if the fees are received in parts or as mutually agreed. 5. **RJSPM'S ICMR** will explore many other new avenues with MTC Global in the coming days.	3. MTC Global will only source the project in various areas. Faculty & Students of **RJSPM'S ICMR** will execute the same. 4. MTC Global will explore many more possibilities in the coming day to collaborate and synergistic effort. 5. MTC Global will take all efforts to ensure best services are delivered to **RJSPM'S ICMR**
FOREIGN COLLABORATIONS	
1. **RJSPM'S ICMR** will work closely with MTC Global to execute the same.	1. MTC Global will help **RJSPM'S ICMR** for foreign collaboration with the overseas universities for faculty exchange, student exchange, research and other extension activities.
QUALITY ASSURANCE /ACADEMIC AUDIT	
1. **RJSPM'S ICMR** will work closely with MTC Global to ensure quality processes are in place and also scaling up activities.	1. MTC Global will facilitate **RJSPM'S ICMR** time to time with quality inputs, academic audit to ensure processes are in sync with the best practices and also in line with the various accreditation bodies.
FACULTY DEVELOPMENT/STUDENT DEVELOPMENT/ CENTRE OF EXCELLENCE	
2. **RJSPM'S ICMR** will provide all support system and other resources as per the guidelines mentioned in the CoE Manuals.	1. MTC Global will start its Centre of Excellence (CoE) at University / Department of **RJSPM'S ICMR** and under the banner of CoE-Conexion various student development, faculty development and certification program will be conducted in the campus.
At any given point any party can walk out of this MOU once all dues are cleared in 30 days of notice period.	
Dr. Dhananjay Bagul **Director** **RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH**	**Prof. Bholanath Dutta** **Founder, President & Convener** **MTC Global**

Rajmata Jijau S.P.M.'s Institute of Computer & Management Research MB 6158

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Dudulgaon, Pune-412 105

Prof. Bholanath Dutta
President
MTC Global Trust

Party-1	**MEMORANDUM OF UNDERSTANDING (MoU)** Between **RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH** & **MTC Global, Bangalore** **On** 30 Jan 2024	Party-2

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH http://www.rjspmicmr.com	**MTC GLOBAL** A Global Think Tank in Higher Education www.mtcglobal.org
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1. **RJSPM'S ICMR** is a leading Higher Education in Management, and engaged in delivering quality education, research, FDP, and other extension activities. 2. **RJSPM'S ICMR** will execute the projects based on the areas of expertise and will deliver as per the terms and conditions a/a.	1. MTC Global is a global think tank in Higher Education having presence in over 30 countries with a strong membership base of over 30,000 professionals engaged in capacity building of various stake-holders in higher education. 2. MTC Global will connect **RJSPM'S ICMR** with consulting project sourced from its extensive network as and when approached by various client's case to case basis.

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FOREIGN COLLABORATIONS	
1. **RJSPM'S ICMR** will work closely with MTC Global to execute the same.	1. MTC Global will help **RJSPM'S ICMR** for foreign collaboration with the overseas universities for faculty exchange, student exchange, research and other extension activities.
QUALITY ASSURANCE /ACADEMIC AUDIT	
1. **RJSPM'S ICMR** will work closely with MTC Global to ensure quality processes are in place and also scaling up activities.	1. MTC Global will facilitate **RJSPM'S ICMR** time to time with quality inputs, academic audit to ensure processes are in sync with the best practices and also in line with the various accreditation bodies.
FACULTY DEVELOPMENT/STUDENT DEVELOPMENT/ CENTRE OF EXCELLENCE	
2. **RJSPM'S ICMR** will provide all support system and other resources as per the guidelines mentioned in the CoE Manuals.	1. MTC Global will start its Centre of Excellence (CoE) at University / Department of **RJSPM'S ICMR** and under the banner of CoE-Conexion various student development, faculty development and certification program will be conducted in the campus.
At any given point any party can walk out of this MOU once all dues are cleared in 30 days of notice period.	
Dr. Dhananjay Bagul **Director** **RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH** DIRECTOR RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH Dudulgaon, Pune-412 105	**Prof. Bholanath Dutta** **Founder, President & Convener** **MTC Global** Prof. Bholanath Dutta President MTC Global Trust

MTC Global ® - A global Think - Tank in Higher Education.

- World Bank HEQEP Project (2016-18)
- ISO: 9001:2015 Certified
- Partner to United Nations Global Compact
- Regd. with Niti Aayog, Darpan, GOI
- Regd. with Ministry of MSME Udyam, Govt. Of India.

MTCG-IML/2024/01/01

Knowledge Café
Knowledge in Action

Certificate of Membership

MTC Global hereby certify that

RJSPM

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Gat No. 101-102, Taluka Haveli, Dist- Pune, Moshi-Alandi Road, Dudulgaon, Pune - 412105.

is an esteemed institutional member of MTC Global having satisfied the organisation's membership criteria and committed to follow its professional standards.

Prof. Bholanath Dutta
Founder & President: MTC Global ®
A Global Think Tank in Higher Education
www.mtcglobal.org / president@ mtcglobal.org
Date: 30 - 01 - 2024

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Educate, Empower, Elevate

MTC Global Education Alliance Partner

MEMBERSHIP SERVICES

Registration No: MTCG/IM/L/2024/01/01

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INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH

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DTE Code :- 6158 University Code : - IMMPO13230

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Certified by ISO : 9001-2015,
ISO : 14001-2015

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First Cycle 2023-2028

Recognized as Green Educational Campus

Hon. Shri. Vilas V. Lande, President
Hon. Shri. Sudhir V. Mungase, Secretary
Hon. Shri. Ajit D. Gavhane, Treasurer

Ref. No. : RJSPM/IMCMR/2024

Date : 30/01/2024

MEMORANDUM OF UNDERSTANDING (MoU)

Between

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

&

MTC Global, Bangalore

On 30 Jan 2024

Party-1	Party-2
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH http://www.rjspmicmr.com	**MTC GLOBAL** A Global Think Tank in Higher Education www.mtcglobal.org
(Will be referred as the "RJSPM'S ICMR" in MoU)	(Will be referred as "MTC Global" in the MoU)

As per negotiations held between the two parties, following points were mutually agreed upon:

CONSULTANCY

1. **RJSPM'S ICMR** is a leading Higher Education in Management, and engaged in delivering quality education, research, FDP, and other extension activities.	1. MTC Global is a global think tank in Higher Education having presence in over 30 countries with a strong membership base of over 30,000 professionals engaged in capacity building of various stake-holders in higher education.

2. **RJSPM'S ICMR** will execute the projects based on the areas of expertise and will deliver as per the terms and conditions a/a. 3. **RJSPM'S ICMR** will pay consultancy fees to MTC Global for sourcing the project between **RJSPM'S ICMR** or case to case basis as applicable. 4. Payment to MTC Global will be paid in parts if the fees are received in parts or as mutually agreed. 5. **RJSPM'S ICMR** will explore many other new avenues with MTC Global in the coming days.	2. MTC Global will connect **RJSPM'S ICMR** with consulting project sourced from its extensive network as and when approached by various client's case to case basis. 3. MTC Global will only source the project in various areas. Faculty & Students of **RJSPM'S ICMR** will execute the same. 4. MTC Global will explore many more possibilities in the coming day to collaborate and synergistic effort. 5. MTC Global will take all efforts to ensure best services are delivered to **RJSPM'S ICMR**
FOREIGN COLLABORATIONS	
1. **RJSPM'S ICMR** will work closely with MTC Global to execute the same.	1. MTC Global will help **RJSPM'S ICMR** for foreign collaboration with the overseas universities for faculty exchange, student exchange, research and other extension activities.
QUALITY ASSURANCE /ACADEMIC AUDIT	
1. **RJSPM'S ICMR** will work closely with MTC Global to ensure quality processes are in place and also scaling up activities.	1. MTC Global will facilitate **RJSPM'S ICMR** time to time with quality inputs, academic audit to ensure processes are in sync with the best practices and also in line with the various accreditation bodies.
FACULTY DEVELOPMENT/STUDENT DEVELOPMENT/ CENTRE OF EXCELLENCE	
2. **RJSPM'S ICMR** will provide all support system and other resources as per the guidelines mentioned in the CoE Manuals.	1. MTC Global will start its Centre of Excellence (CoE) at University / Department of **RJSPM'S ICMR** and under the banner of CoE-Conexion various student development, faculty development and certification program will be conducted in the campus.
At any given point any party can walk out of this MOU once all dues are cleared in 30 days of notice period.	
Rajmata Jijau S.P.M.'s Institute Of Computer Research MB 6158 30.1.24 **Dr. Dhananjay Bagul** **Director** **RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH** DIRECTOR RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH Dudulgaon, Pune-412 105	MANAJ CONSORTIUM GLOBAL TRUST (MTC GLOBAL TRUST) ★ MANAJ TEACHERS CONSORTIUM GLOBAL TRUST (MTC GLOBAL TRUST) Educate, Empower, Elevate **Prof. Bholanath Dutta** **Founder, President & Convener** **MTC Global** **Prof. Bholanath Dutta** President MTC Global Trust

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Hon. Shri. Ajit D. Gavhane Treasurer

Date- 07-3-2024

Notice: Research Fundamentals with Hands on Activity Online Workshop

All the students of MBA-I and MBA-II year are hereby informed that, there will be Research **Fundamentals with Hands on Activity Online Workshop** held on 14th to 18th March 2024. https://meet.google.com/uwu-mbhv-csq

Workshop Objectives: -

1. To understand the importance of objectives of Research Methodology in various fields.
2. To learn key principles and techniques for conducting research objectives.
3. To explore strategic for enhancing clarity and precision in research methodologies.
4. To discuss common challenges and solutions in maintaining objectives in research.

All the students are informed to follow the following instructions:-

1. All students should register themselves till 9th March 2024 on
2. Once the workshop is over you have to submit certificate of same in Institute.
3. This certificate will contribute in Academic Credit.

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Academic Year 2023-24

Broacher of Research Fundamentals with Hands on Activity Online Workshop

(2023-24)

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A SAMPLE SESSION IS RECORDED AND LINK IS GIVEN BELOW

1. https://youtu.be/XlPOMQWjzMA?si=tTW4H92K9Zeiwfac
2. https://youtu.be/HiKLz3yzBwc?si=XqLcDzurhYxv44LX

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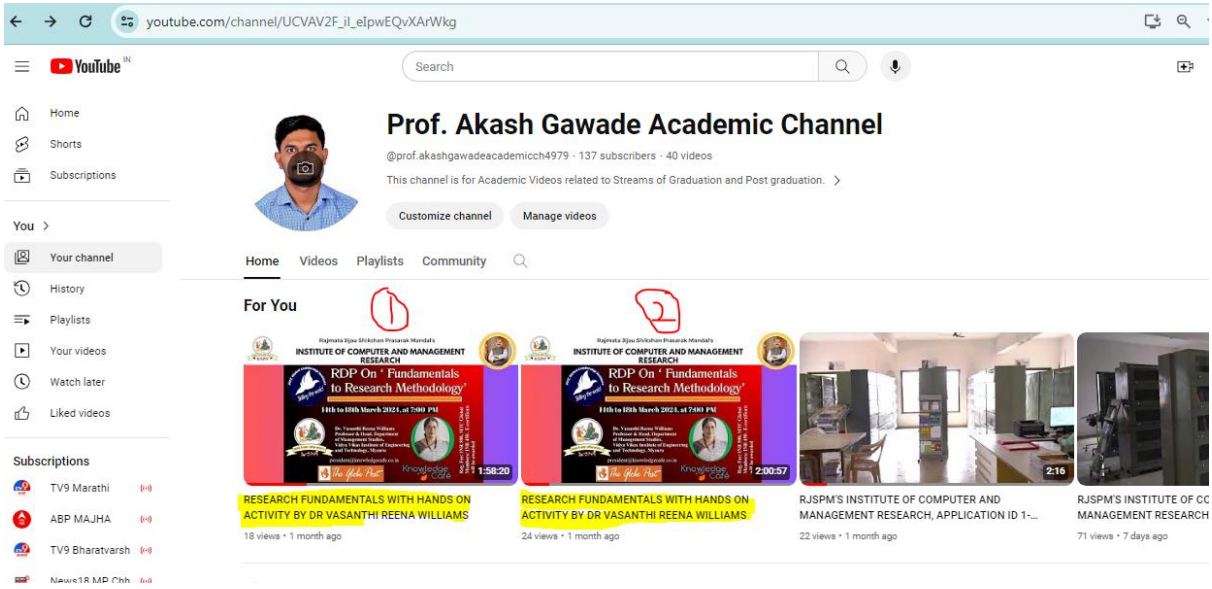

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Research Fundamentals with Hands on Activity Online Workshop

Schedule

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Research Fundamentals with Hands On Activity Online Workshop

Schedule: - 30 Hrs.

Sr. No	Particulars / Content of Lecture	Days	Duration
1	Introduction to Research	1	6 Hour
2	Research Design, Literature Review	2	6 Hour
3	Sampling Techniques, Data Collection Methods, Data Analysis	3	6 Hour
4	Research Ethics, Writing Research Proposals, Presentation Skills	4	6 Hour
5	Research Publication, Project Management, Collaboration and Networking	5	6 Hour

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Syllabus for Research Fundamentals with Hands on Activity Online Workshop

Sr. No	Content of Lecture	Syllabus
1.	Introduction to Research	• Define research • Research purpose, and importance. • Different types of research (qualitative, quantitative, mixed methods) • Research applications
2.	Research Design, Literature Review	• The process of formulating research questions, hypotheses, and objectives. • Introduce various research designs (experimental, correlational, and descriptive) and their suitability for different research questions. • Explain the importance of conducting a literature review and demonstrate how to search, evaluate, and synthesize relevant literature.
3.	Sampling Techniques, Data Collection Methods, Data Analysis	• Different sampling methods (random sampling, stratified sampling, convenience sampling) and their advantages and disadvantages. • Various data collection techniques such as surveys, interviews, observations, and experiments. Address issues related to data validity, reliability, and ethics. • Introduce basic statistical techniques (descriptive statistics, inferential statistics) and qualitative analysis methods (thematic analysis, content analysis).

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4.	Research Ethics, Writing Research Proposals, Presentation Skills	• Explore ethical considerations in research, including informed consent, confidentiality, and potential conflicts of interest. Discuss ethical guidelines and regulations governing research with human subjects. • Guide participants through the process of writing a research proposal, including the components (title, abstract, introduction, methodology, timeline, and budget) and formatting requirements. • Provide tips and techniques for effectively communicating research findings through presentations, posters, and written reports.
5.	Research Publication, Project Management, Collaboration and Networking	• Discuss strategies for selecting appropriate journals, formatting manuscripts according to journal guidelines, and navigating the peer-review process. • Introduce tools and techniques for managing research projects, including setting goals, allocating resources, and tracking progress. • Emphasize the importance of collaboration and networking in research, including building professional relationships, seeking mentorship, and leveraging interdisciplinary perspectives.

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Academic Year 2023-24

List of Participated Student in Research Fundamentals with Hands on Activity Online Workshop (2023-24)

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List of Participated Student in Research Fundamentals with Hands on Activity Online Workshop (2023-24)

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	AHERKAR VAISHNAVI BALU	401599716648	2052303938
2	BABAR RADHIKA RAVSAHEB	129913552343	2052304139
3	BARGE SUDESHA MADHUKAR	462207684147	2052303917
4	BHALCHKRA SUBODH SHESHRAO	858919381482	2052304142
5	BORATE ANKITA ADINATH	449642367560	2052304155
6	BUCHUDE RESHMA SAVKAR	370874482575	2052304135
7	DARADE NIKITA PARMESHWAR	393505909784	2052304147
8	DHAKARE PALLAVI RAMESHWAR	674310686648	2052303915
9	DIVE SHITAL MARKAS	292267952769	2052304141
10	DONGARE MITALI DATTATRAY	768941260752	2052303933
11	GAIKWAD AKSHAY NANDKUMAR	166-193-836-439	2052304130
12	GAWADE PRATIKSHA VITTHAL	351889450584	2052303932
13	GAWADE SAGAR BALU	977555031126	2052303913
14	HAGARE ASHVINI BHAGAVAN	779590848814	2052304153
15	INGLE ADITYA ANIL	119550399717	2052303909
16	JADHAV SANI RAJU	274751074087	2052303923
17	JAGTAP NAMRATA VINOD	364032408577	2052303922
18	JAIN KRUTIKA MINESH	184977731515	2052303912
19	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
20	KALE VAISHNAVI SURESH	570347816900	2052303934
21	KANAWADE CHAITALI LAHANU	651666716632	2052304138
22	KATHWATE PRACHI PRAMOD	688607220721	8668364551
23	KHARAT AKSHATA SUNIL	769429898452	2052304136
24	LANDGE BHAGYASHREE SANJAY	990592213284	2052303924
25	LANDGE DHEERAJ BAPURAO	643557923825	2052304145
26	LIMBONE NITIN SANJAY	965871995101	2052304133

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27	LOKHANDE DNYANESHWAR LAXMAN	739290242303	2052304158
28	LOKHANDE SHREEYA PRASAD	351411795453	2052303905
29	MAHANOR SHUBHAM BHIMRAO	395283434060	2052303920
30	MULE GAYATRI NAVNATH	300947895119	2052303911
31	NEHERE MONIKA NAMDEV	105778203947	2052303907
32	PATIL RADHIKA DADASO.	674017885133	2052303910
33	PATIL SHUBHAM DNYANESHWAR	666816364513	2052304152
34	PATIL SOURABH YUVRAJ	971389994153	2052304144
35	RAKSHE SANSKRUTI SUBHASH	664236982466	2052303906
36	SAWANT NIKHIL KUNDLIK	639475268248	2052304156
37	SHINDE NIVRUTTI LAXMAN	601481016877	2052304143
38	SHINDE RAHUL BHASKAR	204931300210	2052303908
39	SHIRSATH POONAM VISHNU	334727541161	8600666979
40	SONTAKKE GAYATRI SANTOSH	776055242734	2052303939
41	UDMALE AISHWARYA GOKUL	685623768747	2052304132
42	VISHWAKARMA SAKSHI SURENDRA	410343932223	2052303914
43	YADAV ABHISHEK BHAUSAHEB	564919163584	2052304146
44	YADAV MEGHA BALU	938268835892	2052303921
45	BALAKSHE ASHITOSH BALAKSHE	646228495462	2052206179
46	BORADE CHANDRAKANT HRUSHIKESH	254507967004	2052206195
47	DALWI JAYASHRI GAJANAN	330348260690	2052206157
48	DATKHILE SHUBHAM CHANDRAKANT	614694918909	2052206184
49	GAIKWAD RUCHIKA VIJAY	131388039581	2052206156
50	GAIKWAD SANYUKTA SHANTARAM	469853379909	2052206171
51	GAIKWAD SNEHAL SUKHADEO	439052472901	2052206194
52	GAVHANE VAIBHAV KURMDAS	605116647912	2052206201
53	GORE POOJA SUNIL	164083441083	2052206193
54	GOSAVI NILAM BALASAHEB	818381401131	2052206162
55	GUNAWARE AISHWARYA PANALAL	239677940875	2052206180
56	HUMBE SWAPNIL ANNASAHEB	599653699002	2052206212
57	KOTWAL SUYASH SUNIL	955189891116	2052206182
58	MUJUMDAR CHETANA MADHAV	506544211043	2052206161

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59	NAIK NIKITA NARSINHA	288136808335	2052206176
60	NEWALE PRITEE SANDEEP	899535634203	2052206166
61	PARDESHI VIDYA SHAM	191102690735	2052206152
62	PARKHAD ROHIT SHASHIKANT	662340064265	2052206207
63	PATHAN SAHIL ATAULLAKHAN	721090397794	2052206178
64	PATIL SWARUPA MAHADEV	982533918483	2052206186
65	PAWAR TEJASHRI SUNIL	849143965256	2052206190
66	PAWAR VANDANA DNYANESHWAR	673488029482	2052206164
67	PHUGE KAJAL ANIL	959302633664	2052206183
68	RATHOD KHUSHBU ASHOK	186802268793	2052206177
69	SHAHANE DNYANESHWARI RAJENDER	430077514486	2052206159
70	SHINDE NIKITA SANTOSH	320468523231	2052206160
71	SHINDE POOJA NINGO	926554870655	2052206154
72	SHIRSATH SONAM VISHNU	665070667562	2052206174
73	TATHE ABHIJEET POPAT	903077420925	2052206181
74	WADAR SAKSHI SANJAY	135179296062	2052206163
75	ZANZANE YOGIRAJ MARUTI	114658886145	2052206196

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Attendance Sheet of Participated Student in Research Fundamentals with Hands on Activity Online Workshop

(2023-24)

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SR. NO	NAME OF STUDENTS	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6
1	AHERKAR VAISHNAVI BALU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
2	BABAR RADHIKA RAVSAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
3	BARGE SUDESHA MADHUKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
4	BHALCHKRA SUBODH SHESHRAO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
5	BORATE ANKITA ADINATH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
6	BUCHUDE RESHMA SAVKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
7	DARADE NIKITA PARMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
8	DHAKARE PALLAVI RAMESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
9	DIVE SHITAL MARKAS	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
10	DONGARE MITALI DATTATRAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
11	GAIKWAD AKSHAY NANDKUMAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
12	GAWADE PRATIKSHA VITTHAL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
13	GAWADE SAGAR BALU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
14	HAGARE ASHVINI BHAGAVAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
15	INGLE ADITYA ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
16	JADHAV SANI RAJU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
17	JAGTAP NAMRATA VINOD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
18	JAIN KRUTIKA MINESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
19	KALDOKE SIDDHI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
20	KALE VAISHNAVI SURESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
21	KANAWADE CHAITALI LAHANU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
22	KATHWATE PRACHI PRAMOD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
23	KHARAT AKSHATA SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
24	LANDGE BHAGYASHREE SANJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
25	LANDGE DHEERAJ BAPURAO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

26	LIMBONE NITIN SANJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
27	LOKHANDE DNYANESHWAR LAXMAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
28	LOKHANDE SHREEYA PRASAD	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
29	MAHANOR SHUBHAM BHIMRAO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
30	MULE GAYATRI NAVNATH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
31	NEHERE MONIKA NAMDEV	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
32	PATIL RADHIKA DADASO.	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
33	PATIL SHUBHAM DNYANESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
34	PATIL SOURABH YUVRAJ	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
35	RAKSHE SANSKRUTI SUBHASH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
36	SAWANT NIKHIL KUNDLIK	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
37	SHINDE NIVRUTTI LAXMAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
38	SHINDE RAHUL BHASKAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
39	SHIRSATH POONAM VISHNU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
40	SONTAKKE GAYATRI SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
41	UDMALE AISHWARYA GOKUL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
42	VISHWAKARMA SAKSHI SURENDRA	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
43	YADAV ABHISHEK BHAUSAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
44	YADAV MEGHA BALU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
45	BALAKSHE ASHITOSH BALAKSHE	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
46	BORADE CHANDRAKANT HRUSHIKESH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
47	DALWI JAYASHRI GAJANAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
48	DATKHILE SHUBHAM CHANDRAKANT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
49	GAIKWAD RUCHIKA VIJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
50	GAIKWAD SANYUKTA SHANTARAM	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
51	GAIKWAD SNEHAL SUKHADEO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

52	GAVHANE VAIBHAV KURMDAS	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
53	GORE POOJA SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
54	GOSAVI NILAM BALASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
55	GUNAWARE AISHWARYA PANALAL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
56	HUMBE SWAPNIL ANNASAHEB	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
57	KOTWAL SUYASH SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
58	MUJUMDAR CHETANA MADHAV	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
59	NAIK NIKITA NARSINHA	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
60	NEWALE PRITEE SANDEEP	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
61	PARDESHI VIDYA SHAM	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
62	PARKHAD ROHIT SHASHIKANT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
63	PATHAN SAHIL ATAULLAKHAN	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
64	PATIL SWARUPA MAHADEV	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
65	PAWAR TEJASHRI SUNIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
66	PAWAR VANDANA DNYANESHWAR	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
67	PHUGE KAJAL ANIL	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
68	RATHOD KHUSHBU ASHOK	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
69	SHAHANE DNYANESHWARI RAJENDER	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
70	SHINDE NIKITA SANTOSH	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
71	SHINDE POOJA NINGO	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
72	SHIRSATH SONAM VISHNU	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
73	TATHE ABHIJEET POPAT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
74	WADAR SAKSHI SANJAY	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT
75	ZANZANE YOGIRAJ MARUTI	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT	PRESENT

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Outcomes of Research Fundamentals with Hands on Activity Online Workshop

(2023-24)

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Outcomes of Research Fundamentals with Hands on Activity Online Workshop

Name of Workshop :	Research Fundamentals With Hands On Activity Online Workshop
Duration :	30 Hrs

Workshop Objectives :

1. To understand the importance of objectives of Research Methodology in various fields.
2. To learn key principles and techniques for conducting research objectives.
3. To explore strategic for enhancing clarity and precision in research methodologies.
4. To discuss common challenges and solutions in maintaining objectives in research.

Workshop Outcomes :

1. **Improved Understanding of Research Principles:** Participants should gain a solid understanding of the fundamental principles of research, including research design, data collection methods, data analysis techniques, and ethical considerations.

2. **Enhanced Research Skills:** The workshop should equip participants with practical skills necessary to conduct research effectively, such as formulating research questions, conducting literature reviews, selecting appropriate methodologies, collecting and analyzing data, and interpreting results.

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3. **Increased Confidence:** Through hands-on activities, discussions, and feedback sessions, participants should feel more confident in their ability to design and execute research projects.

4. **Ethical Awareness:** Participants should develop a heightened awareness of ethical issues in research and understand the importance of conducting research with integrity and respect for participants' rights and welfare.

5. **Research Proposal Development:** Participants should be able to develop a research proposal that outlines their research question, objectives, methodology, timeline, and budget in a clear and concise manner.

6. **Networking Opportunities:** The workshop should provide opportunities for participants to network with peers and experts in their field, fostering collaboration and potential future research partnerships.

7. **Practical Application:** Participants should be able to apply the knowledge and skills gained from the workshop to their own research projects or academic pursuits.
8. **Critical Thinking and Problem-Solving:** Participants should develop critical thinking skills and the ability to evaluate research methodologies critically, identify strengths and weaknesses, and make informed decisions in their research endeavors.

9. **Effective Communication:** Participants should improve their ability to communicate research findings effectively through presentations, posters, and written reports.

10. **Continuous Learning:** The workshop should encourage participants to continue learning and growing in their research skills beyond the

workshop, whether through further training, self-directed study, or participation in research communities and conferences.

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Feedback of Participated Student after Completion of Research Fundamentals with Hands on Activity Online Workshop

(2023-24)

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feedback of **Research Fundamentals with Hands on Activity Online Workshop**

42 responses

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SELECT NAME OF STUDENT

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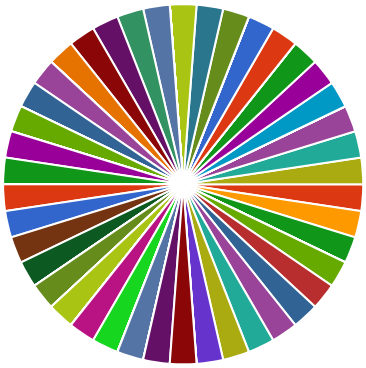
42 responses



AHERKAR VAISHNAVI BALU
BABAR RADHIKA RAVSAHEB
BARGE SUDESHA MADHUK…
BHALCHKRA SUBODH SHE…
BORATE ANKITA ADINATH
BUCHUDE RESHMA SAVKAR
DARADE NIKITA PARMESH…
DHAKARE PALLAVI RAMES…

1/10

How was the overall Course?

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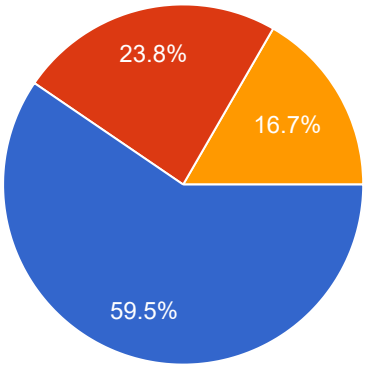
42 responses



Excellent
Very Good
Good
Poor

Are you satisfied with this course and contents covered in this course ?

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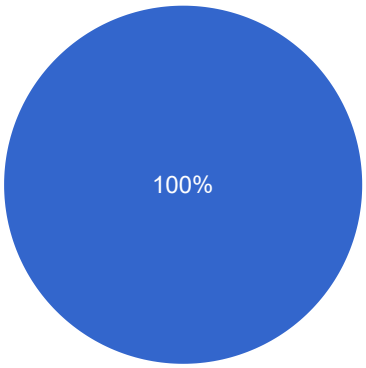
42 responses



Yes
No

Did this course covered all content ?

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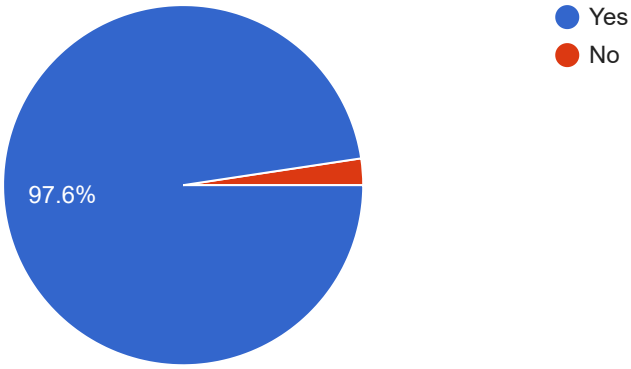
42 responses



Did you think that this course will help you ?

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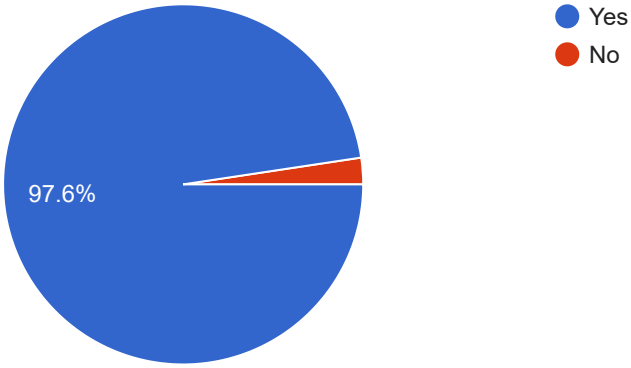
42 responses



Overall effectiveness of the course

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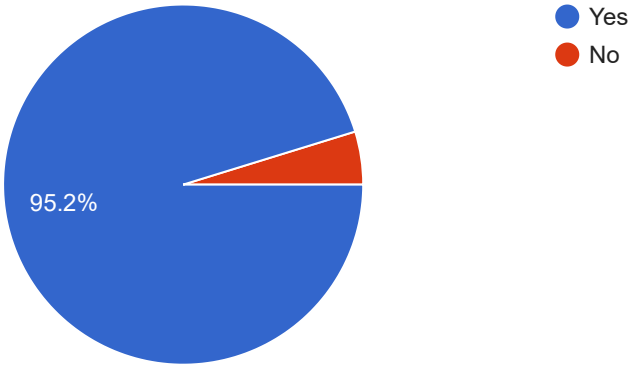

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A Global Leader in Micro-credentials
Date: 16th Mar 2024

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Certificate No: MTCGLI/RJSPM/RM/2024/03/054

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This is to certify that **Ms. Vaishnavi Suresh Kale** , MBA Semester-2 , RJSPM ICMR has actively participated in the Five days National Workshop (RDP) on **Research Fundamentals with Hands on Activity'** conducted online on 14th to 18th March 2024 in association with **RJSPM's INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH, PUNE.**

Certificate No: MTCGLI/RJSPM/RM/2024/03/017

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This is to certify that **Ms. Vandana Dnyaneshwar Pawar** , MBA Semester- 2 , RJSPM ICMR has actively participated in the Five days National Workshop (RDP) on **Research Fundamentals with Hands on Activity'** conducted online on 14th to 18th March 2024 in association with **RJSPM's INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH, PUNE.**

Certificate No: MTCGLI/RJSPM/RM/2024/03/026

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This is to certify that **Ms. Vidya Sham Pardeshi** , MBA, Semester- 4 , RJSPM ICMR has actively participated in the Five days National Workshop (RDP) on **Research Fundamentals with Hands on Activity'** conducted online on 14th to 18th March 2024 in association with **RJSPM's INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH, PUNE.**

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This is to certify that **Mr. Yadav Abhishek Bhausaheb** , MBA-Semester-2 RJSPM ICMR has actively participated in the Five days National Workshop (RDP) on **Research Fundamentals with Hands on Activity'** conducted online on 14th to 18th March 2024 in association with **RJSPM's INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH, PUNE.**

Certificate No: MTCGLI/RJSPM/RM/2024/03/003

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This is to certify that **Mr. Yogiraj Zanzane**, MBA Student , RJSPM ICMR has actively participated in the Five days National Workshop (RDP) on **Research Fundamentals with Hands on Activity'** conducted online on 14th to 18th March 2024 in association with **RJSPM's INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH, PUNE.**

Certificate No: MTCGLI/RJSPM/RM/2024/03/029

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6. "Global video tweet competition for skill development: 2024" in collaborations with MTC Global

The institution assesses the learning levels of the students and organizes special Programs for advanced learners and slow learners

(Academic Year 2023-2024)

The institution has well-planned multi-level strategies that are implemented from time to time to address the issues of diversity in students' learning levels. Initial cues of the students' learning abilities are obtained from their performance in the qualifying examination, entrance examination and the induction training program conducted immediately after the admission. Since then, the students are trained by the respective faculty members during their course work, catering to their needs and putting conscious effort to remove their difficulties.

Advanced and Slow Learners

Advanced learners are the students who grasp a taught topic relatively faster than the other students in the class and get high marks. They have more capability and ability than the others in the class. These students are with better academic understanding, as well. Whereas, the learners are mostly fall behind in their academic aspiration and find difficulty in understand the subject. The impoverished performance may not be a sign of the poor capacity or talent but be due to socio- economic background, lack of motivations and support, unorganized learning practices or even the inability to converse in devised medium of instructions.

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Objectives

1. To develop strategies for the benefit of both the advanced and slow learners
2. To encourage to the advanced learners to be stupendous achievers
3. To boost up the confidence of slow learners and to minimize the barriers
4. To minimize the gap between slow learners and advance leaners
5. To motivate for innovative and creative mind-set
6. To organize the workshop/seminar/guidance program for slow learners
7. Help to understand paper pattern, question pattern etc.

Methods of Assessment:

Following criteria and method is made to sort out the slow and fast learner students.

- **Personal Interview** (Qualification Background, Area of Interest, Specialization, Communication Skills, Knowledge, Confidence, Personality)
- **Big Five Personality Test**

Based on this Institution has provided suggestions to students as mentioned in following

1. Personality Development
2. Communication Improvement
3. Confidence Improvement
4. Leadership Improvement

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5. Skill Development
6. Courses as per Specialisation
7. Workshop for Higher Education
8. Brainstorming

Power Point Presentation:

- A good PowerPoint helps the presenter keep the meeting organized and moving at a good pace
- With virtual meetings, keeping an audience focused is even more of a challenge, so having a good PowerPoint presentation design will help the presenter stay in command of the audience's attention.

EFFORTS TAKEN FOR SLOW LEARNERS

Sr. No	Activity Name
1.	Group Discussion
2.	Debate Competition
3.	PowerPoint Presentation
4.	MTC Global Video Tweet Competition for Skill Development
5.	Learning through Games

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EFFORTS TAKEN FOR ADVANCE LEARNERS

Sr. No	Activity Name
1.	International Workshop On "Innovations, Patents & Entrepreneurship"
2.	Power Pack Skill Certification Program
3.	Professional Skill Certification Program
4.	Python Programming Course Program
5.	Research Fundamentals with Hands On Activity Workshop

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With the help of above suggestion Institution has decided to improve things with the help of below mentioned recommendations

Sr. No	Particular	Recommendation
1	Personality Development	PowerPoint Presentation, Participation in two minutes "MTC Global Video Tweet Competition for Skill Development" , Professional Skill Certification Program
2	Communication Improvement	PowerPoint Presentation, Group Discussion, Participation in two minutes "MTC Global Video Tweet Competition for Skill Development", Professional Skill Certification Program
3	Confidence Improvement	PowerPoint Presentation, Group Discussion, Participation in two minutes "MTC Global Video Tweet Competition for Skill Development", Professional Skill Certification Program
4	Leadership Improvement	PowerPoint Presentation, Group Discussion, Participation in two minutes "MTC Global Video Tweet Competition for Skill Development", Professional Skill Certification Program
5	Skill Development	PowerPoint Presentation, Group Discussion, Participation in two minutes "MTC Global Video Tweet Competition for Skill Development", Professional Skill Certification Program
6	Courses as per Specialisation	Power pack Skill Certification Program, Professional Skill Certification Program, Python Certification Program
7	Workshop for Higher Education	International Workshop On Innovations, Patents and Entrepreneurship, Research Fundamentals with hands on activity, Professional Skill Certification Program
8	Brainstorming	International Workshop On Innovations, Patents and Entrepreneurship, Research Fundamentals with hands on activity, Professional Skill Certification Program

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Following students categorised as per the suggestions and recommendations from the Institution based on the Interview and Big Five Personality test

- Intellectual Property Rights Workshop
- Power Pack Skill Certification Program
- Professional Skill Certification Program
- Group Discussion
- Python Programming Course Program
- Research Fundamentals with Hands On Activity Workshop
- PowerPoint Presentation
- MTC Global Video Tweet Competition for Skill Development

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LIST OF STUDENTS FOR INTERNATIONAL WORKSHOP ON INNOVATIONS, PATENTS AND ENTREPRENEURSHIP (INTELLECTUAL PROPERTY RIGHTS WORKSHOP)

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	DHAKARE PALLAVI RAMESHWAR	674310686648	2052303915
2	SHIRSATH POONAM VISHNU	334727541161	8600666979
3	PATIL RADHIKA DADASO.	674017885133	2052303910
4	INGLE ADITYA ANIL	119550399717	2052303909
5	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
6	SONTAKKE GAYATRI SANTOSH	776055242734	2052303939
7	RAKSHE SANSKRUTI SUBHASH	664236982466	2052303906
8	SAWANT NIKHIL KUNDLIK	639475268248	2052304156
9	VISHWAKARMA SAKSHI SURENDRA	410343932223	2052303914
10	HAGARE ASHVINI BHAGAVAN	779590848814	2052304153
11	MULE GAYATRI NAVNATH	300947895119	2052303911
12	BARGE SUDESHA MADHUKAR	462207684147	2052303917
13	TAPKIR RUTUJA BALASAHEB	190377193817	2052303940
14	GAWADE SAGAR BALU	977555031126	2052303913
15	WADEKAR VIVEK ANKUSH	314856850496	2052303928
16	PATHARE SAKSHI HANUMANT	228570834577	2052303927
17	TAPKIR PRAMOD MANOHAR	251200346848	2052303929
18	MORE ABHILASHA ANIL	438974869554	2052303930
19	LOKHANDE SHREEYA PRASAD	351411795453	2052303905
20	SHINDE RAHUL BHASKAR	204931300210	2052303908
21	MAHANOR SHUBHAM BHIMRAO	395283434060	2052303920
22	LANDAGE ASHWINI VISHNU	584667717507	2052206151
23	RATHOD KHUSHBU ASHOK	186802268793	2052206177

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Recognized as Green Educational Campus
Hon. Shri. Vilas V. Lande President
Hon. Shri. Sudhir V. Mungase Secretary
Hon. Shri. Ajit D. Gavhane Treasurer

LIST OF STUDENTS FOR MTC GLOBAL VIDEO TWEET COMPETITION FOR SKILL DEVELOPMENT

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	BARGE SUDESHA MADHUKAR	462207684147	2052303917
2	GAIKWAD RAHUL RAMCHANDRA	823735229191	2052304154
3	JAIN KRUTIKA MINESH	184977731515	2052303912
4	KAKADE SAGAR CHANDRABHAN	553037770589	2052303926
5	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
6	LOKHANDE SHREEYA PRASAD	351411795453	2052303905
7	MARATHE ANKITA SANJAY	592250437840	2052303903
8	MORE ABHILASHA ANIL	438974869554	2052303930
9	PIPARSANIYA SOMYA	155854185695	2052304137
10	REPALE SAMBHAJI DASHARATH	504889313049	2052304159
11	SATPUTE VINAYA DILIP	173233739941	2052304149
12	WANKHADE SHUBHANGI OMPRAKASH	139846631343	2052303925
13	JAGTAP SHRAVANI ANKUSH	923814099703	2052206165
14	KASAR ANIKET RAMNATH	964527317819	2052206187
15	MANOJ ASHOK GAWAI	817666757583	2052206173
16	PATIL SAGAR GOVIND	943676282875	2052206191
17	PINJAN SALONI DNYANESHWAR	721603833557	2052206188
18	SAHARE PANKAJ SHAMRAO	725338551680	2052206155
19	SHAIKH SUFRAN ARSHAD	798241366787	2052206170
20	SHINGADE DNYANESHWAR MADHUKAR	555287208284	2052206200
21	SONAWANE PUSHKAR NILKANTH	258655206015	2052206209
22	SUPEKAR VAISHALI MILIND	616799878099	2052206158
23	UTEKAR SAHARA SANDEEP	997094810915	2052206150

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24	WAGH DIVYA SUNIL	629130971315	2052206175
25	RUPNAR PRADUM KASHINATH	888251789550	2052206198
26	GANORKAR PRIYESH RAMKRISHNA	236402425420	2052206206

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REPORT ON MTC GLOBAL VIDEO TWEET COMPETITION FOR SKILL DEVELOPMENT

Introduction: The video tweet competition for skill development was launched with the aim of encouraging individuals to showcase their skills in a concise and engaging manner on social media platforms. The competition sought to promote the importance of continuous learning and skill enhancement in today's dynamic world.

Objective: The primary objective of the competition was to encourage participants to demonstrate their skills through short video clips shared on Twitter. By leveraging the power of social media, the competition aimed to reach a wide audience and inspire others to invest in their personal and professional development.

Competition Mechanics: Participants were required to create a video showcasing a skill they have been developing or have mastered. The videos were limited to a maximum duration of two minutes to ensure brevity and engagement. Each participant was required to share their video on Twitter with a designated hashtag to facilitate easy tracking and judging.

Judging Criteria: The judging criteria were designed to evaluate the creativity, clarity, and effectiveness of the skill demonstration. Judges considered factors such as originality, presentation style, technical proficiency, and the overall impact of the video on the audience. Additionally, adherence to the theme of skill development was a key consideration in the judging process.

Promotion and Outreach: The competition was promoted across various social media platforms, online communities, and educational institutions to maximize participation. Outreach efforts included targeted advertising campaigns, collaboration with influencers, and outreach to relevant organizations and communities interested in skill development and lifelong learning.

Results and Impact: The competition received an overwhelming response with a significant number of entries showcasing a diverse range of skills including but not limited to cooking, painting, coding, photography, music, and dance. The quality of submissions was impressive, highlighting the talent and creativity of participants.

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The competition generated considerable engagement on social media platforms, with participants actively promoting their entries and encouraging their followers to view and engage with their videos. The competition hashtag trended on Twitter, further amplifying its reach and visibility.

Conclusion: The video tweet competition for skill development was a resounding success, achieving its objectives of promoting lifelong learning and inspiring individuals to showcase their skills on social media. The competition not only provided a platform for participants to demonstrate their talents but also fostered a sense of community and collaboration among individuals passionate about skill development. Moving forward, similar initiatives could be organized to continue fostering a culture of learning and skill enhancement in society.

Recommendations for Future Initiatives:

- Incorporate feedback from participants and stakeholders to further enhance the competition experience.
- Explore partnerships with companies and organizations to offer incentives and rewards for participants.
- Expand outreach efforts to target underserved communities and individuals with limited access to skill development resources.
- Consider organizing workshops or webinars to provide participants with additional guidance and support in honing their skills.

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LIST OF STUDENTS PARTICIPATED IN "MTC GLOBAL VIDEO TWEET COMPETITION FOR SKILL DEVELOPMENT"

SR. NO	STUDENT NAME	ABC ID	PRN Permanent Registration Number
1	AHERKAR VAISHNAVI BALU	401599716648	2052303938
2	BABAR RADHIKA RAVSAHEB	129913552343	2052304139
3	BARGE SUDESHA MADHUKAR	462207684147	2052303917
4	BHALCHKRA SUBODH SHESHRAO	858919381482	2052304142
5	BORATE ANKITA ADINATH	449642367560	2052304155
6	BUCHUDE RESHMA SAVKAR	370874482575	2052304135
7	DARADE NIKITA PARMESHWAR	393505909784	2052304147
8	DHAKARE PALLAVI RAMESHWAR	674310686648	2052303915
9	DIVE SHITAL MARKAS	292267952769	2052304141
10	DONGARE MITALI DATTATRAY	768941260752	2052303933
11	GAIKWAD AKSHAY NANDKUMAR	166193836439	2052304130
12	GAWADE PRATIKSHA VITTHAL	351889450584	2052303932
13	INGLE ADITYA ANIL	119550399717	2052303909
14	JADHAV SANI RAJU	274751074087	2052303923
15	JAGTAP NAMRATA VINOD	364032408577	2052303922
16	JAIN KRUTIKA MINESH	184977731515	2052303912
17	KALDOKE SIDDHI SANTOSH	977574455806	2052303918
18	KALE VAISHNAVI SURESH	570347816900	2052303934
19	KANAWADE CHAITALI LAHANU	651666716632	2052304138
20	KATHWATE PRACHI PRAMOD	688607220721	8668364551
21	KHARAT AKSHATA SUNIL	769429898452	2052304136
22	LANDGE BHAGYASHREE SANJAY	990592213284	2052303924
23	LANDGE DHEERAJ BAPURAO	643557923825	2052304145
24	LIMBONE NITIN SANJAY	965871995101	2052304133
25	LOKHANDE DNYANESHWAR LAXMAN	739290242303	2052304158

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LIST OF STUDENTS PARTICIPATED IN "MTC GLOBAL VIDEO TWEET COMPETITION FOR SKILL DEVELOPMENT"- LINK OF UPLOADED ON VIDEO

SR. NO	STUDENT NAME	YOUTUBE LINK
1	BARGE SUDESHA MADHUKAR	https://youtu.be/rujJc7vDa2k?si=sU7TJWaIrutDrrLP
2	GAIKWAD RAHUL RAMCHANDRA	https://youtube.com/shorts/F9jc5QYDutM?si=D8Q3azTSlZNqu9tY
3	JAIN KRUTIKA MINESH	https://youtu.be/elJyw5c6LHA?si=O7o6dnGwdy7J81LT
4	KAKADE SAGAR CHANDRABHAN	https://youtu.be/TVC0e-H8XH8?si=5wLKWppqTyHu6HNK
5	KALDOKE SIDDHI SANTOSH	https://youtu.be/8Dz346kcjwk?si=92TN_mD1_fufLuRn
6	LOKHANDE SHREEYA PRASAD	https://youtu.be/vM6VIIe2sK4?si=wso9jDM7cjd3AGv-
7	MARATHE ANKITA SANJAY	https://youtu.be/ZIXPSHp4aRY?si=wIcNYhC6EsY9ChpX
8	MORE ABHILASHA ANIL	https://youtu.be/RaGdDpBNO3U?si=Ij0sgFV03c8Hnt8N
9	PIPARSANIYA SOMYA	https://youtu.be/XuLUN5E-sFs?si=L0ilUd4RGkm54TM8
10	REPALE SAMBHAJI DASHARATH	https://youtu.be/XYRaZ86pbFg?si=WyVo08g_Y7tuR2Om
11	SATPUTE VINAYA DILIP	https://youtu.be/qs0gTk7J8lQ?si=zdihrnBS1XSTNF4J
12	WANKHADE SHUBHANGI OMPRAKASH	https://youtu.be/dojj7CEVX4k?si=BHXaHTOuActuti1X
13	JAGTAP SHRAVANI ANKUSH	https://youtu.be/KouxAmRkAj8?si=aAKttqUGnW73w7QR

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14	KASAR ANIKET RAMNATH	https://youtu.be/K0Bj4wMukhY?si=1-Ff3xPftnQQ99J7
15	MANOJ ASHOK GAWAI	https://youtu.be/ElET1cq1DVk?si=QU_bm45EclqjoUnZ
16	PATIL SAGAR GOVIND	https://youtu.be/TMm5fn26hLA?si=ediSI8aV2Ki24pAi
17	PINJAN SALONI DNYANESHWAR	https://youtu.be/Ku2iJwIa6Sohttps://youtu.be/Ku2iJwIa6So
18	SAHARE PANKAJ SHAMRAO	https://youtu.be/gtPn_F2kyWM?si=V7tk8oCj9qeaFTQS
19	SHAIKH SUFRAN ARSHAD	https://youtu.be/zt0BobyTZbc?si=QoK0Cimr1ntUYQPL
20	SHINGADE DNYANESHWAR MADHUKAR	https://youtu.be/mbbG8JTm0c4?si=L-_7SGyYcNk9Kx-a
21	SONAWANE PUSHKAR NILKANTH	https://youtu.be/eL7s87c4sKU?si=xmuHOK8Q5iEZHBQm
22	SUPEKAR VAISHALI MILIND	https://youtu.be/GysF4EDkUPg?si=BFYyf8mgf2YQUrVR
23	UTEKAR SAHARA SANDEEP	https://youtu.be/t6lxrDiq9k4?si=pX3UAK53ORYAtMm9
24	WAGH DIVYA SUNIL	https://youtu.be/iE97bNN_frQ?si=d_INOHdQxZGXMRJp
25	RUPNAR PRADUM KASHINATH	https://youtu.be/-NLRS9utMSs?si=VxuvWDlU7EBg-xOY
26	GANORKAR PRIYESH RAMKRISHNA	https://youtu.be/MhG9f_Yyuqs?si=cF5m7aaTWz3ezysE

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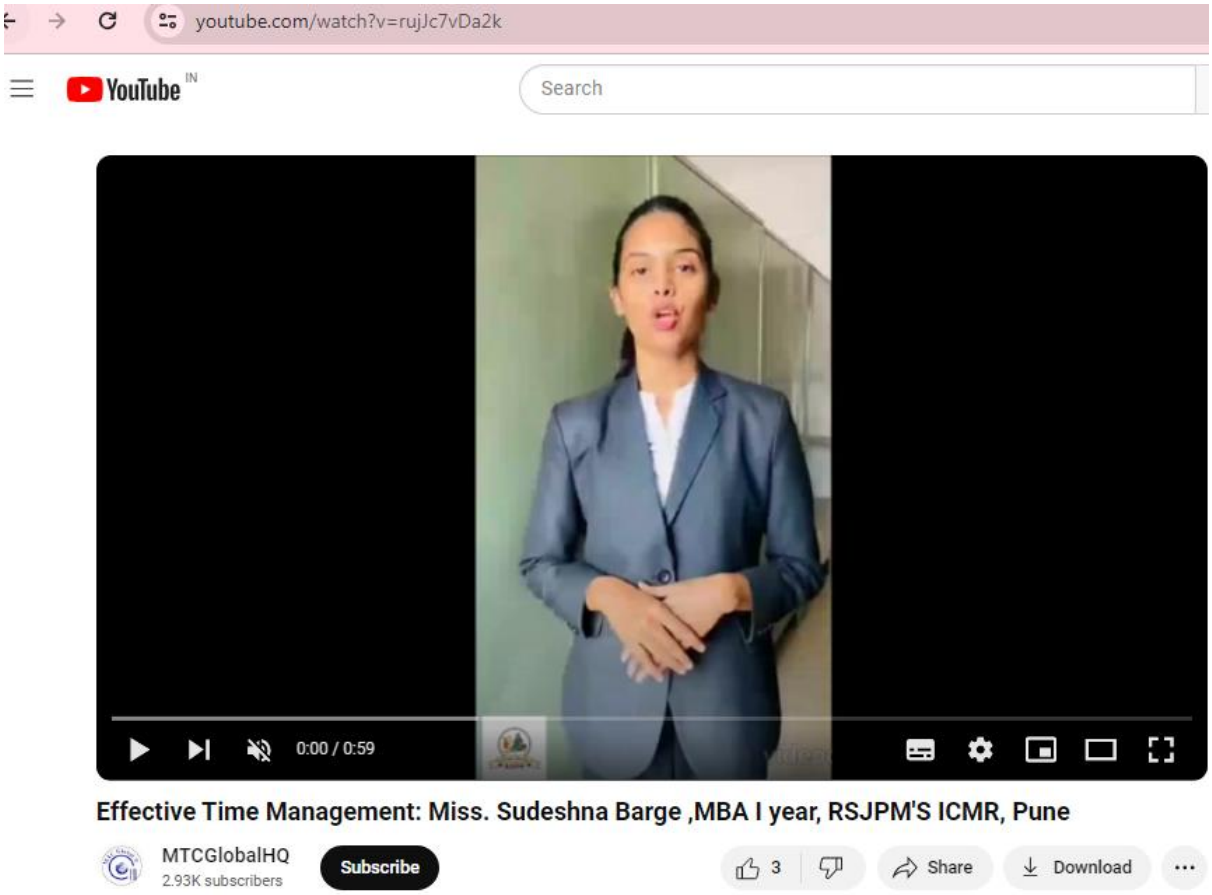
GALLERY OF STUDENTS VIDEO UPLOADED ON YOUTUBE



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