



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code :- 6158 University Code :- IMMPO13230

Certified by ISO : 9001 -2015,
ISO : 14001 -2015



Recognized as Green Educational
Campus

First Cycle 2023-2028

Hon. Shri. Vilas V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

Number of full time teachers during the year

Sr. No	Particular
1	AICTE Handbook -Teacher cadre Ratio MBA
2	List of Appointed Teacher
3	Appointment order of Teacher



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Treasurer

1. AICTE Handbook -Teacher cadre Ratio MBA

75
आज़ादी का
अमृत महोत्सव

ALL INDIA COUNCIL FOR
TECHNICAL EDUCATION
अखिल भारतीय तकनीकी शिक्षा परिषद



॥ विज्ञान सर्वत्र पूज्यते ॥



7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10}$
Applied Arts and Crafts	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Design	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered.
 *R = (1+1+1); #R = (1+2+6)

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/Institutions having Accreditation/Autonomy status shall have Faculty: Student ratio of 1:15 in Post Graduate Degree Level in MBA/MCA/PGDM and maintain a better Cadre ratio in order to achieve excellence in Technical Education & Research.

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 1 YEAR (AY 2022-23) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.




 DIRECTOR
 RAJNATA JIJIJI BHIKSHAN PRASARAK MANDAL
 INSTITUTE OF COMPUTER
 & MANAGEMENT RESEARCH
 Dudhgaon, Pune-412 105

APPENDIX-8

Faculty Cadre and Qualifications

Faculty Cadre and Qualifications shall be as per:

AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the maintenance of Standards in Technical Education - (Degree) Regulation, 2019 and subsequent amendments/ new Regulations issued by AICTE from time to time.

AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the maintenance of Standards in Technical Education - (Diploma) Regulation, 2019 and subsequent amendments/ new Regulations issued by AICTE from time to time.

As per All India Council for Technical Education notification (Redressal of Grievance of Faculty/Staff Member) Regulations, 2021 vide F.No. 1-103/AICTE/PGRC/Regulation/2021 dated 25.03.2021, all Pay Scales related Issues of the Faculty shall be suitably addressed by the concerned State / Central Government. Based on the recommendation of State Government / Central Government, AICTE shall initiate punitive action as per Clause 8.4 of Chapter VIII in APH.




DIRECTOR
GAJNATA JIJIJI BHIKSHAN PRASARAK MANDAL
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105.



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President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

2. List of Appointed Teacher

Name	Gender	Designation
Dr. Dhananjay Bagul	Male	Director
Dr. Yashwant Lembhe	Male	Assistant Professor
Prof. Akash Gawade	Male	Assistant Professor
Prof. Shubhangi Sawant	Female	Assistant Professor
Prof. Poorva Sane	Female	Assistant Professor
Prof. Gayatri Gade	Female	Assistant Professor
Prof. Amruta Vaidya	Female	Assistant Professor



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Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

3. Appointment order of Teacher



22005433

Savitribai Phule Pune University
(Formerly University of Pune)

Telephone Nos. :
020-25621156
25621157
25621161
25621163



ACADEMIC SECTION
Ganeshkhind, Pune-411 007,
INDIA
Telegraph : 'UNIPUNE'
Website : www.unipune.ac.in
Email : approval@unipune.ac.in

Ref.No. CCO/1903

Date:- 24/06/2022

To,
The Secretary,
Rajmata Jijau Shikshan Pasarak Mandal R.
J. S. P. Ms Institute Of Computer &
Management Reasearch Addr: Gat no
101/102 Moshi Alandi Road Dudulgaon
Alandi DewachiHaveli Pune Tal: Pimpri
Chinchwad (corporation Area) Dist: Pune
Pincode: 412105

Subject : Approval to the appointment of Prof(Dr). Dhananjay Bhaskarrao Bagul as a Director...

Ref. : RJSPM/ICMR/MBA/2022-23/ , Dated : 04/05/2022.

Sir/Madam

With reference to your letter mentioned above, I am directed to inform you that the appointment of **Prof(Dr). Dhananjay Bhaskarrao Bagul** is approved as a **Director W.e.f 30.04.2022** at Rajmata Jijau Shikshan Pasarak Mandal R. J. S. P. Ms Institute Of Computer & Management Reasearch Addr: Gat no 101/102 Moshi Alandi Road Dudulgaon Alandi DewachiHaveli Pune Tal: Pimpri Chinchwad (corporation Area) Dist: Pune Pincode: 412105.

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

(Signature)

Copy to :-

**Dr. M. V. Rasve
Deputy Registrar
(Academic Section)**

1. Prof(Dr). Dhananjay Bhaskarrao Bagul

2. Director, Board of Examinations & Evaluation, Savitribai Phule Pune University, Pune-411007

3. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007

4. The Asst. Registrar, Election Unit, Savitribai Phule Pune University, Pune-411007



University of Pune

Telephone Nos. :

020- 25691233

25601258

25601259



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA

Telegraph : 'UNIPUNE'

Fax : 020-25698007

Website : www.unipune.ernet.in

e-mail : dyracademic@unipune.ernet.in

Ref. No.

CCO/2503

Date : 27.6.2009

The Secretary,
Rajmata Jijau Prasarak Mandal
Near Datta Mandir, Landewadi,
Pune-411 039.

Subject: - Approval to the appointment of college teachers...

Sir/Madam,

With reference to your letter No. **RJSPM/RES/2008-09, Date 16/03/2009** regarding the proposal for approval to the appointment of teachers of your college, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below: -

Sr No.	Name of the teachers	Post	Subject	Date and period of approval
1.	Shri. Pandit Prafullakumar Shridharrao	Assistant Professor (Full Time)	M.B.A.	W.e.f. 17/03/2009 to 10/10/2012 (subject to condition acquiring Ph.D. within 7 years)
2.	Shri. Dorge Sambhaji Popatrao	Assistant Professor (Full Time)	M.B.A.	W.e.f. 17/03/2009 to the end of Academic year 2008-09
3.	Smt. More Meghana Sunil	Lecturer (Full Time)	M.B.A.	W.e.f. 17/03/2009
4.	Shri. Lembhe Yashwant Dattatray	Lecturer (Full Time)	M.B.A.	W.e.f. 17/03/2009
5.	Smt. MaZumdar Indu Sanjay	Lecturer (Full Time)	M.B.A.	W.e.f. 17/03/2009

Yours faithfully,

For Director
B.C.U.D.

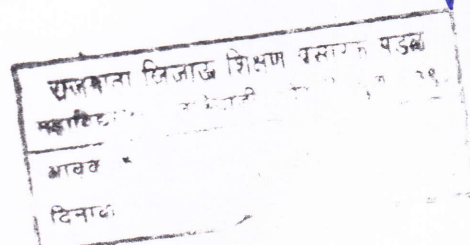
Copy forwarded with compliments to: -

1. All Concerned Teacher.
2. The Deputy Registrar, Reservation Cell, University of Pune, Pune 411 007.

D: My Document/Chitalkar/Approval Letter.D.

Shri. Makarand Gawade
keep it for record.

B. Batule
27-09





RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL

Opp. Amphenol Co., Behind Dattamandir, Landewadi, Bhosari, Pune 411039 Phone:
(020) 27124910 website: rjspm.com

Hon. Mr. Vilasrao V. Lande (Ex. MLA)
President

Mr. Sudhir V.Mungase
Secretary

Mr. Ajit Gavhane
Treasurer

RJSPM/ICMR/2019-20/

13th Nov 2019

APPOINTMENT ORDER

To,
Mr. Akash Balasaheb Gawade
Ap- Dhanore, Tal-Khed,
Pune – 412 105

Subject: Appointment to the Post of Full Time Training and Placement Officer in

Sir,

In response to our Advertisement in daily News Paper “LOKSATTA” dated 28 June 2021, you have applied for the post of Assistant Professor. You were interviewed on **Monday, 13th Sep 2019** for above post by the Local Selection Committee.

I am pleased to appoint you as Assistant Professor at our **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105**

I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from **15th Nov 2019**. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract Service as prescribed in the statutes at the time of joining duties.
7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.
8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.
9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During do such things which are subversive to the interest of the society /university /institute/ college/students.
10. You have to communicate your acceptance to the management/college within 08 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



President
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
Landewadi, Bhosari, Pune-411 039.

Copy to:-

1. The Registrar
Academics
Savitribai Phule Pune University, Pune
Pune – 07
2. Director
Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer and Management Research
Dudulgaon, Pune 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL

Opp. Amphenol Co., Behind Dattamandir, Landewadi, Bhosari, Pune 411039 Phone:
(020) 27124910 website: rjspm.com

Hon. Mr. Vilasrao V. Lande (Ex. MLA)
President

Mr. Vishwanath Y. Korde
Secretary

Mr. Ajit Gavhane
Treasurer

RJSPM/ICMR/2019-20/

Date: - Nov 2019

APPOINTMENT ORDER

To,
Mrs. Shubhangi Shankarrao Sawant
Behind Vishwa Vilas Hotel
Landewadi Chowk
Bhosari, Pune - 411039

Subject: Appointment to the Post of Full Time Training and Placement Officer in

Sir,

In response to our Advertisement in daily News Paper "LOKSATTA" dated 28 June 2021, you have applied for the post of Assistant Professor. You were interviewed on **Monday, 13th Sep 2019** for above post by the Local Selection Committee.

I am pleased to appoint you as Assistant Professor at our **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105**

I am pleased to inform you that the management has appointed you on the said post in Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from **15th Nov 2019**. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.

3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract Service as prescribed in the statutes at the time of joining duties.
7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.
8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.
9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During do such things which are subversive to the interest of the society /university /institute/ college/students.
10. You have to communicate your acceptance to the management/college within 08 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,



President
RAJWATA JIYAU SHIKSHAN PRASARAK MANDAL
Landewadi, Bhosari, Pune-411 039.

Copy to:-

1. The Registrar
Academics
Savitribai Phule Pune University, Pune
Pune – 07

2. Director

Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer and Management Research
Dudulgaon, Pune 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL

Reg.No.Maharashtra / 1205 / 2000 / Pune

Opp. Amphenol Company, Near Datta Mandir, Landewadi, Bhosari, Pune - 411 039.

Tel.: 020-27124910 Fax : 020-27124338 Email : rajmata_college@yahoo.co.in

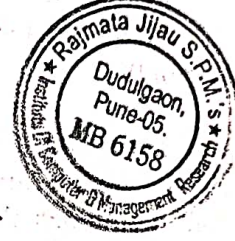
web : www.rjspm.com

RJSPM/ICMR/2022-23

Date: - 31 Dec 2022

APPOINTMENT ORDER

To,
Ms. Poorva Shripad Sane
Shripad Bungalow
Sane Vasti
Warulwadi, Narayangaon
Tal-Junnar Dist – Pune
Pin - 410504



Subject: Appointment to the Post of Full Time Assistant Professor in Management (MBA)

Madam,

In response to your interview dated 30th Dec 2022. I am pleased to appoint you as Assistant Professor (Full Time) at our Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105

I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from Monday, 02nd Jan 2023. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

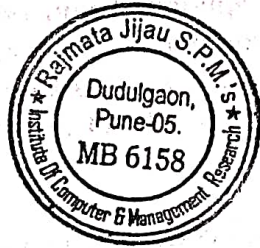
5. You shall submit the originals as well as certified true copies of relevant testimonials such as mark sheets, birth date certificate, caste certificate, change of name certificate(if any), etc. before joining your duties.
6. In case you accept the appointment you shall have to execute Deed of Contract Service as prescribed in the statutes at the time of joining duties.
7. You will not conduct or engage yourself in any other job paid full-time, part-time or otherwise during the continuation of your service.
8. Your appointment may be terminated, at any time, by either party by giving one month's notice or one month's salary in lieu of notice period in case the period spent in service is more than six months.
9. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During do such things which are subversive to the interest of the society /university /institute/ college/students.
10. You have to communicate your acceptance to the management/college within 08 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

[Signature]

President
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL
LANDEWADI, BHOSARI, PUNE-411 039.

Copy to:-



1. Director
Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer and Management Research
Dudulgaon, Pune 412105

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL

Reg.No.Maharashtra / 1205 / 2000 / Pune

Opp. Amphenol Company, Near Datta Mandir, Landewadi, Bhosari, Pune - 411 039.

Tel.: 020-27124910 Fax : 020-27124338 Email : rajmata_college@yahoo.co.in

web : www.rjspm.com

Date: - 31 Jan 2023

RJSPM/ICMR/2022-23

APPOINTMENT ORDER

To,
Mrs. Gayatri Gade
Prithvi Housing Society
Sector-04
New Moshi Pradhikaran
Pune - 412105

Subject: Appointment to the Post of Full Time Assistant Professor in Management (MBA)

Sir,

In response to your interview dated 30th Jan 2023. I am pleased to appoint you as Assistant Professor (Full Time) at our Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, At-Dudulgaon, Post-Alandi (Devachi), Tal-Haveli, Dist-Pune - 412105

I am pleased to inform you that the management has appointed you on the said post in Rajamta Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon Pune 412105 in the scale of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- with effect from Wednesday, 02nd Feb 2023. Your appointment is subject to the following terms and conditions:

1. Your service will be governed by the MUA 2016, statutes code of conducts ordinance and rules and regulations laid down by the University of Pune and State Government from time to time.
2. You are appointed in clear vacancy on Full Time basis the date of joining.
3. You will be paid basic pay of UGC Seventh Pay-Rationalized Entry Pay Rs.57700/- per month in the scale indicated above. You will also be entitled to D.A., HRA and CLA at the rates prescribed by State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post.

