



# Savitribai Phule Pune University

(Formerly University of Pune)



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ACADEMIC SECTION  
Ganeshkhind, PUNE-411 007

Ref. No: BOD/Comm. & Mgmt./08/183

Date: 15/12/2020

To

Dr.Dhananjay Bhaskarrao Bagul  
SaiBalaji Education Society SaiBalaji  
Internaitonal Institute of Management  
Sciences Addr: Survey No 54 Nere Dattawadi  
Ta: Mulashi Dist: Pune Pincode :411033

**Subject : Recognition as a Ph.D. Research Guide**

Sir,

Please refer to your application for Recognition as a Ph.D. Research Guide of Savitribai Phule Pune University, I am directed to inform you that the University authorities have been pleased to recognize you as a Ph.D. Research Guide of this University under the provision of Section 37(1) (e) of the Maharashtra Public Universities Act, 2016.

*The details of your recognition are as under :*

1. You have been recognized to guide **Ph. D. Scholars** under the faculty of **Commerce and Management** in the subject of **Human Resource Management** for the period of eight (8) years with effect from(continuation) **17-08-2020 to 16-08-2028** with following particulars;

- i)Eight (8) Ph. D. Scholars, if you are a Professor.
- ii)Six (6) Ph. D. Scholars, if you are an Associate Professor.
- iii)Four (4) Ph.D. Scholars, if you are an Assistant Professor.

Your guideship is subject to the following conditions and other terms and conditions prescribed by the University and University Grants Commission, (UGC) New Delhi from time to time in this behalf:



Modern Education Society's

## Neville Wadia Institute of Management Studies & Research

Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC

Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act

Email : [director@nevillewadia.com](mailto:director@nevillewadia.com), Website: <https://nwimsr.mespune.org>

*Dr. Anand Dadas, Director*

Date: 21/08/2023

To,

**Dr. Yashwant Dattaray Lembhe**

Rajmata Jijau Shikshan Prasarak Mandal R.J.

S.P.Ms. Institute of Computer & Management Research

Pune-412105

### **Subject : Associate Research Guide**

As a part of our consultancy and extension activities, we at Neville Wadia Institute of Management Studies & Research have started "Research Centre for PH.D in Management". We plan to make Neville Wadia Institute of Management Studies & Research a prominent and distinguished name in the field of Management Research. We would like to appoint you as **Associate Research Guide** at our Research Centre.

We are very happy to collaborate with you and thankful to you for being an **Associate Research Guide**.

Waiting for your reply.

Thank You.

Regards,

Dr. A. B. Dadas  
(Director & Research Head)

