



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code :- 6158 University Code :- IMMPO13230

Certified by ISO : 9001-2015,
ISO : 14001-2015



Recognized as Green Educational
Campus

First Cycle 2023-2028

Hon. Shri. Vilas V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

1.3.2

Number of courses that include experiential learning through project work/field work/internship during the year




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Durgam, Pune-412 105



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NAME OF THE COURSE - SUMMER INTERNSHIP PROJECT

Programme / Curriculum/ Syllabus of the courses AND ABOVE SAME IS APPROVED IN Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses BY SPPU




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudhgaon, Pune-412 105

Master of Business Administration (MBA) –Syllabus 2019 Pattern (revised)

2 year, 4 Semester Full time Programme

Choice Based Credit System (CBCS) and Grading System

Outcome Based Education Pattern

MBA I effective from AY 2022-23

MBA II effective from AY 2022-23

1.0 Preamble: The revised MBA Curriculum 2022 finetunes the MBA 2019 Pattern which was built upon the Choice Based Credit System (CBCS) and Grading System and the Outcome Based Education. The MBA Curriculum 2022 also incorporates several aspects of NEP.

2.0 Definitions:

2.1 Outcome Based Education:

2.1.1 Outcome Based Education (OBE) Approach: Outcomes are about performance, and this implies:

- There must be a performer – the student (learner), not only the teacher
- There must be something performable (thus demonstrable or assessable) to perform
- The focus is on the performance, not the activity or task to be performed

2.1.2 Programme Educational Objectives (PEOs): Programme Educational Objectives are a set of **broad future-focused student performance outcomes** that explicitly identify what students will be **able to do with what they have learned**, and **what they will be like** after they leave school and are **living full and productive lives**. Thus PEOs are what the programme is preparing graduates for in their **career and professional life** (to attain within a **few years** after graduation¹).

2.1.3 Graduate Attributes (GAs): Graduate Attributes (GAs) are the **qualities, knowledge and capabilities** that students are encouraged to take responsibility for developing throughout their studies and are the **defining characteristics** of the students passing out of the MBA program. These attributes include, but go **beyond, the disciplinary expertise or technical knowledge**.

2.1.4 Programme Outcomes (POs): Programme Outcomes are a set of **narrow statements** that describes what students (learners) **of the programme** are expected to know and be able to perform or attain **by the time of graduation**.

2.1.5 Programme Specific Outcomes (PSOs): Programme Outcomes are a set of **narrow statements** that describes what students (learners) **of a particular specialization of the programme** are expected to know and be able to perform or attain **by the time of graduation**. PSOs are also a function of the various course combinations offered by the Institute.

2.1.6 Learning Outcomes: A learning outcome is what a student CAN DO as a result of a learning experience. It describes a **specific task** that he/she is able to perform at a **given level of competence under a certain situation**. The three broad types of learning outcomes are:

- Disciplinary knowledge and skills
- Generic skills
- Attitudes and values

2.1.7 Course Outcomes (COs): A set of specific statements that describes the **complex performances** a student should be capable of as a result of **learning experiences within a course**.

2.1.8 Teaching and Learning Activities (TLAs): The set of **pedagogical tools and techniques** or the teaching and learning activities that aim to **help students to attain** the intended learning outcomes and engage them in these learning activities through the teaching process.

2.1.9 Assessment: It is the process of collecting, recording, scoring, describing and interpreting information about learning

2.1.10 Outcome Based Assessment (OBA): An assessment system that asks course teachers to first identify what it is that we expect students to be able to do once they have completed a course or program. It then asks course teachers to provide evidence that they are able to do so. In other words, how will each learning outcome be assessed? What **evidence of student learning** is most **relevant for each learning outcome** and **what standard or criteria** will be used to evaluate that evidence? Assessment is therefore a key part of outcome-based education and used to determine whether or not a qualification has been achieved.

2.1.11 Rubric (Assessment Rubric): A rubric for assessment, also called a scoring guide, is a tool used to interpret and grade students on any kind of work against criteria and standards.

2.2 Academic credit: An academic credit is a unit by which the course work (theory/ practical/ training) is measured. Each course may be allotted credits in proportion to the time expected to be devoted by the student for that course. Thus, it determines the number of hours of instructions required per week

¹ Graduation refers to passing out of the MBA programme. Graduation does NOT refer to 10+2+3/4 degree e.g. BA, BE, etc.

3.2 Programme Outcomes (POs): At the end of the MBA programme the learner will possess the

1. **Generic and Domain Knowledge** - Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues
2. **Problem Solving & Innovation** - Ability to Identify, formulate and provide innovative solution frameworks to real world complex business and social problems by systematically applying modern quantitative and qualitative problem solving tools and techniques.
3. **Critical Thinking** - Ability to conduct investigation of multidimensional business problems using research based knowledge and research methods to arrive at data driven decisions
4. **Effective Communication** - Ability to effectively communicate in cross-cultural settings, in technology mediated environments, especially in the business context and with society at large
5. **Leadership and Team Work** - Ability to collaborate in an organizational context and across organizational boundaries and lead themselves and others in the achievement of organizational goals and optimize outcomes for all stakeholders.
6. **Global Orientation and Cross-Cultural Appreciation:** Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross Cultural aspects of business and management.
7. **Entrepreneurship** - Ability to identify entrepreneurial opportunities and leverage managerial & leadership skills for founding, leading & managing startups as well as professionalizing and growing family businesses.
8. **Environment and Sustainability** - Ability to demonstrate knowledge of and need for sustainable development and assess the impact of managerial decisions and business priorities on the societal, economic and environmental aspects.
9. **Social Responsiveness and Ethics** - Ability to exhibit a broad appreciation of the ethical and value underpinnings of managerial choices in a political, cross-cultural, globalized, digitized, socio-economic environment and distinguish between ethical and unethical behaviors & act with integrity.
10. **LifeLong Learning** – Ability to operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and skills.

3.3 Programme Specific Outcomes (PSOs): It is expected that Institutes define the PSOs for each specialization / major-minor combination. PSOs shall also vary based upon the customized combination of Generic Core, Generic Elective, Subject Core, Subject Elective, Foundation, Enrichment & Alternative Study Credit Courses that they offer.

3.4 Graduate Attributes (GAs): At the end of the MBA programme the learner shall exhibit:

GA1: Managerial competence

GA2: Proficiency in Communication, Collaboration, Teamwork and Leadership

GA3: Competence in Creativity & Innovation

GA4: Research Aptitude, Scholarship & Enquiry

GA5: Global Orientation

GA6: Proficiency in ICT & Digital Literacy

GA7: Entrepreneurship & Intrapreneurship Orientation

GA8: Cross-functional & Inter-disciplinary Orientation

GA9: Results Orientation

GA10: Professionalism, Ethical, Values Oriented & Socially Responsible behaviour

GA11: Life-Long Learning Orientation

4.0 MBA Programme Course Types & Evaluation Pattern:

Sr.No.	Course Type	Credits	Nature	Formative Assessment (FA) Marks	Summative Evaluation (SE) Marks	Total Marks
BASIC COURSE TYPES						
1	Generic Core (GC)	3	Compulsory	50	50	100
2	Subject Core (SC)	3	Compulsory (Specialization specific)	50	50	100
3	Generic Elective (GE - UL)	2	Elective	0	50	50
4	Generic Elective (GE - IL)	2	Elective	50	0	50
5	Subject Elective (SE - IL)	2	Elective (Specialization specific)	50	0	50
6	Summer Internship Project (SIP)	6	Project (Compulsory)	50	50	100
ADDITIONAL COURSE TYPES						

4.2 MBA Programme Structure: The Basic Programme Structure shall be as depicted below

	Course#	Semester I		Semester II		Semester III		Semester IV		Credits	FA Marks	SE Marks
COMPULSORY CORE COURSES (GENERIC (GC) + SUBJECT (SC) + Summer Internship Project SIP)												
A	1	GC - 1	1	GC - 7	1	GC - 11	1	GC - 14	66 Credits	1050	1050	
	2	GC - 2	2	GC - 8	2	GC - 12	2	GC - 15				
	3	GC - 3	3	GC - 9	3	GC -13 (SIP)	3	SC - 5				
	4	GC - 4	4	GC - 10	4	SC - 3	4	SC - 6				
	5	GC - 5	5	SC - 1	5	SC - 4						
	6	GC - 6	6	SC - 2								
GENERIC ELECTIVE COURSES (UNIVERSITY LEVEL) – GE - UL												
B	7	GE UL - 1	7	GE UL - 4	6	GE UL – 7	5	GE UL - 10	22 Credits	0	550	
	8	GE UL - 2	8	GE UL - 5	7	GE UL – 8	6	GE UL - 11				
	9	GE UL - 3	9	GE UL - 6	8	GE UL – 9						
GENERIC / SUBJECT ELECTIVE COURSES (INSTITUTE LEVEL) - GE – IL / SE - IL												
C	10	GE IL - 1	10	GE IL - 4	9	SE IL -3	7	SE IL -6	22 Credits	550	0	
	11	GE IL - 2	11	SE IL -1	10	SE IL -4	8	SE IL -7				
	12	GE IL - 3	12	SE IL -2	11	SE IL -5						
										110	1600	1600
										43	Credits	FA SE
FOUNDATION COURSES (OPTIONAL)												
D	FOUNDATION 1		FOUNDATION 7						0 to 10 Credits			
	FOUNDATION 2		FOUNDATION 8									
	FOUNDATION 3		FOUNDATION 9									
	FOUNDATION 4		FOUNDATION 10									
	FOUNDATION 5											
	FOUNDATION 6											
ENRICHMENT COURSES (OPTIONAL)												
E	ENRICHMENT 1		ENRICHMENT 7		ENRICHMENT 11		ENRICHMENT 13		0 to 14 Credits			
	ENRICHMENT 2		ENRICHMENT 8		ENRICHMENT 12		ENRICHMENT 14					
	ENRICHMENT 3		ENRICHMENT 9									
	ENRICHMENT 4		ENRICHMENT 10									
	ENRICHMENT 5											
	ENRICHMENT 6											
ALTERNATIVE STUDY CREDIT COURSES (OPTIONAL)												
F	ASCC 1		ASCC 4		ASCC 7		ASCC 10		0 to 22 Credits			
	ASCC 2		ASCC 5		ASCC 8		ASCC 11					
	ASCC 3		ASCC 6		ASCC 9							

Note:

1. The basic programme structure comprises of Block A, B & C above.
2. Variations to the basic programme structure shall be defined at the institute level using any permissible combination of A,B,C,D,E and F blocks depicted above, taking into consideration institutional vision-mission-focus areas, industry demand, student learning capabilities, faculty competencies, availability of learning resources, etc. PSOs shall be appropriately defined by the institute.

LEGEND:

ANNEXURE I

GENERIC CORE (GC) COURSES – 3 Credits Each			
50 Marks FORMATIVE ASSESSMENT, 50 Marks SUMMATIVE EVALUATION			
Course No.	Course Code	Course	Semester
101	GC – 01	Managerial Accounting	I
102	GC – 02	Organizational Behaviour	I
103	GC – 03	Economic Analysis for Business Decisions	I
104	GC – 04	Business Research Methods	I
105	GC – 05	Basics of Marketing	I
106	GC – 06	Digital Business	I
201	GC – 07	Marketing Management	II
202	GC – 08	Financial Management	II
203	GC – 09	Human Resources Management	II
204	GC – 10	Operations & Supply Chain Management	II
301	GC – 11	Strategic Management	III
302	GC – 12	Decision Science	III
303	GC – 13	Summer Internship Project*	III
401	GC – 14	Enterprise Performance Management	IV
402	GC – 15	Indian Ethos & Business Ethics	IV

* Six Credits



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Treasurer

**Number of students completed Internship in
Academic Year 2022-23**

Program name	Program code	Name of the Course that include experiential learning through project work/field work/internship	Course code	Year of offering	Name of the student studied course on experiential learning through project work/field work/internship
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SANGOLE POONAM MANOHAR
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SHIVANAND DATTATRAY KACHARE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PRARTHANA SHANKAR KALOKHE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SONWANE KAMLESH ANIL
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PREKSHA NARENDRA SHARMA
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	RESHMA SHIVAJI MENANE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PADE SNEHAL DATTA
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	BARELA SUNIDHI VISHWAS
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	ROHAN YUVRAJ KADAM
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	JAGTAP PRAJAKTA DADASAHEB
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SAURABH GAJANAN VANJARE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	KIRAN JAYRAM DATE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GAVHANE KRANTI SHASHIKANT
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	AMIT NAGESH PAWAR
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PRANAY BALU NAIKADE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GODASE VAIBHAV DAMU
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	JADHAV VISHAL MARUTI
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	DIGVIJAY KAILAS MORE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	CHAPHALE NEHA PANDHARINATH
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SHWETA MARUTI SHIRKE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	KARDILE PRIYANKA SURESH
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	WAGHMODE SANTOSH KONDIBA
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SATYAM UTTAM NIMSE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	MAYUR SANTOSH WARULE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	NANAWARE PANKAJ LAXMAN
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SUTAR SAVITA PRABHAKAR
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	JADHAO PAVAN BABAN
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PRITAM KAILAS VEER
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	AYODHYA KALURAM NANGADE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	NANEKAR SAYALI SOPAN
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GAUTAM BASANTLAL ARORA

MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SHINDE RAMESHWARI VINOD
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	CHINCHKAR SURAJ ASHOK
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	DHANANJAY ASHOK TOKE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	DHUMAL JEEVAN SURESH
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	ASHISH GIREEHAR JOGI
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	BIRAJDAR PAVAN MURLIDHAR
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SAGAR VIJAY PATOLE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	MADHURI NAVANATH NIVANGUNE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	BHARAT SUNIL PATIL
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GAIKWAD SUSHANT PRADIP
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	RUTUJA RAJESH KAMBLE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	KRUSHNA JALINDAR DARADE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	BHANDWALKAR PRATIKSHA SUNIL
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PRANALI SUBHASHRAO TAYADE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	ADESH BABAN RAUT
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SAHARA RAJBAKSH SHAIKH
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	LOKHANDE RUTUJA VIJAY
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	NALAWADE NIKHIL ANIL
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GAIKWAD RUSHIKESH DEEPAK
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SADIK PIRSAHEB SHAIKH
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SANKET BHANDWALKAR
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	BHANDWALKAR SAKSHI ANIL
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	PAWAL SURAJ ASHRU
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GAWADE ANKITA VIJAY
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	BHADALE ROHIT RAJESH
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	AJAY SHASHIKANT PALANDE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SHUBHAM THAKUR PRASAD MISHRA
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	SUPRIYA POPAT JADHAV
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	AVINASH PARMESHWAR KHOTE
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	GAVHANE VAISHALI AJIT
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	TARAS PRABHA ANIL
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	ZENDE PRAMOD CHANDRAKANT
MBA	Masters of Business Administration	Summer Internship Project*	GC – 13	2022-23	ZENDE SHUBHANGI PRAMOD



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Hon. Shri. Ajit D. Gavhane
Treasurer

**Number of MOU's and Collaborations with
Industries and Other Institutions and Activity
conducted under them.
Academic Year 2022-23**

A

PROJECT REPORT ON

“TO STUDY ON IMPACT OF EMPLOYEE ABSENTEEISM IN THE ORGANIZATIONS”

AT

“INVOLUTE GEAR TECHNOLOGY PVT LTD”

SUBMITTED BY

SUNIDHI VISHWAS BARELA

TO

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF

MASTER OF BUSINESS ADMINISTRATION

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH (ICMR), DUDULGAO

PUNE – 412 105

(2022-2023)



INVOLUTE GEAR

Date: 06th Feb, 2023

TO WHOM IT MAY CONCERN

This is to certify that Ms. Sunidhi Barela, student of Rajmata Jijau Shikshan Prasarak Mandal, Institute of Computer & Management Research, has successfully completed her training in HR & Admin Department under the guidance of Ms. Jaya Gupta, Manager. The training she covered is from the period of 15 Oct 2022 to 30 Dec 2022.

We wish her all the success for her future endeavor.

For Involute Technologies Private Limited.

Nitin Kasabe
Assistant Manager - HR & Admin

Involute Technologies Pvt. Ltd.
Regd off. Gat No. 232 & 156-159
Alandi Markal Road
Dhanore Tal. Khed
Dist Pune 412 105 (INDIA)

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E marketing@volutegear.com

CIN-U72200PN4999PTC013717



A
PROJECT REPORT
ON
“A STUDY OF TAX SAVING INSTRUMENTS FOR
SALARIED EMPLOYEE”
FOR
A Y PAWAL & CO (TAX CONSULTANT)
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY



IN PARTIAL FULFILLMENT OF 2 YEARS FULL TIME
COURSE MASTERS IN BUSINESS ADMINISTRATION
(MBA)

SUBMITTED BY
SURAJ PAWAL
(BATCH 2022-23)

UNDER THE GUIDANCE OF
Dr. YASHWANT LEMBHE

R. J. S. P. M Institute Of Computer & Management Research
Dudulgaon, Pune- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.

A Y PAWAL & CO.

Tax Consultant

Office: Office no A502, 5th Floor
Utsav Homes, Near Pritam Hospital
Bhosari, Pune - 411039.

Mob No: 9130958673

E-Mail: ashrupawal@gmail.com

Date: 10/01/2022


TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Suraj Ashru Pawal** worked with our organization. He was a part time employee in our organization. Her Designation was "**Account & GST Assistant**". He is posted in our office from 01/11/2021 to 07/01/2022.

We found **Mr. Suraj Ashru Pawal** very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skill and knowledge which helped completing lot of valuable business assignments. He is a true team player and fun-loving individual and mixed well with his seniors and juniors as well.

We wish her all the best for future ventures.

For A Y Pawal & Co.


Proprietor



**A
PROJECT REPORT
ON
“A STUDY ON OPERATION OF FINANCIAL SYSTEMS
FOR UK BASED CLIENTS
AT
TOPSOURCE WORLDWIDE PVT LTD”**

**SUBMITTED BY
MS. SNEHAL DATTA PADE
To
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE**

**In Partial Fulfilment of Requirements
For the Award of Degree of**

MASTER OF BUSINESS ADMINISTRATION



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL,
DUDULGAO, PUNE- 41
ACADEMIC YEAR 2021-2023**

3rd Floor, Raheja Woods , Bldg. No. 4
Riverside , West Avenue
Kalyani Nagar, Pune 411 006
Maharashtra, India

Tel.: 1800 2100 323
www.topsourceworldwide.com
CIN: U72200PN2003FTC017797

Date: 31st January 2023

TO WHOM SO EVER IT MAY CONCERN

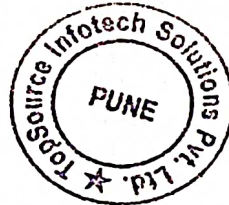
This is to certify that **Miss. Snehal Pade** is a student of **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Alandi (RJSPM ICMR) Pune** has successfully completed Summer Internship Project duration, In partial fulfillment of the 1st Nov 2022 to 6th Jan 2023 Degree "**Master of Business Administration**" She has completed a project work "**A Study on Operation of Financial Systems for UK based clients at Topsource Worldwide Pvt Ltd**" under my guidance. We found her to be diligent and hardworking. We wish her success for her future endeavors.

Thanking you.

Yours sincerely,
For **TopSource Infotech Solutions Pvt. Ltd.**



Roopa Raman
Head of People Operations



**A
PROJECT REPORT
ON
A STUDY OF TRAINING AND DEVELOPMENT
AT**



SALAHKAAR CONSULTANTS

SUBMITTED TO

**SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULLFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION**



**SUBMITTED BY
(JEEVAN SURESH DHUMAL)**



**THROUGH
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR)
PUNE – 412 105**

(2022-23)



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribal Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001:2015
ISO 14001:2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / Ms. Dhupal Jeevan Suresh

Seat No 34649 Batch No 2021-23

Has under taken the Project titled

“ A study of training & development ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

A
PROJECT REPORT
A STUDY OF WORKING CAPITAL MANAGEMENT
AT
BHOOMI GEOSERVICE PVT LTD,PUNE
SUBMITTED TO



UNIVERSITY PUNE
IN PARTIAL FULFILMENTS OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
ROHAN YUVRAJ KADAM

THROUGH
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESERCH
(ICMR), DUDULGAON,PUNE-412405

2022-2023

BHOOMI GEO SERVICE PVT LTD

S NO 54 Plot no 121 swami Vivekananda industrial estate hadapsar

Handewadi road pune 411028

Mob no-9822665063

E-Mail-ghorpadepu@gmail.com

To whom So Ever May concern

This is to certify that Mr.Rohan Kadam was servicing our organisation 1st Sep to 1st nov as Audit intern.

During the tenure of internship ,his responsibilities include auditing of capital managaement of the firm departmental studies, mission ,profit and loss structure.

We found him sincere in discharging his duties .to the best of our knowledge and belief,he bears a good moral charater ,we wish him best for his future.



Sign and Designation of Company Authority

For Bhoomi Geo Service Pvt Ltd

Internship Project ON
***“Examining the Factors and Issues Leading to Non-Filing of Returns
under GST”***

AT
Sawant Associate Pvt. Ltd Karvenagar Pune.

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULLFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
AYODHYA KALURAM NANGADE

UNDER THE GUIDANCE OF
Prof. YASHWANT LEMBE
THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT REASERCH (ICMR)
DUDULGAON PUNE – 412105
(A.Y. – 2022-23)



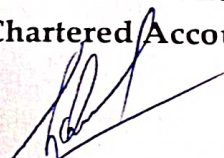
TO WHOMSOEVER IT MAY CONCERN

This is to certify that the project titled "examining the factors and issues leading to non-filing of returns under gst" during the period of 5-09-2022 to 15-11-2022 carried out by miss Ayodhya kaluram Nangade has been accomplished under my guidance & supervisions a duly registered MBA student of Pune university RISPM College dudulgaon. This project is being submitted by her in the partial fulfillment of the requirements for the award of the Master of Business Administration from Pune University.

This dissertation represents her original work and is worthy of consideration for the award of the Master of Business Administration.

For

For N A Sawant & Associates
Chartered Accountants


CA Nikhil Sawant

Mem. NO 171292



A
Project Report
On
"THE STUDY OF RATIO ANALYSIS"
AT
"D R Gavhane Destination Ltd."
PUNE



D. R. GAVHANE
DESTINATIONS

Submitted To
SAVITRIBAI PHULE PUNE UNIVERSITY

In partial fulfilment of
Master of Business Administration

SUBMITTED BY
MADHURI NAVANATH NIVANGUNE
UNDER GUIDANCE
PROF. Dr. Yashwant Lembhe
THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
Institute of Computer and Management Research (ICMR)
Pune Maharashtra-412105
2022-23



**D. R. GAVHANE
LANDMARKS LLP**

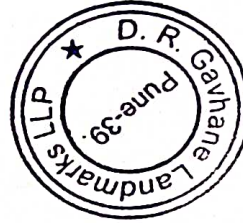
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mrs. Madhuri Navnath Nivangune**, Student of MBA-II of from RJSPM'S Institute of Computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of **"THE STUDY OF RATIO ANALYSIS"** in our company for 2 months period.

During this tenure, we found him dedicated, hardworking and keen learner. We wish him good luck in this further career.


Date: 21/03/2023

Place: Pune



For D R Gavhane Landmarks LLP

Shubha
Authorized Signature

 Gat No. 216, Late Nivrutti Ganpat Saste Patil Estate, Moshi Alandi Road, Moshi Annexe, Pune.

 Sr. No. 690, "KBG Classic" 1st floor, Pune - Nashik Highway, Bhosari, Pune - 39.

 8446020938 / 8446028419  customer-care4.drgl@gmail.com  www.drgavhanedestinations.co.in

A
PROJECT REPORT
ON

***“ACCOUNT RECEIVABLE MANAGEMENT AT ADITYA
BIRLA HEALTHSERVICE PRIVATE LIMITED”***

Submitted By

Saurabh Gajanan Vanjare

To

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE
AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

THROUGH
MBA DEPARTMENT



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL,
DUDULGAO, PUNE- 412105**

(2021-2023)



ADITYA BIRLA GROUP

Date : - 04/02/2023

This is certify that **Mr. Saurabh Gajanan Vanjare** has completed her 3 Month Internship at **Aditya Birla Memorial Hospital** , Pune in Accounts and Finance Dept. From 10th jan 2023 to 10th Mar 2023

We wish him " all the Best " in his future endeavor

For Aditya Birla Health Services Limited,

Mr. Vallabh Prasad Biyani
Advisor - Account and Finance

Mr. Ramesh Kumar Dixit
Deputy General Manager – HR

ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED
MAHARASHTRA'S FIRST JCI NAD NABH ACCREDITED HOSPITAL

Aditya Birla Hospital Marg .P.O. Chinchwad , pune 411,033

A PROJECT REPORT ON

“WORKING CAPITAL MANAGEMENT FOR GAURAV INDUSTRIES”

Submitted by

GAUTAM ARORA

UNDER THE GUIDANCE OF

DR. Y.D. LEMBHE

In Partial Fulfillment of

Master’s Degree in Business Administration



Submitted To:

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research

Gate No - 101-102, Moshi -Alandi Road Dudulgaon, Pune -412105

Affiliated to



University of Pune



GAURAV INDUSTRIES

PRECISION, SURFACE & CYLINDRICAL GRINDING

Survey No. 15/1, Gulve Vasti, Opp. Hotel Ankita, Bhosari, Pune - 411 026.

Off.: 020 - 66112701 M.: 9822627470

Ref.:

Date :

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Gautam Basantlal Arora is bonafide student at Rajmata

Shikshan Prasarak Mandal's ICMR Pune –MBA (Finance) was associated with

Gaurav Industries as an intern from 18-09-2022 to 18-11-2022 with our firm.

He has successfully completed his internship with Gaurav Industries under guidance

of Mr. Rajendra Mane. We found him sincere, punctual, and result oriented

We wish him all the best in him future endeavors

Regards,

For GAURAV INDUSTRIES



Proprietor

Mr. Rajendra Mane

A
PROJECT REPORT
"EMPLOYEE HEALTH & SAFETY"

AT
AVIANS INNOVATION TECHNOLOGY PVT LTD.

SUBMITTED TO



UNIVERSITY OF PUNE
IN PARTIAL FULFILMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
RESHMA SHIVAJI MEMANE

THROUGH

Under the guidance of
Dr. Dhananjay Bagul Through



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR), DUDULGAON, PUNE – 412 405

2022 - 2023



To whomsoever It May Concern

This is to certify that **Reshma Shivaji Memane**, a student pursuing MBA Program at Rajmata Jijau Shikshan Prasark Mandal's Institute of Computer & Management Research Dudulgaon, Pune, has successfully completed her internship at Avians Innovations Technology Pvt Ltd. During the period from 1st Sept 2022 to 1st Nov 2022 at our organization.

During her internship she was exposed to the various activities in Human Resource Management.

We found her extremely inquisitive and hard working. She was very much interested to learn functions of our core division and also willing to put her best efforts and get in to the depth of subject to understand it better.

Her association with us was very fruitful and we wish her all the best in her future endeavors.


Sign of Authority



A
PROJECT REPORT
ON
“Canteen Management System”

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULLFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

Ms. SUPRIYA POPAT JADHAV

THROUGH

RAJAMTA JIJAU SHIKSHAN PRASARAK MANDAL
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

(ICMR) PUNE- 412 105.

YEAR (2022-2023)

PROJECT GUIDE NAME : PROF. YASHWANT LEMBHE



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribal Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001:2015
ISO 14001:2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / Ms. Supriya Popat Jadhav.

Seat No 34662 Batch No 2021-23

Has under taken the Project titled

“ Cateen Mangement System ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION i.e.**

MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

A
PROJECT REPORT
ON
DATA & ANALYTICS
FOR
"STOCK MARKET ANALYSIS USING PYTHON"



SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF 2 YEARS FULL TIME COURSE
MASTERS IN BUSINESS ADMINISTRATION (MBA)

SUBMITTED BY
PRITAM KAILAS VEER
(BATCH 2022-23)

UNDER THE GUIDANCE OF
DR. YASHWANT LEMBHE
R. J. S. P. M INSTITUTE OF COMPUTER & MANAGEMENT
RESEARCH
DUDULGAON, PUNE- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.



Date: 22-Mar-2023

Pritam Kailas Veer

Emp. Code : 101983579

Dear Employee,

Subject: Letter of Confirmation

Congratulations!

We are pleased to inform you that on the basis of the review of your performance during the probation period, we are confirming your services with the organization with effect from 22-Mar-2023.

Other Terms and condition of your appointment remains unchanged as per your appointment letter.

Wishing you a successful career with Concentrix Daksh Services India Private Limited.

Regards,

Concentrix Daksh Services India Private Limited

This is a system generated letter and does not require any signatures.

Concentrix Daksh Services India Private Limited

DLF SEZ Building # 6, Tower B, Ground Floor DLF Cyber City, DLF Phase 3, UNIT III Gurgaon - 122 002, Haryana
Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi – 110001,

Telephone number- 011 68137745

CIN: U72200DL1999PTC102972

info@concentrix.com • www.concentrix.com

A

Project Report on

Project on ERP (SAP) System

At

Autoline Industries Ltd

Submitted to

Savitribai Phule Pune University

In the partial fulfillment of the requirement of the award of the degree of

Master of Business Administration

By

ROHIT RAJESH BHADALE

Under the guidance of

Prof. Dr YASHWANT LEMBHE

Through



Rajmata Jijau Shikshan Prasarak Mandal's

Institute of Computer & Management Research, Dudulgaon

Moshi - Alandi Road, Dudulgaon, Pune – 412105

Academic Year 2022-23



Date: 09/03/2023.

TO WHOM SO EVERY IT MAY CONCERN


Internship Project Completion Certificate


This is to certify that Mr. Rohit Rajesh Bhadale, intern pursuing MBA – BA from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:

Project Name	: ERP(SAP) System
Project Period	: 17th November 2022 till 15th January 2023
Project Guide	: Mr. Ramesh Chavan

We wish her bright success in future endeavour.


Ramesh Chavan
09.03.2023
IT Head


Ketan Vasagadekar
Chief Human Asset Division



A
PROJECT REPORT
ON

**(“QUALITY OF WORK LIFE at HAFFKINE BIO PHARMACEUTICAL
CORPORATION LIMITED, MUMBAI”)**

SUBMITTED TO
UNIVERSITY OF PUNE
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION
SUBMITTED BY (MISS.RUTUJA RAJESH KAMBLE)
THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH (ICMR)
PUNE – 412 105
(2022-2023)

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230



Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr/Ms. Rutuja Rajesh Kamble

Seat No 34656

Batch No

2021-23

Has under taken the Project titled

“ Quality of Work life. ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.


INTERNAL GUIDE


COURSE COORDINATOR




DIRECTOR

A
PROJECT REPORT
ON
"A STUDY OF EMPLOYEE RETENTION STRATEGIES
AT
CLOUDAEON PVT LTD"

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
PREKSHA NARENDRA SHARMA
UNDER THE GUIDANCE OF
PROF. DR. DHANANJAY BAGUL



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH (ICMR),

PUNE - 412105

(Batch of 2022-23)



Experience Letter for Internship

6th Nov 2022

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Miss. Preksha Sharma has successfully completed the internship program of 2 months with Cloudaeon Pvt Ltd. Her internship tenure was from 1st Sep 2022 to 31st Oct 2022 and during the period she has successfully completed a project work "A study of Employee Retention Strategies at Cloudaeon Pvt Ltd" She was working as HR intern in HR Operations Team and was actively & diligently involved in the projects and tasks assigned to her.

During the span, we found her punctual and hardworking. Her feedback and evaluation proved that she learned keenly. We wish her a bright future.

Sincerely,

A handwritten signature in black ink, appearing to read "Shashikant Mundlik", written over a faint, circular stamp.

Shashikant Mundlik
Managing Director
Cloudaeon Pvt. Ltd.

END-TO-END TEMPORARY RECRUITMENT PROCESS

Completed at
TATA MOTORS LIMITED,



Duration
11 Nov, 2022- 10 Jan, 2023

Submitted by

Rutuja Vijay Lokhande
Roll No-34654



**Rajmata Jijau Shikshan Prasarak Mandal, Institute Of Computer &
Management Research, Dudulgaon, Pune.**



HR/INTERNSHIP/CERT/99992507/2023

Date: 23.03.2023

CERTIFICATE

This is to certify that Ms Rutuja Vijay Lokhande student of Rajmata Jijau Shikshan Prasarak Mandal College - Dudulgaon, Pune has successfully completed her project at TATA Motors Ltd, Pune from 21.11.2022 to 10.01.2023.

During the above period, she was placed in Human Resources - Recruitment. She has studied on following projects:

- **End to End Temporary Recruitment Process.**

She was found to be enthusiastic and observant during the above period. Her performance has been assessed as **Good**.

For TATA MOTORS Ltd.

Authorised Signatory

TATA MOTORS LIMITED

Pimpri Pune 411 018

Tel 91 20 6613 1111

www.tatamotors.com CIN L28920MH1945PLC004520

Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001

A
PROJECT REPORT ON
"SMART Supply Chain Management "
At
Vitesco Technologies India Pvt Ltd, Talegaon, Pune

Submitted By

Santosh Kondiba Waghmode

To
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD
OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION
THROUGH
MBA DEPARTMENT



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL, DUDULGAON,
PUNE- 41
(A.Y.-2021-2023)**

vitesco

TECHNOLOGIES

Vitesco Technologies India Private Limited

Plot No. B2, Phase II, Talegaon MIDC Road, Village : Badhalwadi, Taluka : Maval , District : Pune, State : Maharashtra, Country : India

REF: VT-0005-2023

Date: 01/02/2023

Summer Internship Programme Certificate

This is to certify that **Mr. Santosh Kondiba Waghmode** student of MBA II Year (Faculty: OSCM) from RJSPM's "Institute of Computer and Management Research, Dudulgaon, Pune" has successfully Completed Summer Internship as a partial fulfilment of requirement towards Final Year of MBA project.

The project under taken by him was,

"SMART Supply Chain Management"

University Name- Savitribai Phule Pune University.

Duration – 1st Nov 2022 to 31st January 2023

Branch- MBA (OSCM)

He successfully completed 3-month Internship in Vitesco Technologies India Pvt. Ltd., Pune During his internship, he exposed to the various activities in Operation and Supply Chain area.

He was very much interested to learn the function of our core division and willing to put his best effort and get into the depth of the subject to understand better.

We wish him every success in life.

For Vitesco Technologies India Pvt Ltd



Sachin Mahind
Assistant General Manager – HR & IR



Registered Office & Plant Address:
Plot No. 275/282 (Part), Village Man,
Taluka Mulshi, Pune - 411057.
Maharashtra (India).

Website: www.vitesco-technologies.com
Telephone : +(91) (20) 39114800
Fax : +(91) (20) 39114999

IEC NO : 3105007954
CIN : U29299PN2005PTC021027
PAN NO : AABCE4857D
GSTIN : 27AABCE4857D1ZQ

^

Project Report on

“Study of Recruitment and Selection Process”

At

A R SECURITY SERVICES AND FACILITIES

Submitted to

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



In the partial fulfillment of the requirement of the award of the degree of

Master of Business Administration

Submitted By

Adesh Baban Raut

Under the guidance of

Dr. Dhananjay Bagul

Through



Rajmata Jijau Shikshan Prasarak Mandal's

Institute of Computer & Management Research, Dudulgaon

A R SECURITY SERVICES AND FACILITIES

PHONE NO - 9970015001

EMAIL ID - ARSECURITIES75@GMAIL.COM

ADDRESS - RAJGURUNAGAR TAL- KHED DIST- PUNE 410505

MR. TUSHAR BABAN RAUT



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Adesh Baban Raut worked with our organization. He was a part time employee in our organization. Her Designation was "Recruitment Executive". He is posted in our office from 01/12/2021 to 01/02/2022.

We found Mr. Adesh Baban Rau very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skill and knowledge which helped completing lotof valuable business assignments. He is a true team player and fun loving individual and mixed well with his seniors and juniors as well.

We wish him all the best for future ventures.

FOR, A R SECURITY SERVICES AND FACILITIES



^

PROJECT REPORT ON

“Analytical Study of Supply Chain Management at
Franke Faber India Pvt.Ltd.”

At

Kitchen Appliance Industry, Sanswadi

Submitted By

Poonam Manohar Sangole

To

SAVITRIBAL PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF THE

DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

THROUGH

MBA DEPARTMENT



RJSPPM RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL, DUDULGAO,

PUNE-41

(AY-2021-2023)



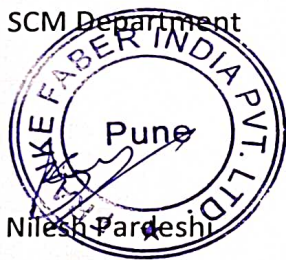
TO WHOM SO EVER IT MAY CONCERN

This is to certify that the student Ms. Poonam Manohar Sangole of MBA in Supply chain & operation Management Dept. of RJSPM College, Dudulgaon Pune 412105

Has satisfactorily completed his project " Analytical Study of Supply Chain Management" during the period 1st October 2022 to 30th November 2022 under our guidance.

For Franke Faber India Pvt.Ltd

SCM Department



Nilesh Pardeshi

DGM – SCM Purchasing

A PROJECT REPORT

ON

“THE MARKETING OF BANKING & FINANCIAL SERVICES”

FOR

“BAJAJ FINANCE LIMITED ”

TO



“SAVITRIBAI PHULE PUNE UNIVERSITY”

IN THE PARTIAL FULFILLMENT OF TWO YEARS FULL TIME

MASTER’S DEGREE IN BUSINESS ADMINISTRATION (MBA)

SUBMITTED BY “Mr. Kamlesh Anil Sonawane” (BATCH -2021-2023)

UNDER THE GUIDANCE OF

“Prof. Dr. Yashwant Lembhe”

THROUGH



RJSPM’s Institute of Computer & Management Research, Dudulgaon, Pune, - 412105



Certificate

OF COMPLETION

TO WHOMSOEVER IT MAY CONCERN

This is to certify that "Kamlesh A. Sonawane" a student of "RJSPM's Institute of Computer & Management Research" has successfully completed Summer Internship Project, duration from 1st Nov, 2022 to 31st Jan, 2023 in respect to the Partial Fulfillment of the "Degree of Master's of Business Administration". He has completed a project work on "The Marketing of Banking and Financial Services" under the guidance of Sr. Manager "Mr. Sumit Kamble". During the tenure of training with us, we found him to be diligent and hard working.

We wish him success for his future Endeavours.

31/01/2023

Date

A handwritten signature in black ink that reads 'Sumit'.

Signature

A

Project Report on

“Study of Recruitment and Selection Process”

At

A R SECURITY SERVICES AND FACILITIES

Submitted to

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



In the partial fulfillment of the requirement of the award of the degree of

Master of Business Administration

Submitted By

Adesh Baban Raut

Under the guidance of

Dr. Dhananjay Bagul

Through



Rajmata Jijau Shikshan Prasarak Mandal's

Institute of Computer & Management Research, Dudulgaon

A R SECURITY SERVICES AND FACILITIES

PHONE NO - 9970015001

EMAIL ID - ARSECURITIES75@GMAIL.COM

ADDRESS - RAJGURUNAGAR TAL- KHED DIST- PUNE 410505

MR. TUSHAR BABAN RAUT



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Adesh Baban Raut worked with our organization. He was a part time employee in our organization. Her Designation was "Recruitment Executive". He is posted in our office from 01/12/2021 to 01/02/2022.

We found Mr. Adesh Baban Rau very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skill and knowledge which helped completing lotof valuable business assignments. He is a true team player and fun loving individual and mixed well with his seniors and juniors as well.

We wish him all the best for future ventures.

FOR, A R SECURITY SERVICES AND FACILITIES



A

PROJECT REPORT

ON

***“To Study of The Third-Party
Business Verification and Audit”***

At

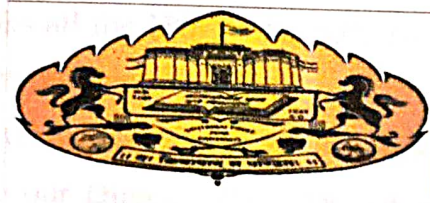
Veeraraghavan & Co.

SUBMITTED TO

SAVITRABAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF

MASTER OF BUSINESS ADMINISTRATION



SUBMITTED BY

Nikhil Anil Nalawade

UNDER THE GUIDANCE OF

PROF. YASHWANT LEMBHE



THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH (ICMR)

PUNE – 412 105
(2022-2023)

VEERARAGHAVAN & CO

Customized Outsourcing Solutions Providers

Office Add: B-506, Pranik Chamber, Saki Vihar Road,

Near Sakinaka Metro Station, Sakinaka,

Andheri (East), Mumbai - 400 072.

Tel.: 022 - 28578724 / 022 - 28574921.

Email : veeraccounts@hotmail.com Website : www.veer-india.com

To Whom So Ever It May Concern

This is to confirm that Mr. Nikhil Nalawade was working with our organization from 01.10.2022 till 31.12.2022 as Business Analyst. He is found to be sincere, loyal and honest to our organization.

This certificate of employment is issued to Mr. Nikhil Nalawade on his special request and to be submitted in Educational Institute for pursuing further studies.

For Veeraraghavan & Co.

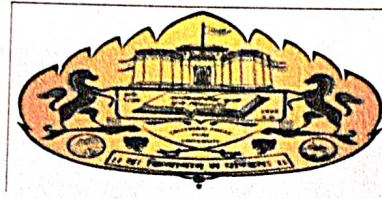


Manish Verma

Authorized Signato

A
Project Report On
“A STUDY OF CAPITAL BUDGETING”

AT
D. R. GAVHANE LANDMARKS LLP
SUBMITTED TO
SAVITRIBAI PHULE UNIVERSITY OF PUNE
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION



SUBMITTED BY
KRANTI SHASHIKANT GAVHANE(MBAII)

UNDER GUIDANCE
Prof.D.B.BAGUL
THROUGH



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR) DUDULGAON, PUNE- 412 105.ACADEMIC YEAR
2022-2023**



D. R. GAVHANE LANDMARKS LLP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Kranti Shashikant Gavhane, Student of MBA-II of from RJSPM'S Institute of Computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of "THE STUDY OF CAPITAL BUDGETING" in our company for 2 months period.

During this tenure, we found him dedicated, hardworking and keen learner. We wish him good luck in this further career.

Date: 21/03/2023

Place: Pune



For D R Gavhane Landmarks LLP


Authorized Signature

A
Project Report
On
“A Study of Financial Statement Analysis”
At
Emarkons Auto Components Pvt. Ltd. Pune
Submitted by
PRARTHANA KALOKHE (MBA II)

Under the guidance of
PROF. Dr. Yashwant Lembhe
In partial fulfilment of
Master of Business Administration
Affiliated to



Savitribai Phule Pune University
Academic Year 2022-2023

Submitted to



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research ,Dudulgaon.



IATF 16949:2016 COMPANY Reg. No. 50253431 IATF16

EMARKONS

Office Mobile : +91-8605641010
emarkons.management@rediffmail.com
emarkons@gmail.com
CIN NO.: U50400PN2011PTC138275

AUTO COMPONENTS PVT. LTD.

Regd. Office : 1, Amey Society, Rambaug Colony, Paud Road, Pune-411038.
Works : Gat No. 41/3, Chimbali, Pune-Nashik Rd., Chakan, Tal. Khed, Pune-410501.

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss.Prarthana Shankar Kalokhe**, Student of MBA –II of from **Rajmata Jijau Shikshan Prsarak Mandal Institute Of Computer And Management Research, Dist-Pune** has Successfully Completed her Internship.

Project Title : “A Study of Financial Statement Analysis”

Project Period : 17th November 2022 till 15th January 2023

During the project she was found sincere and obedient.

We wish her grand success in her future endeavour.

Date:

For, Emarkons Auto Components Pvt. Ltd



Place: chimbali

Ms. Kavita, Account Head

^
PROJECT REPORT ON
“ANALYSIS OF FINANCIAL STATEMENTS”

At
Autoline Industries LTD.

Submitted By

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF THE
DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BY

Ashish Gireedhar Jogi

Under the guidance of

Prof. Dr YASHIWANT LEMBHE

Through



**Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer & Management Research, Dudulgaon**

Moshi – Alandi Road, Dudulgaon, Pune – 412105

Academic Year (2022-2023)

Date: 16/03/2023.

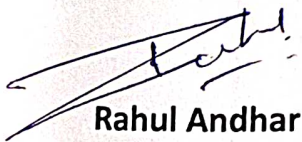
TO WHOM SO EVERY IT MAY CONCERN**Internship Project Completion Certificate**

This is to certify that Mr. Ashish G Jogi , intern pursuing MBA – Finance from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:

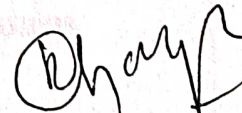
Project Name	:	Analysis of Financial Statment
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Rahul Andhare

We wish her bright success in future endeavour.



Rahul Andhare

Senior Manager – Accounts



Rahul Chorghe

DGM Human Asset Division



A SUMMER INTERNSHIP REPORT
ON
“RATIO ANALYSIS “
AT
KRSNAA DIAGNOSTICS LTD., PUNE
SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
IN THE PARTIAL FULFILLMENT OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
SUBMITTED BY
PRIYANKA SURESH KARDILE
UNDER THE GUIDANCE OF
PROF. YASHWANT LEMBHE



Rajmata Jijau Shikshan Prasarak MANDAL'S

RESEARCH AND MANAGEMENT

Pune

(2022-2023)

CERTIFICATE

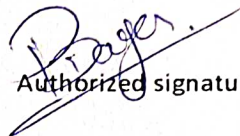
This is to certify that Miss. Priyanka Kardile student of MBA – II of from RISPM'S Institute of computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of "Ratio Analysis" in our company for 2-month period.

During this tenure, we found her dedicated, hardworking and keen learner. We wish her good luck in this further career.

Date: 21/02/2023

Place: Pune

For Krsnaa Diagnostics Ltd.


Authorized signature



A
PROJECT REPORT
A STUDY OF CREDIT & AUDIT ANALYSIS OF LOANS
AT
UPLIFT FINANCE SHIVAGINAGAR ,PUNE

SUBMITTED TO



UNIVERSITY PUNE

IN PARTIAL FULFILMENTS OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
PRAJAKTA DADASAHEB JAGATAP

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESERCH
(ICMR), DUDULGAON,PUNE-412405

2022-2023

UPLIFT FINANCE

Outsourcing and loan providers

2nd, floor shobha chambers shivaginagar pune -411005
Tel: 022/4921 1424 Mob no-8484811234
Email: [uplifloan@yahoo.com/](mailto:uplifloan@yahoo.com)
Website -<https://www.uplift.com>

To whom So Ever May concern

This is to certify that miss. Prajakta Kadam was servicing our organisation 1st Sep to 1st nov as Audit intern.

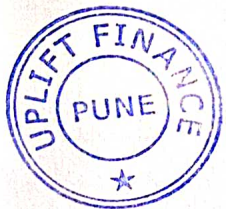
During the tenure of internship ,his responsibilities include auditing of sanctioned & disbused loan files in order to understand wheather the loan files werw disbursed as per credit norms of our clients & sumit the report.

We found him sincere in discharging his duties .to the best of our knowledge and belief,he bears a good moral charater ,we wish him best for his future.

Amit

Sign and Designation of Company Authority

For Uplift Finance



A
PROJECT REPORT
ON
“Examining the Factors and Issues Leading to Non-Filing of Returns under GST”

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION
SUBMITTED BY

VAIBHAV DAMU GODASE

UNDER THE GUIDANCE OF

PROF. YASHWANT LEMBHE

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH [ICMR]

PUNE- 412 105

[2021-2023]

A A BHAGAT & ASSOCIATES

CHARTERED ACCOUNTANTS

SHREE SAHYADRI CHS BLDG. NO.1 A WING BLOCK NO.4 BEHIND SHIVSENA SHAKA SAHYADRI OLD MUMBAI
PUNE RD. KALWA WEST KALWA – 400605.

Date: November 20,2022

Certificate of Experience

This is to certify that Mr. Vaibhav Damu Godase has done internship at A.A.Bhagat & Associates from September 15, 2022 to November 15,2022 on 'Examining the Factors and Issues Leading to Non-Filing of Returns under GST' under the guidance of Ms. Aarushi A Bhagat.

We have found him to be a self starter who is motivated, duty bound and Hard working. He worked sincerely on his assignments and his performance was Par Excellence.

We wish him best of luck for his future.

For A A Bhagat & Associates

Chartered Accountant

FRN- 129928W


Aarushi Bhagat

(Proprietor)

M.No. 130301



**Summer Internship
Report**

On

“Analysis of Variable Conversion Cost Reduction”

Submitted by

Miss. Chaphale Neha Pandharinath

Under the Guidance

Mr. Venkatesh Kulkarni

Deputy General Manager (Altroz / Punch BIW Shop, TMPV)

Submitted to

Mr. Dhananjay Bagul

**Rajmata Jijau Shikshan Prasarak Mandal's ICMR
Dudulgaon, Pune**



HR / 2023 / 99999675

04.02.2023

CERTIFICATE

This is to certify that **Ms. Neha Pandharinath Chaphale** a student of **Rajmata Jijau Shikshan Prasarak Mandal's ICMR, Pune** has successfully completed her Project at TATA Motors passenger Vehicles Limited Pune from **05.12.2022** to **04.02.2023**.

During the above period, she was engaged in our **"Weld Shop"** where she carried out a project titled:

"Analysis Of Variables Conversion Cost Reduction"

The candidate was found to be enthusiastic and observant during her short stint in TATA Motors passenger Vehicles Limited Pune. Her performance has been assessed as **Very Good**.

TATA Motors Passenger Vehicles Limited Pune

Santosh Ghanwat
HR Skill Development
TMPV Pune



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of **Tata Motors Limited**

(Formerly known as TML Business Analytics Services Limited)

Sector No 15 15A PCNTDA Chikhali Pune 411062

Tel 91 20 6613 1111 email tmpvl@tatamotors.com www.tatamotors.com CIN U72900MH2020PLC339230

Registered Office Floor 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg BSE Fort Mumbai 400001

DECLARATION

Project Report on

“Study of Recruitment and Selection Process”

At

TATA MOTORS Ltd (PVBU), Pune

Submitted to

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



In the partial fulfillment of the requirement of the award of the degree of

Master of Business Administration

Submitted By

Rushikesh Deepak Gaikwad

Under the guidance of

Dr. Dhananjay Bagul

Through



Rajmata Jijau Shikshan Prasarak Mandal's

Institute of Computer & Management Research, Dudulgaon



HR / 2022 / 99999651

09.11.2022

CERTIFICATE

This is to certify that **Mr.Rushikesh Deepak Gaikwad** a student of **RJSPM's Institute of Computer & Management Research, Dudulgaon** has successfully completed his Project at **TATA Motors Passenger Vehicles Ltd Pune** from **07.09.2022** to **05.11.2022**.

During the above period, he was engaged in our **"HR Office "** department where he carried out a project titled:

"Study of TML SAP Process & Attendance Monitoring"

The candidate was found to be enthusiastic and observant during his short stint in **TATA Motors Passenger Vehicles Ltd Pune**. His performance has been assessed as **Excellent**.

TATA Motors Passenger Vehicles Limited Pune

Manoj Yadav
DGM, HR-Skill Development
TMPV Pune



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of **Tata Motors Limited**

(Formerly known as TML Business Analytics Services Limited)

Sector No 15 15A PCNTDA Chikhali Pune 411062

Tel 91 20 6613 1111 email tmpvl@tatamotors.com www.tatamotors.com CIN U72900MH2020PLC339230

Registered Office Floor 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg BSE Fort Mumbai 400001

A

PROJECT REPORT ON

“Analytical Study of Supply Chain Management at
Franke Faber India Pvt.Ltd.”

At

Kitchen Appliance Industry, Sanswadi

Submitted By

Poonam Manohar Sangole

To

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF THE

DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

THROUGH

MBA DEPARTMENT



RJSMP RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL, DUDULGAO,

PUNE-41

(AY-2021-2023)

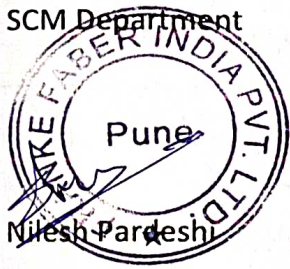
TO WHOM SO EVER IT MAY CONCERN

This is to certify that the student Ms. Poonam Manohar Sangole of MBA in Supply chain & operation Management Dept. of RJSPM College, Dudulgaon Pune 412105

Has satisfactorily completed his project " Analytical Study of Supply Chain Management" during the period 1st October 2022 to 30th November 2022 under our guidance.

For Franke Faber India Pvt.Ltd

SCM Department



Millesh Pardeshi

DGM – SCM Purchasing

A

Project on

“TRAINING AND DEVELOPMENT”

A

Williams Controls India Pvt. Ltd.

Submitted to

Savitribai Phule Pune University

In partial fulfilment of the requirements for the award of post graduate degree of

Master of Business Administration

By

PAVAN BABAN JADHAO

Under the Guidance of

PROF. AMRUTA VAIDYA MAM

Through



Rajmata Jijau Shikshan Prasarak Mandal's Institute Of Computer And Management
Research, Dudulgaon, Moshi – Alandi Road, Dudulgaon, Pune – 412105

(2021-2023)

Date: 9th Jan 2023

TO WHOMSOEVER IT MAY CONCERN

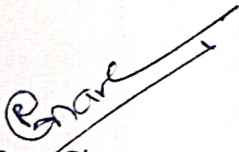
This is to certify that Mr. Pavan B. Jadhao, MBA (HR) student of RJSPM's Institute of Computer & Management Research, Dudulgaon, Pune has undergone Summer Internship Project in HR & Admin department.

He has carried out this project for Williams Controls India Pvt. Ltd. From 05 Sep 2022 to 5 Nov 2022.

In the span of project duration his candidature was found to be very sincere & hardworking.

We wish him a bright future.

For Williams Controls India Pvt. Ltd.



Ram Ghare

Manager – HR

A
PROJECT REPORT ON
"SMART Supply Chain Management "
At
Vitesco Technologies India Pvt Ltd, Talegaon, Pune

Submitted By

Santosh Kondiba Waghmode

To
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD
OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION
THROUGH
MBA DEPARTMENT



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL, DUDULGAON,
PUNE- 41
(A.Y.-2021-2023)**

REF: VT-0005-2023

Date: 01/02/2023

Summer Internship Programme Certificate

This is to certify that **Mr. Santosh Kondiba Waghmode** student of MBA II Year (Faculty: OSCM) from RJSPM's "Institute of Computer and Management Research, Dudulgaon, Pune" has successfully Completed Summer Internship as a partial fulfilment of requirement towards Final Year of MBA project.

The project under taken by him was,

"SMART Supply Chain Management"

University Name- Savitribai Phule Pune University.

Duration – 1st Nov 2022 to 31st January 2023

Branch- MBA (OSCM)

He successfully completed 3-month Internship in Vitesco Technologies India Pvt. Ltd., Pune During his internship, he exposed to the various activities in Operation and Supply Chain area.

He was very much interested to learn the function of our core division and willing to put his best effort and get into the depth of the subject to understand better.

We wish him every success in life.

For Vitesco Technologies India Pvt Ltd



Sachin Mahind
Assistant General Manager – HR & IR



END-TO-END TEMPORARY RECRUITMENT PROCESS

Completed at
TATA MOTORS LIMITED,



Duration

11 Nov, 2022- 10 Jan, 2023

Submitted by

Rutuja Vijay Lokhande
Roll No-34654



Rajmata Jijau Shikshan Prasarak Mandal, Institute Of Computer &
Management Research, Dudulgaon, Pune.



HR/INTERNSHIP/CERT/99992507/2023

Date: 23.03.2023

CERTIFICATE

This is to certify that **Ms Rutuja Vijay Lokhande** student of **Rajmata Jijau Shikshan Prasarak Mandal College - Dudulgaon, Pune** has successfully completed her project at **TATA Motors Ltd, Pune** from **21.11.2022** to **10.01.2023**.

During the above period, she was placed in **Human Resources - Recruitment**. She has studied on following projects:

- **End to End Temporary Recruitment Process.**

She was found to be enthusiastic and observant during the above period. Her performance has been assessed as **Good**.

For **TATA MOTORS Ltd.**

Authorized Signatory

TATA MOTORS LIMITED

Pimpri Pune 411 018

Tel 91 20 6613 1111

www.tatamotors.com CIN L28920MH1945PLC004520

Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001

A PROJECT REPORT ON
"CREDIT APPRAISAL PROCESS FOR PERSONAL LOAN OF HDFC BANK"

Submitted by

BIRAJDAR PAVAN

UNDER THE GUIDANCE OF

DR. Y.D. LEMBHE

In Partial Fulfillment of

Master's Degree in Business Administration

2022-2023



Submitted To:

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research

Gate No - 101-102, Moshi -Alandi Road Dudulgaon, Pune -412105

Affiliated to



University of Pune



HDFC Bank Limited
Plot No.1, Sector No. 27-A,
Pimpri Chinchwad, New Town,
Development Authority
Nigdi, Pune - 44

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Birajdar Pavan Murlidhar is bonafide student at Rajmata Shikshan Prasarak Mandal's ICMR Pune –MBA (Finance) was associated with HDFC Bank Ltd as an intern from 18-09-2022 to 18-11-2022 with our Retail Banking Group.

He has successfully completed her internship with HDFC Bank Ltd under guidance of Mr. Priyanshu Sinha (ASM) We found him sincere, punctual, and result oriented We wish him all the best in him future endeavors

Regards,

(Authorised signature & Stamp)

Mr. Priyanshu Sinha

(Area Sales Manager)

HDFC Bank Ltd, Pune

www.hdfcbank.com

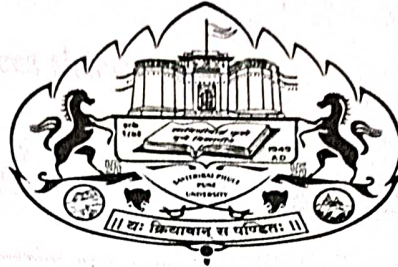
Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

PROJECT REPORT
"A STUDY OF GOODS & SERVICE TAX"

AT
V. N .SHINDE & CO. TAX CONSULTANT INDRAYANI NAGAR,
BHOSARI.

SUBMITTED TO



UNIVERSITY OF PUNE
IN PARTIAL FULFILMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
RAMESHWARI VINOD SHINDE

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR), DUDULGAON, PUNE – 412 405

2022 - 2023

Vishnu. N. Shinde & Co.,

Tax Consultant

Address - Sector No-3, Plot No-72/2 C-3, Dnyaneshwari Keshar Garden, Indrayani Nagar, Bhosari, Pune-39

Email Id - vishnushinde2011@gmail.com

Cell : 9850039719

To whomsoever It May Concern

This is to certify that **Rameshwari Vinod Shinde**, a student pursuing MBA Program at Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer And Management Research, Dudulgaon has successfully completed her Internship Program in GST Computation, Filing and Financial Accounting (Preparation of Trading & Profit & Loss A/c, Balance Sheet) during the period from 12th Sept, 2022 to 12th November at our organisation.

During the period of her Internship, she has been punctual in attending our office, has carefully observed the system followed by us and has been deligeat and dedicated in her work.

Was further certify that her performance and conduct during this project was good. We wish the best for her future endeavors.



For V N SHINDE & CO
(Tax Consultant)

 **Proprietor**

Vishnu. N. Shinde

(Tax Consultant)

Place : Pune

Date :

A
PROJECT REPORT
ON
"ERP -HEALTHCARE INFORMATION SYSTEM"
AT
ALLSTATE INDIA PVT.LTD. PUNE

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER'S IN BUSINESS ADMINISTRATION

SUBMITTED BY

SAGAR VIJAY PATOLE

UNDER THE GUIDENCE OF

PROF. DR. YASHWANT LEMBE

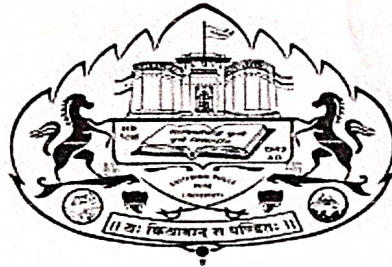
Institute of Computer & Management Research,
Dudulgaon

(2022 – 2023)

A
Project Report
On
**Global Desktop Virtualization Market Size, Status
and Forecast To 2030**

For
Verified Market Research

Submitted To
Savitribai Phule Pune University
In Partial Fulfilment Of 2 Years Full Time Course
Masters of Business Administration (MBA)



Submitted by
Sadik Pirsahab Shaikh
(Batch 2022-23)

Under The Guidance Of
Dr. Yashwant Lembhe

R. J. S. P. M Institute of Computer & Management
Research Dudulgaon, Pune- 412105

COMPANY CERTIFICATE



CERTIFICATE OF INTERNSHIP COMPLETION

This certificate is presented to

SADIK PIRSAHEB SHAIKH

For successfully completing his 2 months internship with
Verified Market Research as **Research Associate-Intern**

We appreciate his efforts towards the assignments completed
during his internship period and wish him the very best for
future endeavors

Internship Period:
Oct 2022 - Dec 2022

For Verified Market Research
Ayesha Koul
Ayesha Koul, HR Manager

A
PROJECT REPORT
ON

**“STUDY OF FINANCIAL PERFORMANCE WITH THE TOOLS
RATIO ANALYSIS”**

AT

SANGAMNER TALUKA SAHKARI DUDH UTPADAK & PRAKRIYA SANGH LTD.
GHULEWADI

TAL. SANGAMNER, DIST A. NAGAR

* SUBMITTED BY *

Mr. Krushna Jalindar Darade
(MBA – II)

UNDER THE GUIDANCE OF

Prof. Y. LEMBE SIR

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



MASTER OF BUSINESS ADMINISTRATION (MBA)

Through



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.



Reg. No. A.N.R / P.R.D / A 270

(Date : 12 Nov. 1977)

Sangamner Taluka Sahakari Dudh Utpadak & Prakriya Sangh Ltd.

- Office & Dairy - At Ghulewadi (Amrutnagar), Po. Sangamner S K, (422 608) Tal. Sangamner, Dist. Ahmednagar (M.S.)
- Phone & Fax - (02425) 225410, 225510, 226161, 226162, Mo. 9552551461
- Marketing - 225810, Mo. 9850471321, 9850471322 ■ E-mail- pu2197@rediffmail.com ■ www.rajhans.milk.com

Rajhans
Milk

Out ward NO.S.D.S/H.R. / Certificate/ 546 /2022-2023

CERTIFICATE

This is to certify that **Mr. Darade Krushna Jalindar** he has successfully completed his internship on Applying Lean Management in our Sagamaner Taluka Sahkari Dudh Utpaadak And Prakriya Sangh Ltd.

We wish a great success for his future.

Managing Director

Sangamner Taluka Sahkari Dudh Utpaadak
& Prakriya Sangh Ltd. Sangamner.

A PROJECT REPORT ON
“WORKING CAPITAL MANAGEMENT FOR GAURAV INDUSTRIES”

Submitted by

GAUTAM ARORA

UNDER THE GUIDANCE OF

DR. Y.D. LEMBHE

In Partial Fulfillment of

Master's Degree in Business Administration



Submitted To:

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research

Gate No - 101-102, Moshi -Alandi Road Dudulgaon, Pune -412105

Affiliated to



University of Pune



GAURAV INDUSTRIES

PRECISION, SURFACE & CYLINDRICAL GRINDING

Survey No. 15/1, Gulve Vasti, Opp. Hotel Ankita, Bhosari, Pune - 411 026.
Off.: 020 - 66112701 M.: 9822627470

Ref.:

Date :

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Gautam Basantlal Arora is bonafide student at Rajmata

Shikshan Prasarak Mandal's ICMR Pune –MBA (Finance) was associated with

Gaurav Industries as an intern from 18-09-2022 to 18-11-2022 with our firm.

He has successfully completed his internship with Gaurav Industries under guidance

of Mr. Rajendra Mane. We found him sincere, punctual, and result oriented

We wish him all the best in his future endeavors

Regards,

For GAURAV INDUSTRIES



Proprietor

Mr. Rajendra Mane

**A
PROJECT REPORT
ON
“A STUDY ON OPERATION OF FINANCIAL SYSTEMS
FOR UK BASED CLIENTS
AT
TOPSOURCE WORLDWIDE PVT LTD”**

**SUBMITTED BY
MS. SNEHAL DATTA PADE
To
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE**

**In Partial Fulfilment of Requirements
For the Award of Degree of**

MASTER OF BUSINESS ADMINISTRATION



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL,
DUDULGAO, PUNE- 41
ACADEMIC YEAR 2021-2023**

3rd Floor, Raheja Woods , Bldg. No. 4
Riverside , West Avenue
Kalyani Nagar, Pune 411 006
Maharashtra, India

Tel: 1800 2100 323
www.topsourceworldwide.com
CIN: U72200PH2003FTC017797

Date: 31st January 2023

TO WHOM SO EVER IT MAY CONCERN

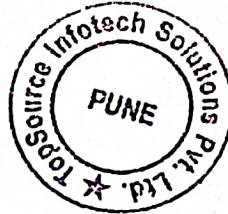
This is to certify that Miss. Snehal Pade is a student of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Alandi (RJSPM ICMR) Pune has successfully completed Summer Internship Project duration, In partial fulfillment of the 1st Nov 2022 to 6th Jan 2023 Degree "Master of Business Administration" She has completed a project work "A Study on Operation of Financial Systems for UK based clients at Topsource Worldwide Pvt Ltd" under my guidance. We found her to be diligent and hardworking. We wish her success for her future endeavors.

Thanking you.

Yours sincerely,
For TopSource Infotech Solutions Pvt. Ltd.



Roopa Raman
Head of People Operations



Summer Internship Project.

STUDY & AWARENESS OF GENERIC MEDICINE

At Jeevan Asha Hospital.

SUBMITTED TO RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL INSTITUTE
OF COMPUTER & MANAGEMENT RESEARCH CENTER, PUNE.

IN THE PARTIAL FULFILMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION (MARKETING)

Submitted To:- Prof. Yashwant Lembe.

Submitted By: - Aditya Vijay Gawade.

**Rajmata Jijau Shikshan Prasarak Mandal Institute of Computer,
Management & Research Centre, Dudalgaon, Pune.**





Jeevan Asha Hospital.

Add- Alandi Dewachi,
Pradakshina Road,
Near Chawadi Chauk,
Tal- Rajgurunagar,
District- Pune- 412105.

Experience Certificate.

It is certified that **Mr. Aditya Vijay Gawade** was under the employer of Jeevan Asha Hospital as a "Trainee Executive" from 11/11/2022 to 10/01/2023.

During that period we observe his obedient and dedicated to his assignment.
We hope and pray bright and good speed in his life.

Dr. Jaya J. Pawar.

A
PROJECT REPORT
ON
“STUDY ON IT PROJECT MANAGEMENT AT SHRIKANT
ENTERPRISES”

SUBMITTED TO
SAVITRABAI PHULE PUNE UNIVERSITY



IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
PANKAJ LAXMAN NANAWARE

UNDER THE GUIDANCE OF
PROF. YASHWANT LEMBHE

THROUGH
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH (ICMR)

PUNE – 412 105

(2022-2023)



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.

Date: 12 Nov 2022

Ref: Shrikant Enterprises Summer Internship

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **PANKAJ LAXMAN NANAWARE**, a student of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer & Management Research (ICMR) has Successfully completed his internship during the period 1st September 2022 to 31st October 2022. He has worked on "**STUDY ON IT PROJECT MANAGEMENT AT SHRIKANT ENTERPRISES, PUNE.**"

During this period his performance was found to be extraordinary and appreciable.

We wish him success in all future endeavors

Yours Truly,

For Shrikant Enterprises



Mr. Shrikant Jadhav

(Director)

Summer Internship Project.

STUDY & AWARENESS OF GENERIC MEDICINE

At Jeevan Asha Hospital.

SUBMITTED TO RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL INSTITUTE
OF COMPUTER & MANAGEMENT RESEARCH CENTER, PUNE.

IN THE PARTIAL FULFILMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION (MARKETING)

Submitted To:- Prof. Yashwant Lembe.

Submitted By: - Aditya Vijay Gawade.

**Rajmata Jijau Shikshan Prasarak Mandal Institute of Computer,
Management & Research Centre, Dudalgaon, Pune.**





Jeevan Asha Hospital.

Add- Alandi Dewachi,
Pradakshina Road,
Near Chawadi Chauk,
Tal- Rajgurunagar,
District- Pune- 412105.

Experience Certificate.

It is certified that **Mr. Aditya Vijay Gawade** was under the employer of **Jeevan Asha Hospital** as a "Trainee Executive" from 11/11/2022 to 10/01/2023.

During that period we observe his obedient and dedicated to his assignment.
We hope and pray bright and good speed in his life.

Dr. Jaya J. Pawar.

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by: 19720, Council of Maharashtra & Goa
Universities, Mumbai

U.T. Certificate No. 10/19720/19720

A

PROJECT REPORT

"A STUDY OF GOODS & SERVICE TAX"

AT

V. N. SHINDE & CO. TAX CONSULTANT INDRAYANI NAGAR,
BHOSARI.

SUBMITTED TO



UNIVERSITY OF PUNE

IN PARTIAL FULFILMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

RAMESHWARI VINOD SHINDE

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR), DUDULGAON, PUNE – 412 405

2022 - 2023

Vishnu. N. Shinde & Co.,

Tax Consultant

Address - Sector No-3, Plot No-72/2 C-3, Dnyaneshwari Keshar Garden, Indrayani Nagar, Bhosari, Pune-39

Email Id - vishnushinde2011@gmail.com

Cell : 9850039719

To whomsoever It May Concern

This is to certify that **Rameshwari Vinod Shinde**, a student pursuing MBA Program at Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer And Management Research, Dudulgaon has successfully completed her Internship Program in GST Computation, Filing and Financial Accounting (Preparation of Trading & Profit & Loss A/c, Balance Sheet) during the period from 12th Sept, 2022 to 12th November at our organisation.

During the period of her Internship, she has been punctual in attending our office, has carefully observed the system followed by us and has been delieat and dedicated in her work.

Was further certify that her performance and conduct during this project was good. We wish the best for her future endeavors.



For V N SHINDE & CO

(Tax Consultant)

A handwritten signature in blue ink, appearing to be "V N Shinde".

Proprietor

Vishnu. N. Shinde

(Tax Consultant)

A
PROJECT REPORT
ON
"A STUDY OF EMPLOYEE RETENTION STRATEGIES
AT
CLOUDAEON PVT LTD"

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

PREKSHA NARENDRA SHARMA

UNDER THE GUIDANCE OF

PROF. DR. DHANANJAY BAGUL



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH (ICMR),

PUNE - 412105

(Batch of 2022-23)



Experience Letter for Internship

6th Nov 2022

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Miss. Preksha Sharma has successfully completed the internship program of 2 months with Cloudaeon Pvt Ltd. Her internship tenure was from 1st Sep 2022 to 31st Oct 2022 and during the period she has successfully completed a project work "A study of Employee Retention Strategies at Cloudaeon Pvt Ltd" She was working as HR intern in HR Operations Team and was actively & diligently involved in the projects and tasks assigned to her.

During the span, we found her punctual and hardworking. Her feedback and evaluation proved that she learned keenly. We wish her a bright future.

Sincerely,

A handwritten signature in black ink, appearing to read "Shashikant Mundlik".

Shashikant Mundlik
Managing Director
Cloudaeon Pvt. Ltd.

A

Project Report

On

“ACCOUNT PAYABLE & FIXED ASSETS”

AT

“MAGNA AUTOMOTIVE INDIA PVT.LTD.”



Submitted To

SAVITRIBAI PHULE PUNE UNIVERSITY

In partial fulfilment of

Master of Business Administration

SUBMITTED BY

SANKET ANIL BHANDWALKAR

UNDER GUIDANCE

PROF. Dr. Yashwant Lembe

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute of Computer and Management Research (ICMR) Pune

Maharashtra-412105

2022-23



Cosma International
(A Division of Magna Automotive India Pvt. Ltd.)
Plot # A-12, MIDC Talegaon, Navlakh Umbre,
Maval, District Pune - 410 507, Maharashtra, India.
MAIN : 0211- 466 7500
FAX : 0211- 466 7527

Date : 21/03/2023

INTERNSHIP CERTIFICATE

This is to certify that **Mr. SANKET ANIL BHANDWALKAR** MBA in Finance Management. from **RJSPM'S Institute Of Computer & Management Reserch Of Savitribai Phule Pune University**, has successfully completed Internship at Magna Automotive India Pvt Ltd from **6 Months period**.

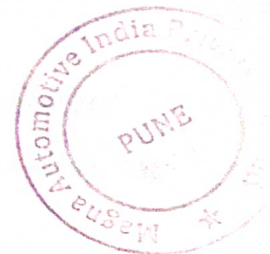
He Does the Internship in finance Department with the Guidance of Mr. Rakesh Karkal Subject is " **ACCOUNT PAYABLE & FIXED ASSETS**".

We found him sincere, hardworking, and technically sound and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank him and wish him all the best for his future.

For Magna Automotive India Pvt Ltd.


Avinash Ghule

Manager HR & Admin



Registered Office: Plot #A-12, MIDC, Talegaon, Navlakh Umbare, Maval, District Pune - 410507, Maharashtra, India.
CIN: U34200PN2009FTC133906. **Tel:** +91 21146 67500 | **Fax:** +91 21146 67527. **Website:** www.magna.com

A
PROJECT REPORT
ON

**("QUALITY OF WORK LIFE at HAFFKINE BIO PHARMACEUTICAL
CORPORATION LIMITED, MUMBAI")**

SUBMITTED TO
UNIVERSITY OF PUNE
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION
SUBMITTED BY (MISS.RUTUJA RAJESH KAMBLE)
THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH (ICMR)
PUNE – 412 105
(2022-2023)



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Controlled by ISO 9001:2015
ISO 14001:2015

Recognised as Career Educational
Centre

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr/Ms. Rutuja Rajesh Kamble

Seat No 34656

Batch No

2021-23

Has under taken the Project titled

“ Quality of Work Life. ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.


INTERNAL GUIDE


COURSE COORDINATOR




DIRECTOR

^

Project Report

On

“THE STUDY OF WORKING CAPITAL MANAGEMENT “

AT

“D.R. GAVHANE DESTINATIONS Ltd.”

BHOSARI



D. R. GAVHANE
DESTINATIONS

Submitted To

SAVITRIBAI PHULE PUNE UNIVERSITY

In partial fulfillment of

Master of Business Administration

SUBMITTED BY

PRATIKA SUNIL BHANDWALKAR

UNDER GUIDANCE

Prof. D.B.BAGUL

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute of Computer and Management Research (ICMR) Pune

Maharashtra-412105

2022-23



**D. R. GAVHANE
LANDMARKS LLP**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mrs. Pratiksha Sunil Bhandwalkar**, Student of MBA-II of from RJSPM'S Institute of Computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of "THE STUDY OF WORKING CAPITAL" in our company for 2 months period.

During this tenure, we found him dedicated, hardworking and keen learner. We wish him good luck in this further career.

Date: 21/03/2023

Place: Pune



For D R Gavhane Landmarks LLP

Pratiksha
Authorized Signature

 Gat No. 216, Late Nivrutti Ganpat Saste Patil Estate, Moshi Alandi Road, Moshi Annexe, Pune.

 Sr. No. 690, "KBG Classic" 1st floor, Pune - Nashik Highway, Bhosari, Pune - 39.

 8446020938 / 8446028419  customer-care4.drgl@gmail.com  www.drgavhanedestinations.co.in

A
PROJECT REPORT
ON
"GST Filling Process"

SUBMITTED TO
SAVITRABAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION



SUBMITTED BY

Kiran Jayram Date

UNDER THE GUIDANCE OF

PROF. YASHWANT LEMBHE

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT

Student Name- Kiran Jayram RESEARCH (ICMR)

Place- Dhulegaon PUNE – 412 105

Date- (2022-2023)



S G NAIKWADE & ASSOCIATES
CHARTERED ACCOUNTANTS

Date: 30/03/2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. Kiran Jayram Date, S/O- Mr. Jayram Date, a student of MBA (Major in Finance), Savitribai Phule Pune University, Pune has successfully completed 03 (Three) months (From 3rd October, 2022 to 28th December, 2022) long internship programme in our firm. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

Thanks & Regards,
CA Seema Ganesh Naikwade
Chartered Accountant



Membership No - 604903
FRN No - 155566W

Contact No: -9370126472 / 9922439440

Mail Id: - sgn9922@gmail.com

Address: - New Dehu- Aalandi BRT Road, Opposite jay Ganesh Lawns, Below Ekdant Hospital, Moshi,

Pune-412105

A
Project Report

On

"THE STUDY OF ANALYSIS OF FINANCIAL STATEMENTS"

AT

"D. R. GAVHANE DESTINATION LTD"

PUNE



D. R. GAVHANE
DESTINATIONS

Submitted To
SAVITRIBAI PHULE PUNE UNIVERSITY

In partial fulfilment of

Master of Business Administration

SUBMITTED BY

SAKSHI ANIL BHANDWALKAR

UNDER GUIDANCE

PROF. Dr. D.B.BAGUL

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
Institute of Computer and Management Research (ICMR) Pune

Maharashtra-412105

2022-23



**D. R. GAVHANE
LANDMARKS LLP**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Sakshi Anil Bhandwalkar, Student of MBA-II of from RJSPM'S Institute of Computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of "THE STUDY OF ANALYSIS OF FINANCIAL STATEMENT" in our company for 2 months period.

During this tenure, we found him dedicated, hardworking and keen learner. We wish him good luck in this further career.

Date: 21/03/2023


Place: Pune






For D R Gavhane Landmarks LLP


Authorized Signature

 Gat No. 216, Late Nivrutti Ganpat Saste Patil Estate, Moshi Alandi Road, Moshi Annexe, Pune.

 Sr. No. 690, "KBG Classic" 1st floor, Pune - Nashik Highway, Bhosari, Pune - 39.

 8446020938 / 8446028419  customercare4.drgl@gmail.com  www.drgavhaneDestinations.co.in

INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
A
PROJECT REPORT

ON

“TO STUDY HUMAN RESOURCES RECRUITMENT & SELECTION
PROCESS”

AT

CONNEQT BUSINESS SOLUTIONS LIMITED

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF

MASTER'S IN BUSINESS ADMINISTRATION

SUBMITTED BY

PRANALI SHUBHASHRAO TAYADE

THROUGH



UNDER THE GUIDANCE OF

PROF. DR. YASHWANT LEMBE

Institute of Computer & Management Research, Dudulgaon

(2022 – 2023)



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pranali Shubhashrao Tayade** an MBA student of **RJSPM Institute of Computer and Management Research** have undergone Training and completed a project on **Human Resources Recruitment and Selection**.

She has carried out this project at **Conneqt Business Solution Limited** for the Period **2022 to 2023**.

In the span of project duration was found to be very sincere and hardworking.

We wish her for a bright Future

For **CONNEQT BUSINESS SOLUTIONS LIMITED,**

Sukhwinder Singh
Manager - HR

DATE:

SIGNATURE

PLACE: PUNE

PRANALI SHUBHASHRAO TAYADE

A
PROJECT REPORT
ON

**“STUDY OF FINANCIAL PERFORMANCE WITH THE TOOLS
RATIO ANALYSIS”**

AT

SANGAMNER TALUKA SAHKARI DUDH UTPADAK & PRAKRIYA SANGH LTD.

GHULEWADI

TAL. SANGAMNER, DIST A. NAGAR

* SUBMITTED BY *

Mr. Krushna Jalindar Darade

(MBA – II)

UNDER THE GUIDANCE OF

Prof. Y. LEMBE SIR

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



MASTER OF BUSINESS ADMINISTRATION (MBA)

Through



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.



Reg. No. A.N.R. / P.R.D. / A. 270

(Date : 12 Nov. 1977)

Sangamner Taluka Sahkari Dudh Utpadak & Prakriya Sangh Ltd.

- Office & Dairy - At. Ghulewadi (Amrutnagar), Po. Sangamner S.K., (422 608) Tal. Sangamner, Dist. Ahmednagar (M.S.)
- Phone & Fax - (02425) 225410, 225510, 226161, 226162, Mo. 9552551461
- Marketing - 225810, Mo. 9850471321, 9850471322 ■ E-mail- pu2197@rediffmail.com ■ www.rajhans.milk.com

Rajhans
Milk

Out ward NO.S.D.S/H.R. / Certificate/ 546 /2022-2023

CERTIFICATE

This is to certify that **Mr. Darade Krushna Jalindar** he has successfully completed his internship on Applying Lean Management in our Sagamaner Taluka Sahkari Dudh Utpadak And Prakriya Sangh Ltd.

We wish a great success for his future.

Managing Director

Sangamner Taluka Sahkari Dudh Utpadak
& Prakriya Sangh Ltd. Sangamner.

A PROJECT REPORT
ON
“ANALYSIS OF SALES PROMOTION AND ADVERTISING STRATEGIES”
FOR
AROMA LATERITE CHALETS
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY



IN THE PARTIAL FULFILMENT OF TWO YEARS FULL TIME
MASTER'S DEGREE IN BUSINESS ADMINISTRATION (MBA)

SUBMITTED BY
Sutar Savita Prabhakar.
(BATCH-2021-2023)
UNDER THE GUIDANCE OF
Prof. Dr. Lembhe
THROUGH



RJSPM's Institute of Computer and Management Research, Dudulgaon, Pune.

DT: 06/11/2022

TO WHOM SO EVER IT MAY CONCERN

This is certified that Savita Prabhakar Sutar student of RJSPM's Institute of Computer and Management Research, Dudulgaon, Pune has successfully completed her project work on "ANALYSIS OF SALES PROMOTION AND ADVERTISING STRATEGIES" for "AROMA LATERITE CHALETS" from 01/09/2022 to 31/10/2022 under the guidance of Mr. Sambhaji Ghotane (Manager).

We wish her all the best for her future endeavors & bright career.

For, AROMA LATERITE CHALETS, Pune

Mr. Sudin Babasaheb Khot.



AROMA LATERITE CHALETS AGRI TOURISM CENTRE

No.-14, Next to Anjuman School, Panchgani - Mahabaleshwar rd. Pangari, Tal.-Mahabaleshwar, Dist.-Satara - 412805

+91-8390247844 | +91-9689895537 | +91-8407981270

Pune Office:- 308, Bhakti Plaza, Opp. Aundh Police Stn. Aundh, Pune - 411 027

+91-9689895536 | 020-66096463

estate@aromafarms.in | www.aromamahabaleshwar.com

PROJECT REPORT ON
“A Study of Goods and Service Tax”

At
Autoline Industries. Ltd,
Chakan

Submitted By

Sahara Rajbaksh Shaikh

To

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

**IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF
THE DEGREE OF**

MASTER OF BUSINESS ADMINISTRATION

THROUGH



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL,
DUDULGAO, PUNE- 41**

(A.Y-2021-2023)



Date: 16/03/2023.

TO WHOM SO EVERY IT MAY CONCERN

Internship Project Completion Certificate

This is to certify that Ms. Sahara R Shaikh , intern pursing MBA – Finance from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:

Project Name	:	GST
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Rahul Andhare

We wish her bright success in future endeavour.


Rahul Andhare

Senior Manager – Accounts


Rahul Chorghe

DGM Human Asset Division



A
PROJECT REPORT
ON
“A STUDY OF TAX DEDUCTED AT SOURCE ON SALARY”

AT
MAHESH KUMBHAR ASSOCIATES (Tax Consultant)

SUBMITTED BY
DHANANJAY TOKE

MBA -II
(2022-2023)

UNDER THE GUIDANCE OF

Dr. DHANANJAY BAGUL

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

THROUGH

R. J. S. P. M Institute Of Computer & Management Research

Dudulgaon,

Pune- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.

Mahesh Kumbhar And Associates

Tax Consultant

Office: Office no A502, 5th Floor
Utsav Homes, Near Pritam
Hospital Bhosari, Pun 411039.

Mob No: 7620909996
maheshkumbhar067@gmail.com

Date: 10/02/2022

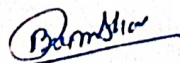
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Dhananjay Ashok Toke** worked with our organization. He was a part time employee in our organization. Her Desiganation was "Account Assistant". He is posted in our office from 01/12/2021 to 07/02/2022.

We found **Mr. Dhananjay Ashok Toke** very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skill and knowledge which helped completing lot of valuable business assignments. He is a true team player and fun loving individual and mixed well with his seniors and juniors as well.

We wish her all the best for future ventures.

For Mahesh Kumbhar And Associates



Proprietor



A
PROJECT REPORT
ON
"A STUDY OF SAFTY AND AWARENESS"
AT
"VAIBHAV ENTERPRISES"
SUBMITTED BY

AVINASH P. KHOTE

MBA -II
(2022-2023)

UNDER THE GUIDANCE OF
Dr. DHANANJAY BAGHUL

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
THROUGH

R. J. S. P. M Institute Of Computer & Management Research
Dudulgaon, Pune- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.



VAIBHAV ENTERPRISES

SAND/SHOT BLASTING, SPRAY GALVANIZING
EPOXY COATING, POLYURETHANE PAINTING AND
ALL TYPES OF INDUSTRIAL PAINTING

222/1, Pandit Niwas, Gurukrupa Colony, Sant Tukaram nagar, Bhosari, Pune - 411 039.M : 9975230908

CERTIFICATE


This is to certify that Mr. Avinash Parmeshwar Khote, a student of RJSPM's Institute of Computer & Management Research, Dudulgaon has successfully completed his Project at "VAIBHAV ENTERPRISES" Pune from 05.09.2022 to 03.11.2022.

During the above period, he was engaged in our "HR Office " department where he carried out a project titled:

"A Study of safty and awareness"

The candidate was found to be enthusiastic and observant during his short stint in "VAIBHAV ENTERPRISES" Ltd Pune. His performance has been assessed as Excellent.

VAIBHAV ENTERPRISES PVT.LTD

VAIBHAV ENTERPRISES

AVINASH PARMESHWAR KHOTE

RJSPM Institute of Computer and Management Research



Department of Management and Research Center

CERTIFICATE

This is to certify that

Suraj Ashok Chinchkar

Have completed the partial project report on
“ANALYSIS OF NON-PERFORMING ASSETS”

In the fulfillment of the Master of Business Administration (M.B.A) at

Pune University, Pune

In the academic year 2022-23.

PROF. DR. YASHWANT LEMBE

Project Guide

DR. DHANANJAY BAGUL

Director





दि विश्वेश्वर सहकारी बँक लि., पुणे

The Vishweshwar Sahakari Bank Ltd., Pune

मल्टीस्टेट को-ऑप. बँक

Multi-State Co-op. Bank



The Vishweshwar Sahakari Bank Ltd., Pune. 471/472, Gullekdi, Market Yard,
Pune 411 037. + 91- 020 - 24262745. + 91- 020 - 24261755.

This is to confirm that Mr. Suraj Chinchkar was working with our Bank from 02.08.2022 till 31.10.2022 as Business Analyst. He is found to be sincere, loyal and honest to our Bank. This certificate of employment is issued to Suraj on his special request and to be submitted in Educational Institute for pursuing further studies.

Chandrashekhar

Manerikar

Authorized Signatory

Branch Manager

A
PROJECT REPORT
ON
“A STUDY OF TAX SAVING INSTRUMENTS FOR
SALARIED EMPLOYEE”
FOR
A Y PAWAL & CO (TAX CONSULTANT)
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY



IN PARTIAL FULFILLMENT OF 2 YEARS FULL TIME
COURSE MASTERS IN BUSINESS ADMINISTRATION
(MBA)

SUBMITTED BY
SURAJ PAWAL
(BATCH 2022-23)

UNDER THE GUIDANCE OF
Dr. YASHWANT LEMBHE

R. J. S. P. M Institute Of Computer & Management Research
Dudulgaon, Pune- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
**Institute of Computer and
Management Research**
Dudulgaon, Moshi-Alandi Road, Pune.

A Y PAWAL & CO.

Tax Consultant

Office: Office no A502, 5th Floor
Utsav Homes, Near Pritam Hospital
Bhosari, Pune - 411039.

Mob No: 9130958673
E-Mail: ashрупawal@gmail.com

Date: 10/01/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Suraj Ashru Pawal** worked with our organization. He was a part time employee in our organization. Her Designation was "Account & GST Assistant". He is posted in our office from 01/11/2021 to 07/01/2022.

We found **Mr. Suraj Ashru Pawal** very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skill and knowledge which helped completing lot of valuable business assignments. He is a true team player and fun-loving individual and mixed well with his seniors and juniors as well.

We wish her all the best for future ventures.

For A Y Pawal & Co.


Proprietor



A

Project Report

On

“ACCOUNT PAYABLE & FIXED ASSETS”

AT

“MAGNA AUTOMOTIVE INDIA PVT.LTD.”



Submitted To

SAVITRIBAI PHULE PUNE UNIVERSITY

In partial fulfilment of

Master of Business Administration

SUBMITTED BY

SANKET ANIL BHANDWALKAR

UNDER GUIDANCE

PROF. Dr. Yashwant Lembe

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute of Computer and Management Research (ICMR) Pune

Maharashtra-412105

2022-23

A
Project Report

On

“ACCOUNT PAYABLE & FIXED ASSETS”

AT

“MAGNA AUTOMOTIVE INDIA PVT.LTD.”



Submitted To

SAVITRIBAI PHULE PUNE UNIVERSITY

In partial fulfilment of

Master of Business Administration

SUBMITTED BY

SANKET ANIL BHANDWALKAR

UNDER GUIDANCE

PROF. Dr. Yashwant Lembe

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute of Computer and Management Research (ICMR) Pune

Maharashtra-412105

2022-23



Cosma International
(A Division of Magna Automotive India Pvt. Ltd.)
Plot # A-12, MIDC Talegaon, Navlakh Umbre,
Maval, District Pune - 410 507, Maharashtra, India.
MAIN : 0211- 466 7500
FAX : 0211- 466 7527

Date : 21/03/2023

INTERNSHIP CERTIFICATE

This is to certify that **Mr. SANKET ANIL BHANDWALKAR** MBA in Finance Management, from **RJSPM'S Institute Of Computer & Management Reaserch Of Savitribai Phule Pune University**, has successfully completed Internship at Magna Automotive India Pvt Ltd from **6 Months period**.

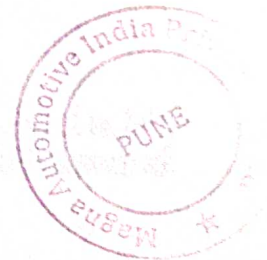
He Does the Internship in finance Department with the Guidance of Mr. Rakesh Karkal Subject is " **ACCOUNT PAYABLE & FIXED ASSETS**".

We found him sincere, hardworking, and technically sound and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank him and wish him all the best for his future.

For Magna Automotive India Pvt Ltd.


Avinash Ghule

Manager HR & Admin



A
PROJECT REPORT
"EMPLOYEE HEALTH & SAFETY"
AT
AVIANS INNOVATION TECHNOLOGY PVT LTD.
SUBMITTED TO



UNIVERSITY OF PUNE
IN PARTIAL FULFILMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
RESHMA SHIVAJI MEMANE
THROUGH
Under the guidance of
Dr. Dhananjay Bagul Through



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR), DUDULGAON, PUNE – 412 405

2022 - 2023



To whomsoever It May Concern

This is to certify that **Reshma Shivaji Memane**, a student pursuing MBA Program at Rajmata Jijau Shikshan Prasark Mandal's Institute of Computer & Management Research Dudulgaon, Pune, has successfully completed her internship at Avians Innovations Technology Pvt Ltd. During the period from 1st Sept 2022 to 1st Nov 2022 at our organization.

During her internship she was exposed to the various activities in Human Resource Management.

We found her extremely inquisitive and hard working. She was very much interested to learn functions of our core division and also willing to put her best efforts and get in to the depth of subject to understand it better.

Her association with us was very fruitful and we wish her all the best in her future endeavors.

A handwritten signature in blue ink, appearing to read 'Shivaji'.

Sign of Authority



A
PROJECT REPORT
ON
"A STUDY OF SAFTY AND AWARENESS"
AT
"VAIBHAV ENTERPRISES"
SUBMITTED BY

AVINASH P. KHOTE

MBA -II
(2022-2023)

UNDER THE GUIDANCE OF
Dr. DHANANJAY BAGHUL

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
THROUGH

R. J. S. P. M Institute Of Computer & Management Research
Dudulgaon, Pune- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.



VAIBHAV ENTERPRISES

SAND/SHOT BLASTING, SPRAY GALVANIZING
EPOXY COATING, POLYURETHANE PAINTING AND
ALL TYPES OF INDUSTRIAL PAINTING

222/1, Pandit Niwas, Gurukrupa Colony, Sant Tukaram nagar, Bhosari, Pune - 411 039.M : 9975230908

CERTIFICATE

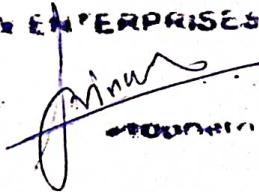
This is to certify that Mr. Avinash Parmeshwar Khote, a student of RJSPM's Institute of Computer & Management Research, Dudulgaon has successfully completed his Project at "VAIBHAV ENTERPRISES" Pune from 05.09.2022 to 03.11.2022.

During the above period, he was engaged in our "HR Office" department where he carried out a project titled:

"A Study of safety and awareness"

The candidate was found to be enthusiastic and observant during his short stint in "VAIBHAV ENTERPRISES" Ltd Pune. His performance has been assessed as Excellent.

VAIBHAV ENTERPRISES PVT.LTD

VAIBHAV ENTERPRISES

FOUNDER

PROJECT REPORT ON

“A Brief Study on Ratio Analysis”

At
Autoline Industries LTD.

Submitted By

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF
THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BY

Ajay Shashikant Palande

Under the guidance of

Prof.Dr YASHIWANT LEMBHE

Through



Rajmata Jijau Shikshan Prasarak Mandal's

Institute of Computer & Management Research, Dudulgaon

Moshi – Alandi Road, Dudulgaon, Pune – 412105

Academic Year (2022-2023)



Regd. Office: Survey Nos 313/314, Nanekarwadi, Chakan,
Tal - khed, Dist - Pune 410 501, INDIA
☎ : +91 2135 664865 / 6, Fax : +91 2135 664864
Website : www.autolineind.com
CIN : L34300PN1906PLC104510

Date: 16/03/2023.

TO WHOM SO EVERY IT MAY CONCERN

Internship Project Completion Certificate

This is to certify that Mr. Ajay S Palande, intern pursuing MBA – Finance from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:

Project Name	:	Ratio Analysis
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Rahul Andhare

We wish her bright success in future endeavour.

Rahul Andhare
Rahul Andhare

Senior Manager – Accounts

Rahul Chorghe

Rahul Chorghe

DGM Human Asset Division



A
PROJECT REPORT
A STUDY OF WORKING CAPITAL MANAGEMENT
AT
BHOOMI GEOSERVICE PVT LTD,PUNE

SUBMITTED TO



UNIVERSITY PUNE

IN PARTIAL FULFILMENTS OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

ROHAN YUVRAJ KADAM

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESERCH
(ICMR), DUDULGAON,PUNE-412405

2022-2023

BHOOMI GEO SERVICE PVT LTD

S NO 54 Plot no 121 swami Vivekananda industrial estate hadapsar

Handewadi road pune 411028

Mob no-9822665063

E-Mail-ghorpadepu@gmail.com

To whom So Ever May concern

This is to certify that Mr.Rohan Kadam was servicing our organisation 1st Sep to 1st nov as Audit intern.

During the tenure of internship ,his responsibilities include auditing of capital managaement of the firm departmental studies, mission ,profit and loss structure.

We found him sincere in discharging his duties .to the best of our knowledge and belief,he bears a good moral charater ,we wish him best for his future.



Sign and Designation of Company Authority

For Bhoomi Geo Service Pvt Ltd

A PROJECT REPORT ON
"CREDIT APPRAISAL PROCESS FOR PERSONAL LOAN OF HDFC BANK"

Submitted by

BIRAJDAR PAVAN

UNDER THE GUIDANCE OF

DR. Y.D. LEMBHE

In Partial Fulfillment of

Master's Degree in Business Administration

2022-2023



Submitted To:

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research

Gate No - 101-102, Moshi -Alandi Road Dudulgaon, Pune -412105

Affiliated to



University of Pune



We understand your world

HDFC Bank Limited
Plot No. 1, Sector No. 27-A,
Pimpri Chinchwad, New Town,
Development Authority
Nigdi, Pune - 44

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Birajdar Pavan Murlidhar is bonafide student at Rajmata Shikshan Prasarak Mandal's ICMR Pune –MBA (Finance) was associated with HDFC Bank Ltd as an intern from 18-09-2022 to 18-11-2022 with our Retail Banking Group.

He has successfully completed her internship with HDFC Bank Ltd under guidance of Mr. Priyanshu Sinha (ASM) We found him sincere, punctual, and result oriented We wish him all the best in him future endeavors

Regards,

(Authorised signature & Stamp)

Mr. Priyanshu Sinha

(Area Sales Manager)

HDFC Bank Ltd, Pune

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618

A PROJECT REPORT ON
“ AWARENESS OF GENERIC MEDICINE ”
AT
‘ MATOSHRI GENERIC PLUS PHARMA ’
BY
SHIVANAND DATTATRAY KACHARE

UNDER THE GUIDANCE OF

PR. Dr.Y.D. LEMBHE

In Partial Fulfillment of

Master Of Business Administration

2022- 2023

Submitted To:



RJSPM's Institute Of Computer And Management Research
Dudulgaon ,Moshi-Alandi Road,Pune.

Affiliated to



University of Pune

PLACE-MOSHI

REF-SUMMER INTERNSHIP AT MATOSHRI GENERIC PLUS PHARMAA

TO WHOMSOEVER IT MAY CONCERN

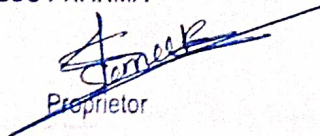
This is to certify that Shivanand Dattatray Kachare , a student of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer & Management Research (ICMR) has Successfully completed his internship during the period 1st September 2022 to 31st October 2022. He has worked on "AWARENESS OF GENERIC MEDICINE , PUNE During this period his performance was found to be extraordinary and appreciable.

We wish him success in all future endeavors

Yours Truly,

For MATOSHRI GENERIC PLUS PHARMA

For MATOSHRI GENERICPLUS PHARMA


Proprietor

MR.SAMIR GARDI

(OWNER MATOSHRI GENERIC PLUS PHARMA)

**A
PROJECT REPORT
ON
A STUDY OF TRAINING AND DEVELOPMENT
AT**



SALAHAKAAR CONSULTANTS

SUBMITTED TO

**SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULLFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION**



**SUBMITTED BY
(JEEVAN SURESH DHUMAL)**



**THROUGH
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR)
PUNE – 412 105**

(2022-23)



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001:2015,
ISO 14001:2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / Ms. Dhruval Jeevan Suresh

Seat No 34649 Batch No 2021-23

Has under taken the Project titled

“ A Study of Training & development ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

MBA

Under my guidance and supervision

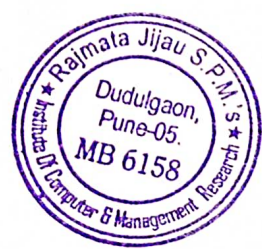
To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

[Handwritten Signature]

INTERNAL GUIDE

[Handwritten Signature]

COURSE COORDINATOR



[Handwritten Signature]

DIRECTOR

A
PROJECT REPORT
ON

***“ACCOUNT RECEIVABLE MANAGEMENT AT ADITYA
BIRLA HEALTHSERVICE PRIVATE LIMITED”***

Submitted By

Saurabh Gajanan Vanjare

To

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE
AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

THROUGH
MBA DEPARTMENT



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL,
DUDULGAO, PUNE- 412105**

(2021-2023)



ADITYA BIRLA GROUP

Date : - 04/02/2023

This is certify that **Mr. Saurabh Gajanan Vanjare** has completed her 3 Month Internship at **Aditya Birla Memorial Hospital** , Pune in Accounts and Finance Dept. From 10th jan 2023 to 10th Mar 2023

We wish him " all the Best " in his future endeavor

For Aditya Birla Health Services Limited,

Mr. Vallabh Prasad Biyani

Advisor - Account and Finance

Mr. Ramesh Kumar Dixit

Deputy General Manager – HR

ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED
MAHARASHTRA'S FIRST JCI NAD NABH ACCREDITED HOSPITAL

Aditya Birla Hospital Marg .P.O. Chinchwad , pune 411,033

A
PROJECT REPORT ON
"TO STUDY ON IMPACT OF EMPLOYEE ABSENTEEISM IN THE ORGANIZATIONS"

AT
"INVOLUTE GEAR TECHNOLOGY PVT LTD"

SUBMITTED BY
SUNIDHI VISHWAS BARELA
TO
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH (ICMR), DUDULGAO

PUNE – 412 105

(2022-2023)

Date: 06th Feb, 2023

TO WHOM IT MAY CONCERN

This is to certify that Ms. Sunidhi Barela, student of Rajmata Jijau Shikshan Prasarak Mandal, Institute of Computer & Management Research, has successfully completed her training in HR & Admin Department under the guidance of Ms. Jaya Gupta, Manager. The training she covered is from the period of 15 Oct 2022 to 30 Dec 2022.

We wish her all the success for her future endeavor.

For Involute Technologies Private Limited.



Nitin Kasabe
Assistant Manager - HR & Admin



A
Project Report On
“INVENTORY MANAGEMENT”

At
“MAHINDRA & MAHINDRA LTD.”
AS SBU PUNE – 410501 Maharashtra, India

Submitted By
MR. SATYAM UTTAM NIMSE

MBA -II (2022-2023)
Under the Guidance of
Prof. Mr. Akash Gawade

Degree of
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

THROUGH



**RJSPM Institute of Computer
and Management Research**

Dudulgaon, Pune - 412105
ACADEMIC YEAR 2022-2023

DATE 10 FEB 2023

REF HR/2023/C227460

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Satyam U. Nimse** has successfully completed his project in "Inventory Management" for Mahindra & Mahindra Ltd AS SBU Pune.

We appreciate the hard work during his internship tenure, dated **05 October 2022 to 10 February 2023**. We wish him all the best for future endeavour.

For Mahindra & Mahindra Ltd.

RAJIV PANDIT

Mahindra & Mahindra Ltd.
Mahindra Spares Buisness

PANDIT RAJIV

(SR. MANAGER - WAREHOUSE OPERATIONS)

A PROJECT REPORT
ON
“ANALYSIS OF SALES PROMOTION AND ADVERTISING STRATEGIES”
FOR
AROMA LATERITE CHALETS

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY



IN THE PARTIAL FULFILMENT OF TWO YEARS FULL TIME
MASTER'S DEGREE IN BUSINESS ADMINISTRATION (MBA)

SUBMITTED BY

Sutar Savita Prabhakar.

(BATCH-2021-2023)

UNDER THE GUIDANCE OF

Prof. Dr. Lembhe

THROUGH



RJSPM's Institute of Computer and Management Research, Dudulgaon, Pune.


DI: 06/11/2022

TO WHOM SO EVER IT MAY CONCERN

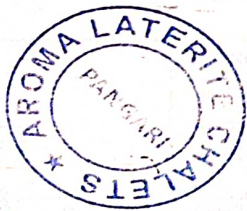
This is certified that Savita Prabhakar Sutar student of RJSPM's Institute of Computer and Management Research, Dudulgaon, Pune has successfully completed her project work on "ANALYSIS OF SALES PROMOTION AND ADVERTISING STRATEGIES" for "AROMA LATERITE CHALETTS" from 01/09/2022 to 31/10/2022 under the guidance of Mr. Sambhaji Ghotane (Manager).

We wish her all the best for her future endeavors & bright career.

For, AROMA LATERITE CHALETTS, Pune



Mr. Sudin Babasaheb Khot.



AROMA LATERITE CHALETTS AGRI TOURISM CENTRE

No.-14, Next to Anjuman School, Panchgani - Mahabaleshwar rd. Pangari, Tal.-Mahabaleshwar, Dist.-Satara - 412805

+91-8390247844 | +91-9689895537 | + 91-8407981270

Pune Office:- 308, Bhakti Plaza, Opp. Aundh Police Stn. Aundh, Pune - 411 027

+91-9689895536 | 020-66096463

estate@aromafarms.in | www.aromamahabaleshwar.com

A
PROJECT REPORT
ON
“A STUDY OF TAX DEDUCTED AT SOURCE ON SALARY”
AT

MAHESH KUMBHAR ASSOCIATES (Tax Consultant)

SUBMITTED BY

DHANANJAY TOKE

MBA -II

(2022-2023)

UNDER THE GUIDANCE OF

Dr. DHANANJAY BAGUL

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

THROUGH

R. J. S. P. M Institute Of Computer & Management Research

Dudulgaon,

Pune- 412105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.

Mahesh Kumbhar And Associates

Office: Office no A502, 5th Floor
Utsav Homes, Near Pritam
Hospital Bhosari, Pun 411039.

Tax Consultant

Mob No: 7620909996

maheshkumbhar067@gmail.com

Date: 10/02/2022

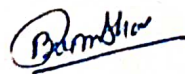
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Dhananjay Ashok Toke** worked with our organization. He was a part time employee in our organization. Her Desiganation was "Account Assistant". He is posted in our office from 01/12/2021 to 07/02/2022.

We found **Mr. Dhananjay Ashok Toke** very dedicated to the work assigned. He was result oriented, professional and sincere. He carries excellent interpersonal skill and knowledge which helped completing lot of valuable business assignments. He is a true team player and fun loving individual and mixed well with his seniors and juniors as well.

We wish her all the best for future ventures.

For Mahesh Kumbhar And Associates



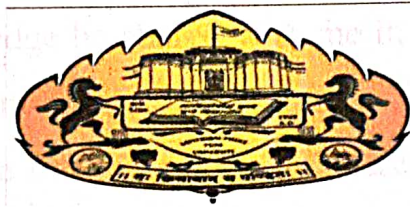
Proprietor



A
PROJECT REPORT
ON

“GST Filling Process”

SUBMITTED TO
SAVITRABAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION



SUBMITTED BY
Kiran Jayram Date

UNDER THE GUIDANCE OF
PROF. YASHWANT LEMBHE

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT

RESEARCH (ICMR)

PUNE – 412 105

(2022-2023)



S G NAIKWADE & ASSOCIATES
CHARTERED ACCOUNTANTS

Date: 30/03/2023

TO WHOM IT MAY CONCERN

This is to certify that Mr. Kiran Jayram Date, S/O- Mr. Jayram Date, a student of MBA (Major in Finance), Savitribai Phule Pune University, Pune has successfully completed 03 (Three) months (From 3rd October, 2022 to 28th December, 2022) long internship programme in our firm. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

Thanks & Regards,
CA Seema Ganesh Naikwade
Chartered Accountant



Membership No - 604903
FRN No - 155566W

Contact No:-9370126472 / 9922439440

✉ Mail Id: - sgn9922@gmail.com

Address: - New Dehu- Aalandi BRT Road, Opposite jay Ganesh Lawns, Below Ekdant Hospital, Moshi,

Pune-412105

RJSPM Institute of Computer and Management Research



Department of Management and Research Center

CERTIFICATE

This is to certify that

Suraj Ashok Chinchkar

Have completed the partial project report on

“ANALYSIS OF NON-PERFORMING ASSETS”

In the fulfillment of the Master of Business Administration (M.B.A) at

Pune University, Pune

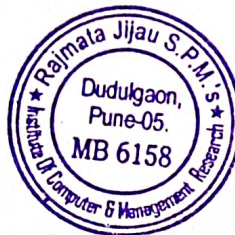
In the academic year 2022-23.

PROF. DR. YASHWANT LEMBE

Project Guide

DR. DHANANJAY BAGUL

Director





दि विश्वेश्वर सहकारी बँक लि., पुणे
The Vishweshwar Sahakari Bank Ltd., Pune
मल्टीस्टेट को-ऑप. बँक
Multi-State Co-op. Bank



The Vishweshwar Sahakari Bank Ltd., Pune. 471/472, Gultekdi, Market Yard,
Pune 411 037. + 91- 020 - 24262745. + 91- 020 - 24261755.

This is to confirm that Mr. Suraj Chinchkar was working with our Bank from 02.08.2022 till 31.10.2022 as Business Analyst. He is found to be sincere, loyal and honest to our Bank. This certificate of employment is issued to Suraj on his special request and to be submitted in Educational Institute for pursuing further studies.

Chandrashekhar
Manerikar
Authorized Signatory
Branch Manager



Certified by ISO 9001:2015
ISO: 14001:2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr/Ms. Chophale Neha Pandharinath.

Seat No 34631

Batch No

2021-23

Has under taken the Project titled

“ Analysis of variable conversion cost reduction ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

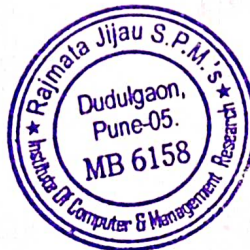
MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

05/04/2023



HR / 2023 / 99999675

04.02.2023

CERTIFICATE

This is to certify that **Ms. Neha Pandharinath Chaphale** a student of **Rajmata Jijau Shikshan Prasarak Mandal's ICMR, Pune** has successfully completed her Project at TATA Motors passenger Vehicles Limited Pune from **05.12.2022 to 04.02.2023**.

During the above period, she was engaged in our **"Weld Shop"** where she carried out a project titled:

"Analysis Of Variables Conversion Cost Reduction"

The candidate was found to be enthusiastic and observant during her short stint in TATA Motors passenger Vehicles Limited Pune. Her performance has been assessed as **Very Good**.

TATA Motors Passenger Vehicles Limited Pune

Santosh Ghanwat
HR Skill Development
TMPV Pune



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of **Tata Motors Limited**

(Formerly known as TML Business Analytics Services Limited)

Sector No 15 15A PCNTDA Chikhali Pune 411062

Tel 91 20 6613 1111 email tmpvl@tatomotors.com www.tatomotors.com CIN U72900MH2020PLC339230
Registered Office Floor 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg BSE Fort Mumbai 400001

A PROJECT REPORT ON
“TO STUDY OF CONSUMER PERCEPTION TOWARDS
PATANJALI PRODUCTS”

BY

VISHAL MARUTI JADHAV

UNDER THE GUIDANCE OF

. Dr.Y.D. LEMBHE

In Partial Fulfilment of

Master Of Business Administration

2022- 2023

Submitted To:



RJSPM's Institute Of Computer And Management Research Dudulgaon,
Moshi-Alandi Road, Pune.

Affiliated to



University of Pune



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE

Affiliated to Savitribai Phule Pune University, Pune

DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO : 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / ~~Ms.~~ Vishal Maruti Jadhav.

Seat No 34622

Batch No

2021-23

Has under taken the Project titled

“ To Study of Consumer perception
Towards Patanjali products. ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

A

PROJECT REPORT ON

'IMPACT OF GST ON VARIOUS CONSTRUCTION PROJECTS'

AT

ABC Properties Pvt Ltd

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILMENT OF TWO YEARS FULL TIME COURSE

MASTERS IN BUSINESS ADMINISTRATIONS (MBA)

SUBMITTED BY

SHWETA MARUTI SHIRKE

(BATCH 2022-23)

UNDER THE GUIDANCE

Dr. YASHWANT LEMBHE

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND
MANAGEMENT RESEARCH, DUDULGAON, PUNE- 412405**



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribal Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO - 14001-2015

Recognized as Green Education
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr/Ms. Shirke Shweta Maruti

Seat No 34647

Batch No

2021-23

Has under taken the Project titled

“ Impact of GST on various construction
project ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR



ABC PROPERTIES PVT. LTD.

A. B. C., 4/25, Sant Dnyaneshwar Chowk,
P.C.N.T.D.A., Nigdi, Pune - 411 044.
Tel. : 020 - 2765 9934 / 2765 7915.

ABC Properties Pvt Ltd

Abc Plot No .4,Sector No.25,
Near IDBI bank ,PCNTDA
Nigdi,Pune-411044

Email ID- accounts@abcproperties.in

Mobile No.-8669689351

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Shweta Maruti Shirke, a student pursuing MBA program at Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer And Management Research, Dudulgaon has successfully completed her internship program in GST Impacts,Filing and Financial Accounting during the period from 12th Sept 2022 to 12th Nov at our organization.

During the period of her Internship, she has been punctual in attending our office has carefully observed the system followed by us and has been delieat and dedicated in her work.

Was further certify that her performance and conduct during this project was good. We wish the best for her future endeavors.



ABC Properties Pvt Ltd

(Rakesh C. Agarwal)

A
Project Report
On
"THE STUDY OF RATIO ANALYSIS"
AT
"D R Gavhane Destination Ltd."
PUNE



D. R. GAVHANE
DESTINATIONS

Submitted To
SAVITRIBAI PHULE PUNE UNIVERSITY
In partial fulfilment of
Master of Business Administration

SUBMITTED BY
MADHURI NAVANATH NIVANGUNE
UNDER GUIDANCE
PROF. Dr. Yashwant Lembhe
THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
Institute of Computer and Management Research (ICMR)
Pune Maharashtra-412105
2022-23



D. R. GAVHANE LANDMARKS LLP

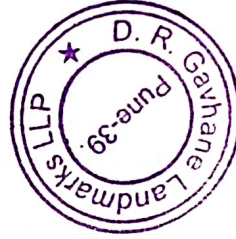
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Madhuri Navnath Nivangune, Student of MBA-II of from RJSPM'S Institute of Computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of "THE STUDY OF RATIO ANALYSIS" in our company for 2 months period.

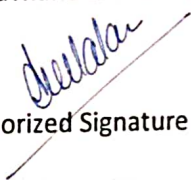
During this tenure, we found him dedicated, hardworking and keen learner. We wish him good luck in this further career.

Date: 21/03/2023


Place: Pune






For D R Gavhane Landmarks LLP


Authorized Signature

 Gat No. 216, Late Nivrutti Ganpat Saste Patil Estate, Moshi Alandi Road, Moshi Annexe, Pune.

 Sr. No. 690, "KBG Classic" 1st floor, Pune - Nashik Highway, Bhosari, Pune - 39.

 8446020938 / 8446028419  customercare4.drgl@gmail.com  www.drgavhanedestinations.co.in

A

PROJECT REPORT ON

'IMPACT OF GST ON VARIOUS CONSTRUCTION PROJECTS'

AT

ABC Properties Pvt Ltd

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILMENT OF TWO YEARS FULL TIME COURSE

MASTERS IN BUSINESS ADMINISTRATIONS (MBA)

SUBMITTED BY

SHWETA MARUTI SHIRKE

(BATCH 2022-23)

UNDER THE GUIDANCE

Dr. YASHWANT LEMBHE

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER AND
MANAGEMENT RESEARCH, DUDULGAON, PUNE- 412405**



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.

ABC PROPERTIES PVT. LTD.

A. B. C., 4/25, Sant Dnyaneshwar Chowk,
P.C.N.T.D.A., Nigdi, Pune - 411 044.
Tel. : 020 - 2765 9934 / 2765 7915.

ABC Properties Pvt Ltd

Abc Plot No .4, Sector No.25,
Near IDBI bank ,PCNTDA
Nigdi,Pune-411044

Email ID- accounts@abcproperties.in

Mobile No.-8669689351

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Shweta Maruti Shirke, a student pursuing MBA program at Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer And Management Research, Dudulgaon has successfully completed her internship program in GST Impacts, Filing and Financial Accounting during the period from 12th Sept 2022 to 12th Nov at our organization.

During the period of her Internship, she has been punctual in attending our office has carefully observed the system followed by us and has been deligate and dedicated in her work.

Was further certify that her performance and conduct during this project was good. We wish the best for her future endeavors.



ABC Properties Pvt Ltd

(Rakesh C. Agarwal)

Internship Project ON

“Examining the Factors and Issues Leading to Non- Filing of Returns under GST”

AT

Sawant Associate Pvt. Ltd Karvenagar Pune.

**SUBMITTED TO SAVITRIBAI PHULE PUNE
UNIVERSITY IN PARTIAL FULLFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION**

SUBMITTED BY

AYODHYA KALURAM NANGADE

**UNDER THE GUIDANCE OF Prof.
YASHWANT LEMBE THROUGH**



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE OF COMPUTER
AND MANAGEMENT REASERCH (ICMR) DUDULGAON PUNE – 412105**

(A.Y. – 2022-23)



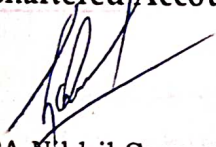
TO WHOMSOEVER IT MAY CONCERN

This is to certify that the project titled "examining the factors and issues leading to non-filing of returns under gst" during the period of 5-09-2022 to 15-11-2022 carried out by miss Ayodhya kaluram Nangade has been accomplished under my guidance & supervisions a duly registered MBA student of Pune university RISPМ College dudulgaon. This project is being submitted by her in the partial fulfillment of the requirements for the award of the Master of Business Administration from Pune University.

This dissertation represents her original work and is worthy of consideration for the award of the Master of Business Administration.

For

For N A Sawant & Associates
Chartered Accountants


CA Nikhil Sawant

Mem. NO 171292



A
PROJECT REPORT ON
“A Study of Goods and Service Tax”

At
Autoline Industries. Ltd,
Chakan

Submitted By

Sahara Rajbaksh Shaikh

To

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF
THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL,
DUDULGAO, PUNE- 41

(A.Y-2021-2023)



Date: 16/03/2023.


TO WHOM SO EVERY IT MAY CONCERN**Internship Project Completion Certificate**

This is to certify that Ms. Sahara R Shaikh , intern pursuing MBA – Finance from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:


Project Name	:	GST
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Rahul Andhare

We wish her bright success in future endeavour.



Rahul Andhare

Senior Manager – Accounts



Rahul Chorghé

DGM Human Asset Division



A
PROJECT REPORT ON
“JOB SATISFACTION LEVEL AMONG THE NURSES”

AT
SAINATH HOSPITAL, MOSHI, PUNE
SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



IN PARTIAL FULFILLMENT OF THE REQUIREMENT OF THE
AWARD OF THE DEGREE

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

MR. PRANAY BALU NAIKADE

UNDER THE GUIDENCE OF

DR. DHANANJAY BAGUL

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR), DUDULGAON, PUNE-412405

2022-2023



SAINATH HOSPITAL

Assuring Quality Care

Center Of Excellence For Trauma & Joint Replacement Surgery



An ISO 9001:2015 Certified
& NABH Accredited Hospital

Sant Nagar, Sector No. 4, Moshi Pradhikaran, Pune-Nashik Highway, Pune - 412 105 Ph.: 020-67313000
Website : www.sainathhospital.com E-mail : sainathhospitalinfo@gmail.com, dr.skamble@gmail.com

Date: 07th November 2022

CERTIFICATE

This is to certify that **Mr. Pranay Balu Naikade** a student of **RJSPM's Institute of Computer & Management Research, Dudulgaon** has successfully completed his Project at Sainath Hospital, Moshi, Pune from **06.09.2022** to **04.11.2022**.

During the above period, he was engaged in our **"HR Office"** department where he carried out a project titled:

"Job Satisfaction Level among the Nurses"

The candidate was found to be enthusiastic and observant during his short stint in Sainath Hospital, Moshi, Pune. His performance has been assessed as **Excellent**.

H.R Dept.

Sainath Hospital
HR DEPARTMENT
SAINATH HOSPITAL
Sant Nagar, Pradhikaran,
Pune-Nashik Highway,
Moshi, Pune-412 105.



A
Project Report on
ERP analysis for Facility Management Services

At
Solitaire (Classic Care)

Submitted to
Savitribai Phule Pune University

In the partial fulfilment of the requirement of the award
of the degree of

Master of Business Administration

By

Sushant Pradip Gaikwad

Under the guidance of

Prof. Dr YASHWANT LEMBHE Sir.

Through



Rajmata Jijau Shikshan Prasarak Mandal's

**Institute of Computer & Management
Research, Dudulgaon**

Moshi - Alandi Road, Dudulgaon, Pune – 412105

Academic Year 2022-23

CLASSIC CARE

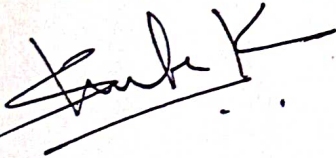
Date -3 -April-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sushant Gaikwad** has successfully completed his Internship Project i.e. "ERP analysis for **Classic Care**" under Facility Department starting from 01-11-2022 to 10-01-2023 at **Classic Care**.

During this period of internship with us Sushant was punctual, hardworking, and inquisitive.

All the best for future endeavors.



Shweta Kenge

Senior Manager – Human Resource



DECLARATION

Project Report on

“Study of Recruitment and Selection Process”

At

TATA MOTORS Ltd (PVBU), Pune

Submitted to

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



In the partial fulfillment of the requirement of the award of the degree of

Master of Business Administration

Submitted By

Rushikesh Deepak Gaikwad

Under the guidance of

Dr. Dhananjay Bagul

Through



Rajmata Jijau Shikshan Prasarak Mandal's

Institute of Computer & Management Research, Dudulgaon



HR / 2022 / 99999651

09.11.2022

CERTIFICATE

This is to certify that **Mr.Rushikesh Deepak Gaikwad** a student of **RJSPM's Institute of Computer & Management Research, Dudulgaon** has successfully completed his Project at TATA Motors Passenger Vehicles Ltd Pune from **07.09.2022 to 05.11.2022**.

During the above period, he was engaged in our "HR Office " department where he carried out a project titled:

"Study of TML SAP Process & Attendance Monitoring"

The candidate was found to be enthusiastic and observant during his short stint in TATA Motors Passenger Vehicles Ltd Pune. His performance has been assessed as **Excellent**.

TATA Motors Passenger Vehicles Limited Pune

Manoj Yadav
DGM, HR-Skill Development
TMPV Pune



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of Tata Motors Limited

(Formerly known as TML Business Analytics Services Limited)

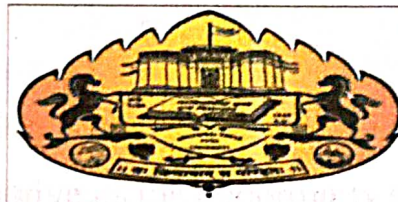
Sector No 15 15A PCNTDA Chikhali Pune 411062

Tel 91 20 6613 1111 email tmpvl@tatamotors.com www.tatamotors.com CIN U72900MH2020PLC339230

Registered Office Floor 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg BSE Fort Mumbai 400001

A
Project Report On
“A STUDY OF FOOD ORDER MANAGEMENT SYSTEM”
AT
ALLSTATE INDIA PVT.LTD. PUNE

SUBMITTED TO
SAVITRIBAI PHULE UNIVERSITY OF PUNE
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION



SUBMITTED BY
PAWAR AMIT NAGESH(MBAII)
UNDER GUIDANCE

PROF. DR. YASHWANT LEMBE

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH
(ICMR) DUDULGAON, PUNE- 412 105.ACADEMIC YEAR
2022-2023

Allstate Solutions Private Limited

Regd office: RMZ Ecoworld, 7th Floor, Bldg No. 1,
Devarabeesanahalli, Varthur Hobli, Bangalore – 560 103, India.

Tel: +91-80-40873300 | Website: www.allstateindia.com | email: allstateindia@allstate.com

CIN: U74900KA2012FTC064201



Allstate.
Solutions Private Limited

TO WHOM SO EVER IT MAY CONCERN

This is to confirm that Mr. Amit Nagesh Pawar was working with our organization from 1.9.2022 to 31.1.2023 as professional from till date as a Business Analyst Intern.

He is found very sincere, loyal, and honest to the organization, this certificate of employment is issued for Amit upon special application and to submit to the Institute for Education to pursue further studies.

Allstate Solutions Private Limited
Monarch Limaye
Chief Human Resources Officer

A PROJECT REPORT ON
“A STUDY OF RETAIL MARKETING STRATEGIES”

With reference to
‘CHITALE BANDHU MITHAIWALE’

BY

SAYALI NANEKAR

UNDER THE GUIDANCE OF

DR. Y.D. LEMBHE

In Partial Fulfillment of
Master’s Degree in Business Administration

2022-2023



Submitted To:

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research

Gate No - 101-102, Moshi -Alandi Road Dudulgaon, Pune -412105

Affiliated to



University of Pune



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO - 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / Ms. Sayali Sopan Nanekar

Seat No 34623 Batch No 2021-23

Has under taken the Project titled

"A study of Retail marketing strategies with
Reference to "Chitale Bandhu mithaiwale"."

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

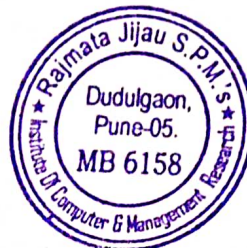
MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

A PROJECT REPORT ON
“ AWARENESS OF GENERIC MEDICINE ”
AT
‘ MATOSHRI GENERIC PLUS PHARMA ’
BY

SHIVANAND DATTATRAY KACHARE

UNDER THE GUIDANCE OF

PR. Dr. Y.D. LEMBHE

In Partial Fulfillment of

Master Of Business Administration

2022- 2023

Submitted To:



RJSPM's Institute Of Computer And Management Research

Dudulgaon ,Moshi-Alandi Road,Pune.

Affiliated to



University of Pune

PLACE-MOSHI

REF-SUMMER INTERNSHIP AT MATOSHRI GENERIC PLUS PHARMAA

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Shivanand Dattatray Kachare , a student of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer & Management Research (ICMR) has Successfully completed his internship during the period 1st September 2022 to 31st October 2022. He has worked on "AWARENESS OF GENERIC MEDICINE , PUNE During this period his performance was found to be extraordinary and appreciable.

We wish him success in all future endeavors

Yours Truly,

For MATOSHRI GENERIC PLUS PHARMA

For MATOSHRI GENERICPLUS PHARMA


Proprietor

MR.SAMIR GARDI

(OWNER MATOSHRI GENERIC PLUS PHARMA)

A
PROJECT REPORT
ON
“TO STUDY HUMAN RESOURCES RECRUITMENT & SELECTION
PROCESS”
AT

CONNEQT BUSINESS SOLUTIONS LIMITED
SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER’S IN BUSINESS ADMINISTRATION

SUBMITTED BY
PRANALI SHUBHASHRAO TAYADE

THROUGH



UNDER THE GUIDANCE OF
PROF. DR. YASHWANT LEMBE
Institute of Computer & Management Research, Dudulgaon
(2022 – 2023)



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pranali Shubhashrao Tayade** an MBA student of **RJSPM Institute of Computer and Management Research** have undergone Training and completed a project on **Human Resources Recruitment and Selection**.

She has carried out this project at **Conneqt Business Solution Limited** for the Period **2022 to 2023**.

In the span of project duration was found to be very sincere and hardworking.

We wish her for a bright Future

For **CONNEQT BUSINESS SOLUTIONS LIMITED,**

Sukhwinder Singh
Manager - HR

DATE:

SIGNATURE

PLACE: PUNE

PRANALI SHUBHASHRAO TAYADE

A
PROJECT REPORT ON
“JOB SATISFACTION LEVEL AMONG THE NURSES”

AT
SAINATH HOSPITAL, MOSHI, PUNE

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



IN PARTIAL FULFILLMENT OF THE REQUIREMENT OF THE
AWARD OF THE DEGREE

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

MR. PRANAY BALU NAIKADE

UNDER THE GUIDENCE OF

DR. DHANANJAY BAGUL

THROUGH



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
(ICMR), DUDULGAON, PUNE-412405

2022-2023



SAINATH HOSPITAL

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Center Of Excellence For Trauma & Joint Replacement Surgery



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& NABH Accredited Hospital

Sant Nagar, Sector No. 4, Moshi Pradhikaran, Pune-Nashik Highway, Pune - 412 105 Ph.: 020-67313000
Website : www.sainathhospital.com E-mail : sainathhospitalinfo@gmail.com, dr.skamble@gmail.com

Date: 07th November 2022

CERTIFICATE

This is to certify that **Mr. Pranay Balu Naikade** a student of **RJSPM's Institute of Computer & Management Research, Dudulgaon** has successfully completed his Project at Sainath Hospital, Moshi, Pune from **06.09.2022** to **04.11.2022**.

During the above period, he was engaged in our **"HR Office"** department where he carried out a project titled:

"Job Satisfaction Level among the Nurses"

The candidate was found to be enthusiastic and observant during his short stint in Sainath Hospital, Moshi, Pune. His performance has been assessed as **Excellent**.

H.R Dept.

Sainath Hospital

HR DEPARTMENT

SAINATH HOSPITAL

Sant Nagar, Pradhikaran,
Pune-Nashik Highway,
Moshi, Pune-412 105.



A
Project Report on
ERP analysis for Facility Management Services
At
Solitaire (Classic Care)

Submitted to
Savitribai Phule Pune University

In the partial fulfilment of the requirement of the award
of the degree of

Master of Business Administration

By

Sushant Pradip Gaikwad

Under the guidance of

Prof. Dr YASHWANT LEMBHE Sir.

Through



Rajmata Jijau Shikshan Prasarak Mandal's

**Institute of Computer & Management
Research, Dudulgaon**

Moshi - Alandi Road, Dudulgaon, Pune – 412105

Academic Year 2022-23

CLASSIC CARE

Date -3 -April-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sushant Gaikwad** has successfully completed his Internship Project i.e. "ERP analysis for **Classic Care**" under Facility Department starting from 01-11-2022 to 10-01-2023 at **Classic Care**.

During this period of internship with us Sushant was punctual, hardworking, and inquisitive.

All the best for future endeavors.



Shweta Kenge

Senior Manager – Human Resource



A
Project Report On
“INVENTORY MANAGEMENT”

At
“MAHINDRA & MAHINDRA LTD.”
AS SBU PUNE – 410501 Maharashtra, India

Submitted By
MR. SATYAM UTTAM NIMSE

MBA -II (2022-2023)
Under the Guidance of
Prof. Mr. Akash Gawade

Degree of
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

THROUGH



**RJSPM Institute of Computer
and Management Research**

**Dudulgaon, Pune - 412105
ACADEMIC YEAR 2022-2023**

DATE 10 FEB 2023

REF HR/2023/C227460

TO WHOM IT MAY CONCERN

This is to certify that Mr. Satyam U. Nimse has successfully completed his project in "Inventory Management" for Mahindra & Mahindra Ltd AS SBU Pune.

We appreciate the hard work during his internship tenure, dated 05 October 2022 to 10 February 2023.
We wish him all the best for future endeavour.

For Mahindra & Mahindra Ltd.

RAJIV PANDIT

Mahindra & Mahindra Ltd.
Mahindra Spares Buisness

PANDIT RAJIV

(SR. MANAGER - WAREHOUSE OPERATIONS)

A
PROJECT REPORT
ON

“Examining the Factors and Issues Leading to Non-Filing of Returns under GST”

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION
SUBMITTED BY

VAIBHAV DAMU GODASE

UNDER THE GUIDANCE OF

PROF. YASHWANT LEMBHE

THROUGH

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH [ICMR]**

PUNE- 412 105

[2021-2023]

A A BHAGAT & ASSOCIATES

CHARTERED ACCOUNTANTS

SHREE SAHYADRI CHS BLDG. NO.1 A WING BLOCK NO.4 BEHIND SHIVSENA SHAKA SAHYADRI OLD MUMBAI
PUNE RD. KALWA WEST KALWA – 400605.

Date: November 20,2022

Certificate of Experience

This is to certify that Mr. Vaibhav Damu Godase has done internship at A.A.Bhagat & Associates from September 15, 2022 to November 15,2022 on 'Examining the Factors and Issues Leading to Non-Filing of Returns under GST' under the guidance of Ms. Aarushi A Bhagat.

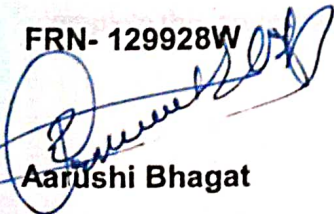
We have found him to be a self starter who is motivated, duty bound and Hard working. He worked sincerely on his assignments and his performance was Par Excellence.

We wish him best of luck for his future.

For A A Bhagat & Associates

Chartered Accountant

FRN- 129928W


Aarushi Bhagat

(Proprietor)

M.No. 130301

A SUMMER INTERSHIP PROJECT ON
“ STUDY OF THE FINANCIAL RATIO AND ANALYSIS ”
at Gonman Milk Union Ltd

SUBMITTED TO RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S INSTITUTE
OF COMPUTER & MANAGEMENT RESEARCH, PUNE
IN THE PARTIAL FULFILLMENT OF THE REQUIREMENTS
FOR THE AWARD OF THE DEGREE

OF

MASTERS OF BUSINESS ADMINISTRATION (FINANCE)

SUBMITTED TO:

Prof. Yashwant Lembe

SUBMITTED BY:

Ankita Gawade (2052105864)

**Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer
& Management Research, Dadalgaon , Pune.**





Pure by Nature...

Lamkhade Milk & Milk Products

Address – Gat No -652/2, Pabal Road, Nighoj,
Tal – Parner, Dist – Ahmednagar, MH – 414306.
Email – sales.gonaman@gmail.com
www.gonaman.in

Experience Certificate

It is certified that Ms. Ankita Gawade was under the employer of Lamkhade Milk & Milk Products as a "Trainee Executive" from 11/11/2022 to 10/01/2023.

During that period we observe her obedient and dedicated to her assignment.

We hope and pray bright and good speed in her life.



Pure by Nature...

Mayur Lamkhade

(Managing Director)

LAMKHADE DAIRY FARM
Lamkhade Wasti, Nighoj,
Tal. Parner, Dist. Ahmednagar,
Maharashtra Pin-414306

A
PROJECT REPORT
A STUDY OF CREDIT & AUDIT ANALYSIS OF LOANS
AT
UPLIFT FINANCE SHIVAGINAGAR ,PUNE

SUBMITTED TO



UNIVERSITY PUNE

IN PARTIAL FULFILMENTS OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
PRAJAKTA DADASAHEB JAGATAP

THROUGH

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESERCH
(ICMR), DUDULGAON,PUNE-412405

2022-2023

UPLIFT FINANCE

Outsourcing and loan providers

2nd, floor shobha chambers shivaginagar pune -411005
Tel: 022/4921 1424 Mob no-8484811234
Email: [uplifloan@yahoo.com/](mailto:uplifloan@yahoo.com)
Website -<https://www.uplift.com>

To whom So Ever May concern

This is to certify that miss. Prajakta Kadam was servicing our organisation 1st Sep to 1st nov as Audit intern.

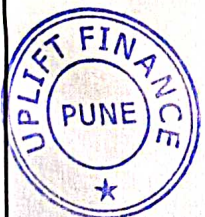
During the tenure of internship ,his responsibilities include auditing of sanctioned & disbursed loan files in order to understand wheather the loan files werw disbursed as per credit norms of our clients & sumit the report.

We found him sincere in discharging his duties .to the best of our knowledge and belief,he bears a good moral charater ,we wish him best for his future.

Amit

Sign and Designation of Company Authority

For Uplift Finance



A SUMMER INTERNSHIP REPORT

ON

“RATIO ANALYSIS “

AT

KRSNAA DIAGNOSTICS LTD., PUNE

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

IN THE PARTIAL FULFILLMENT OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

PRIYANKA SURESH KARDILE

UNDER THE GUIDANCE OF

PROF. YASHWANT LEMBHE



Rajmata Jijau Shikshan Prasarak MANDAL'S

RESEARCH AND MANAGEMENT

Pune

(2022-2023)

CERTIFICATE

This is to certify that Miss. Priyanka Kardile student of MBA – II of from RJSPM'S Institute of computer & Management Research of Savitribai Phule Pune University, has completed and internship program about the topic of "Ratio Analysis" in our company for 2-month period.

During this tenure, we found her dedicated, hardworking and keen learner. We wish her good luck in this further career.

Date: 21/02/2023

For Krsnaa Diagnostics Ltd.

Place: Pune


Authorized signature



A

PROJECT REPORT ON

“ANALYSIS OF FINANCIAL STATEMENTS”

At

Autoline Industries LTD.

Submitted By

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF THE
DEGREE OF MASTER OF BUSINESS ADMINISTRATION

BY

Ashish Gireedhar Jogi

Under the guidance of

Prof. Dr YASHIWANT LEMBHE

Through



**Rajmata Jijau Shikshan Prasarak Mandal's
Institute of Computer & Management Research, Dudulgaon**

Moshi – Alandi Road, Dudulgaon, Pune – 412105

Academic Year (2022-2023)



Regd. Office: Survey Nos.313/314, Nanekarwadi, Chakan,
 Tal - khed, Dist. - Pune: 410 501, INDIA
 ☎ : +91 2135 664865 / 6, Fax : +91 2135 664864
 Website : www.autolineind.com
 CIN-L34300PN1996PLC104510

Date: 16/03/2023.

TO WHOM SO EVERY IT MAY CONCERN

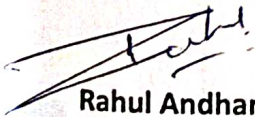
Internship Project Completion Certificate

This is to certify that Mr.Ashish G Jogi , intern pursuing MBA – Finance from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:

Project Name :	Analysis of Financial Statment
Project Period :	17th November 2022 till 15th January 2023
Project Guide :	Mr. Rahul Andhare

We wish her bright success in future endeavour.


Rahul Andhare

Senior Manager – Accounts



Rahul Chorghe

DGM Human Asset Division



A
Project Report
On
“A Study of Financial Statement Analysis”

At
Emarkons Auto Components Pvt. Ltd. Pune

Submitted by
PRARTHANA KALOKHE (MBA II)

Under the guidance of
PROF. Dr. Yashwant Lembhe

In partial fulfilment of
Master of Business Administration

Affiliated to



Savitribai Phule Pune University

Academic Year 2022-2023

Submitted to



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research ,Dudulgaon.



IATF 16949:2016 COMPANY Reg. No. 50253431 IATF16

Office Mobile : +91-8605641010
emarkons.management@rediffmail.com
emarkons@gmail.com
CIN NO.: U50400PN2011PTC138275

EMARKONS

AUTO COMPONENTS PVT. LTD.

Regd. Office : 1, Amey Society, Rambaug Colony, Paud Road, Pune-411038.
Works : Gat No. 41/3, Chimbali, Pune-Nashik Rd., Chakan, Tal. Khed, Pune-410501.

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss.Prarthana Shankar Kalokhe**, Student of MBA –II of from **Rajmata Jijau Shikshan Prsarak Mandal Institute Of Computer And Management Research, Dist-Pune** has Successfully Completed her Internship.

Project Title : “A Study of Financial Statement Analysis”

Project Period : 17th November 2022 till 15th January 2023

During the project she was found sincere and obedient.

We wish her grand success in her future endeavour.

Date:

For, Emarkons Auto Components Pvt. Ltd



Place: *chimbali*

Ms. Kavita, Account Head

A PROJECT REPORT ON
“A STUDY OF RETAIL MARKETING STRATEGIES”

With reference to
‘CHITALE BANDHU MITHAIWALE’

BY

SAYALI NANEKAR

UNDER THE GUIDANCE OF

DR. Y.D. LEMBHE

In Partial Fulfillment of
Master’s Degree in Business Administration

2022-2023



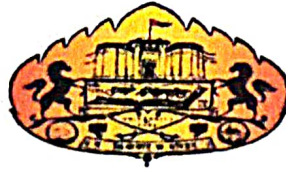
Submitted To:

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

Institute Of Computer And Management Research

Gate No - 101-102, Moshi -Alandi Road Dudulgaon, Pune -412105

Affiliated to



University of Pune



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribal Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO - 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / Ms. Sayali Sopan Nanekar

Seat No 34623 Batch No 2021-23

Has under taken the Project titled

"A study of Retail marketing strategies with
Reference to "Chitale Bandhu mithaiwale"."

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

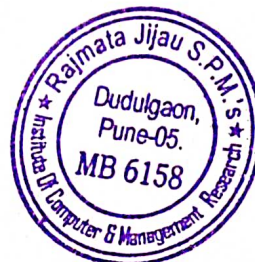
MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

A
Project Report
On
**Global Desktop Virtualization Market Size, Status
and Forecast To 2030**

For
Verified Market Research

Submitted To
Savitribai Phule Pune University
In Partial Fulfilment Of 2 Years Full Time Course
Masters of Business Administration (MBA)



Submitted by
Sadik Pirsahab Shaikh
(Batch 2022-23)

Under The Guidance Of
Dr. Yashwant Lembhe

R. J. S. P. M Institute of Computer & Management
Research Dudulgaon, Pune- 412105

COMPANY CERTIFICATE



CERTIFICATE OF INTERNSHIP COMPLETION

This certificate is presented to

SADIK PIRSAHEB SHAIKH

For successfully completing his 2 months internship with
Verified Market Research as **Research Associate-Intern**

We appreciate his efforts towards the assignments completed
during his internship period and wish him the very best for
future endeavors

Internship Period:
Oct 2022 - Dec 2022

For Verified Market Research
Ayesha Koul
Ayesha Koul, HR Manager

A PROJECT REPORT ON
“TO STUDY OF CONSUMER PERCEPTION TOWARDS
PATANJALI PRODUCTS”

BY

VISHAL MARUTI JADHAV

UNDER THE GUIDANCE OF

. Dr.Y.D. LEMBHE

In Partial Fulfilment of

Master Of Business Administration

2022- 2023

Submitted To:



RJSPM's Institute Of Computer And Management Research Dudulgaon,
Moshi-Alandi Road, Pune.

Affiliated to



University of Pune



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribal Phule Pune University, Pune
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO: 14001-2015

Recognised as Green Educational
Campus

Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

CERTIFICATE

This is to certify that

Mr / Ms. Vishal Manuti Jadhav

Seat No 34622 Batch No 2021-23

Has under taken the Project titled

“ To Study of Consumer Perception
Towards Patanjali Products. ”

In partial fulfillment of the **TWO YEARS FULL TIME MASTERS
DEGREE COURSE IN BUSINESS ADMINISTRATION** i.e.

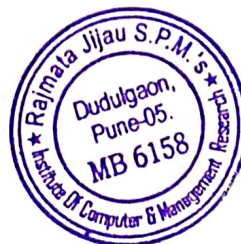
MBA

Under my guidance and supervision

To the best of my knowledge, the material presented herein, is his / her original work and all references from other sources have been duly acknowledged in the Project Report.

INTERNAL GUIDE

COURSE COORDINATOR



DIRECTOR

A
PROJECT REPORT
ON
“STUDY ON IT PROJECT MANAGEMENT AT SHRIKANT
ENTERPRISES”

SUBMITTED TO
SAVITRABAI PHULE PUNE UNIVERSITY



IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY
PANKAJ LAXMAN NANAWARE

UNDER THE GUIDANCE OF
PROF. YASHWANT LEMBHE

THROUGH
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH (ICMR)

PUNE – 412 105

(2022-2023)



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**Institute of Computer and
Management Research**

Dudulgaon, Moshi-Alandi Road, Pune.

Date: 12 Nov 2022

Ref: Shrikant Enterprises Summer Internship

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **PANKAJ LAXMAN NANAWARE**, a student of Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer & Management Research (ICMR) has Successfully completed his internship during the period 1st September 2022 to 31st October 2022. He has worked on **"STUDY ON IT PROJECT MANAGEMENT AT SHRIKANT ENTERPRISES, PUNE."**

During this period his performance was found to be extraordinary and appreciable.

We wish him success in all future endeavors

Yours Truly,

For Shrikant Enterprises



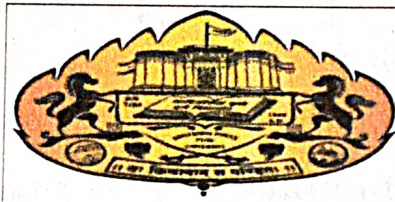
Mr. Shrikant Jadhav

(Director)

A
Project Report On
“A STUDY OF FOOD ORDER MANAGEMENT SYSTEM”

AT
ALLSTATE INDIA PVT.LTD. PUNE

SUBMITTED TO
SAVITRIBAI PHULE UNIVERSITY OF PUNE
IN PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION



SUBMITTED BY
PAWAR AMIT NAGESH(MBAII)

UNDER GUIDANCE
PROF. DR. YASHWANT LEMBE

THROUGH



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT
RESEARCH
(ICMR) DUDULGAON, PUNE- 412 105.ACADEMIC YEAR
2022-2023**

Allstate Solutions Private Limited

Regd office: RMZ Ecoworld, 7th Floor, Bldg No. 1,
Devarabeesanahalli, Varthur Hobli, Bangalore – 560 103, India.

Tel: +91-80-40873300 | Website: www.allstateindia.com | email: allstateindia@allstate.com

CIN: U74900KA2012FTC064201



TO WHOM SO EVER IT MAY CONCERN

This is to confirm that Mr. Amit Nagesh Pawar was working with our organization from 1.9.2022 to 31.1.2023 as professional from till date as a Business Analyst Intern.

He is found very sincere, loyal, and honest to the organization, this certificate of employment is issued for Amit upon special application and to submit to the Institute for Education to pursue further studies.

Allstate Solutions Private Limited
Monarch Limaye
Chief Human Resources Officer

A handwritten signature in blue ink, appearing to read "Monarch Limaye", is written over a horizontal line.



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code :- 6158 University Code :- IMMPO13230

Certified by ISO : 9001-2015,
ISO : 14001-2015



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Campus

First Cycle 2023-2028

Hon. Shri. Vilas V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

MoU's




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

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ISO : 14001-2015



Recognized as Green Educational
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First Cycle 2023-2028

Hon. Shri. Vilas V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

List of year wise activities and exchange should be provided

Sl. No.	Name of the MoU / linkage	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (Internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage
1	MEMORANDUM OF AGREEMENT FOR ACADEMIC COLLABORATION	GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504	2022	1 Year	1
2	MEMORANDUM OF AGREEMENT FOR ACADEMIC COLLABORATION	AUTOLINE INDUSTRIES LTD, PUNE	2023	1 Year	4
3	MEMORANDUM OF AGREEMENT FOR ACADEMIC COLLABORATION	SUMIT PACKERS PVT LTD	2023	1 Year	1




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudhgaon, Pune-412 105

**MEMORANDUM OF
UNDERSTANDING (MOU)**

BETWEEN

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANGEMENT RESEARCH,
DUDULGAON, PUNE - 412 105**

&

**AUTOLINE INDUSTRIES LTD
Gat No: 313,314 & 320 NANEKARWADI
TAL: KHED, DIST PUNE 410501**



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 24th September Two Thousand Twenty One (24-09-2021),

BETWEEN

Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune - 412 105 represented herein by its Prof. Yashwant Lembhe (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Autoline Industries Ltd S.No. 313,314,320 to 323, Nanekarwadi, Chakan, Tal.Khed, Pune, the Second Party, and represented herein by its Zonal / Divisional Head, Mr. Sudhir Mungase, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
- (i) **Name of Institution** - Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune - 412 105
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their



resources, and provide each of them with enhanced opportunities.

- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;.
- E) - **Autoline Industries Ltd S.No.313, 314, 320 to 323, Nanekarwadi, Chakan, Tal. Khed, Pune**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - ***Auto Component Manufacturing for automobile industries.***
- F) **Autoline Industries Ltd S.No.313,314,320 to 323, Nanekarwadi, Chakan, Tal. Khed, Pune 410501**, the Second Party is promoted by Autoline Industries Ltd Nanekarkwadi, Chakan, Tal. Khed, Pune 410501 is Manufacturing the Auto Components for Automobile Industries.
- G) Its Branches -
- (1) Chakan Unit -1
 - (2) Chakan Unit -2
 - (3) Chakan Unit -3
 - (4) Pimpri F-II
 - (5) Bhosari
 - (6) Pantnagar (Uttara Khand) Unit-1
 - (7) Pantnagar (Uttara Khand) Unit-2
 - (8) Dharwad (Karnataka)

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall



establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.



- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of - **Operational Research, Human Resource Development, Accounts & Finance, Training & Development, Skill Development, Summer Internship, Placement at Autoline Industries Ltd S.No.313,314,320 to 323, Nanekarwadi, Chakan, Tal.Khed, Pune.**
- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of



First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.10 There is no financial commitment on the part of the **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune - 412 105**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Autoline Industries Ltd, Pune** the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner or Autoline Industries Ltd, Pune** the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations



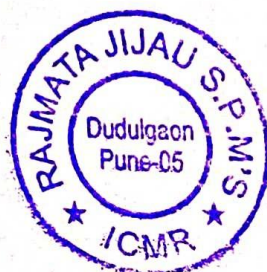
CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Pune.



AGREED:

For
RJSPM's Institute of Computer
And Management Research
Dudulgaon Pune - 412 105

For
Autoline Industries Ltd
S.No.313,314,320 to 323
Nanekarwadi, Chakan,
Tal.Khed, Pune - 410501



Prof. Yashwant Lembhe

DIRECTOR

Authorized Signatory

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

**INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH**

Dudulgaon, Pune-412 105.



Mr. Sudhir Mungase
Authorized Signatory

RJSPM's Institute of Computer And Management Research, Pune	Autoline Industries Ltd, Pune
Address Gat No. 101/102 Moshi Alandi Road At - Dudulgaon Post - Alandi (Devachi) Tal - Khed Dist - Pune 412 105 (Maharashtra)	S. No 313, 314, 320 to 323 Nanekarwadi, Chakan Tal Khed Dist Pune Pin 410501
Contact Details 020 - 20280280	Contact Details 2135-664864
E-mails directorrrjspmimcr@gmail.com	E-mails enquiry@autolineind.com
Web www.rjspmimcr.com	Web www.autolineind.com

Witness1: AR Vaidya
Prof. A.R. Vaidya.

Mr. Pravin Gavhane
Witness2:

Witness3: Satish Gavhane
Satish Gavhane

Prof. Akash Gawade
Witness4:
Prof. Akash Gawade



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANGEMENT RESEARCH,
DUDULGAON, PUNE - 412 105**

&

**SUMEET PACKERS PVT LTD
79/2/1, CHAKAN-ALANDI ROAD
KURULI (CHAKAN)
TAL-KHED DIST PUNE - 411501**



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 24th September Two Thousand Twenty One (24-09-2021),

BETWEEN

Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune - 412 105 represented herein by its Prof. Yashwant Lembhe (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501, the Second Party, and represented herein by its Zonal / Divisional Head, Mr. Sudhir Mungase, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
- Name of Institution** - Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune - 412 105
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.



- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;.
- E) **SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - *Manufacturing of packaging materials for industrial goods/products.*
- F) **SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501**, the Second Party is promoted by **SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501**, is *Manufacturing of packaging materials for industrial goods/products.*
- G) Its Branches -

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization



of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and



prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of - **Operational Research, Human Resource Development, Accounts & Finance, Training & Development, Skill Development, Summer Internship, Placement at SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501**
- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
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- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the



terms specified herein

- 2.10 There is no financial commitment on the part of the **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune - 412 105**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501** the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner or SUMEET PACKERS PVT LTD 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-KHED DIST PUNE - 411501** the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this



MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

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Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Pune.



AGREED:

For
RJSPM's Institute of Computer
And Management Research
Dudulgaon Pune - 412 105

For
Summet Packers Pvt Ltd
79/2/1, CHAKAN-ALANDI ROAD
(CHAKAN) TAL-KHED,
DIST PUNE - 411501



Prof. Yashwant Lembhe

DIRECTOR
Authorized Signatory
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dudulgaon, Pune-412 105



Mr. Sudhir Mungase
Authorized Signatory

RJSPM's Institute of Computer And Management Research, Pune	Summet Packers Pvt Ltd
Address Gat No. 101/102 Moshi Alandi Road At - Dudulgaon Post - Alandi (Devachi) Tal - Khed Dist - Pune 412 105 (Maharashtra)	Summet Packers Pvt Ltd 79/2/1, CHAKAN-ALANDI ROAD CHAKAN) TAL-KHED, DIST PUNE - 411501
Contact Details 020 - 20280280	Contact Details 9890033884
E-mails directorrjspmicmr@gmail.com	E-mails info@sumeetpackers.com
Web www.rjspmicmr.com	Web www.sumeetpackers.com

Witness1: 
K.Y. Churkhan

Witness2: 
A.R. Vaidya

Witness3: 
A.B. Gawade

Witness4: 
M.N. Dhormale



**MEMORANDUM OF AGREEMENT
FOR ACADEMIC COLLABORATION**

Between

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH
DUDULGAON, PUNE (MAHARASHTRA) INDIA**

And

**GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE
COLLEGE, NARAYANGAON, PUNE -410 504**

Whereas the above named institutions recognize that academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation with the **GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504 (Maharashtra)** it is agreed that:

Faculty

01. Each institution will promote the exchange of faculty for teaching and/or for collaborative research programs in the area of Commerce and Management.

Students

02. Each institution will promote internship or/and semester exchange of qualified undergraduate and/or Post graduate students in the other's academic programs.

(a) **Exchange:** Each student involved in an exchange program will be subject to the admission requirements, tuition and. fees of the host institution. Applications of the semester exchange students from **GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON,**



PUNE -410 504 should be submitted to the HOD of Academic Affairs at **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India** (either directly). Applications from **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India** should be submitted to **GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504**. Language competency must be at a level that will allow participating students to attend classes in the language of the host institution.

(b) **Internship:** Students will not pay tuition or fees that are involved at the host institution in an internship program as it does not include enrolling in classes. Application for the internship should be submitted to the faculty coordinators of this agreement.

03. Students will be responsible for their own transportation to and from the host institution, as well as for their room board, insurance and any other necessary fees while attending the host institution.

04. **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India** has sole responsibility as the home institution for financial aid processing, disbursement, and record keeping for any **GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410504** student participating in programs described by this Agreement, as well as for adherence to relevant principles of accreditation. **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India** has sole responsibility as the home institution for any external financial aid processing, disbursement, and record keeping for any **Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India**.

Term

05. This Memorandum of Agreement will become effective on the final date of signing and will have duration of five years.



06. This Memorandum of Agreement may be terminated by either party by providing 180 days written notice to the Coordinators listed below.

Designation of Coordinators

07. Each party designates the following officials to serve as Coordinators under this Memorandum of Agreement. Individuals designated as Coordinators may be revised by either party by providing written notice to the current Coordinators.

General

08. The Rajmata Jijau Shikshan Prasarak Mandal's Institute of Computer and Management Research, Dudulgaon, Pune (Maharashtra) India and the GRAMONNATI MANDAL'S ARTS, COMMERCE AND SCIENCE COLLEGE, NARAYANGAON, PUNE -410 504 (Maharashtra) India may work to develop a viable and sustainable model for the financing of this collaboration. With approval of the appropriate administrative officials of the respective institutions, the program coordinators may explore the development of funding to carry out this collaboration.

09. Each institution agrees to comply with the host organizations guidelines in support of exchanges of students and/or faculty.

10. All activities conducted under this Memorandum of Agreement will be in accordance with all applicable rules and regulations of the home and host institutions, and all applicable federal, state and local laws, rules and regulations. The parties have executed this Memorandum of Agreement on the date and year last specified below.

**Rajmata Jijau Shikshan Prasarak
Mandal's Institute of Computer and
Management Research, Dudulgaon,
Pune (Maharashtra) India**


**GRAMONNATI MANDAL'S ARTS,
COMMERCE AND SCIENCE COLLEGE,
NARAYANGAON, PUNE -410 504
(Maharashtra)**



Dr. Dhananjay Bagul
RJSPM's ICMR
Dudulgaon, Pune – 412 105
Maharashtra (India)
Phone: 9850716430
E-Mail:directorrjspm icmr@gmail.com

Prin (Dr) S.S.Shevale
Grmonnati Mandal's
Arts, Commerce and Science College
Narayangaon, Pune – 410504
(Maharashtra)
Phone:
E-mail:

RECOMMENDED APPROVAL:



Date:

21/3/2022

Dr D. B. BAGUL
Director,
RJSPM, ICMR
Duduigaon, Pune

21/3/2022

Date:



PRINCIPAL

Arts, Commerce & Science College
Narayangaon, (Pune)

Date:

21.3.2022

Date:



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Approved by AICTE, Govt. of Maharashtra & DTE
Affiliated to Savitribai Phule Pune University, Pune
DTE Code :- 6158 University Code :- IMMPO13230

Certified by ISO : 9001-2015,
ISO : 14001-2015



Recognized as Green Educational
Campus

First Cycle 2023-2028

Hon. Shri. Vilas V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

Activities Under MOU's (Industrial Visit, Internship & Career Guidance Lecture)




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Durgam, Pune-412 105



Regd. Office: Survey Nos. 313/314, Nanekarwadi, Chakan,
Tal - khed, Dist. - Pune: 410 501, INDIA
☎: +91 2135 864865 / 6, Fax: +91 2135 664864
Website: www.autolineind.com
CIN-L34300PN1996PLC104510

Date: 16/03/2023.

TO WHOM SO EVERY IT MAY CONCERN

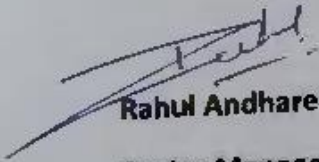
Internship Project Completion Certificate

This is to certify that Ms. Sahara R Shaikh, intern pursuing MBA – Finance from RUSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

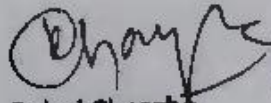
Following are the Project details as below:

Project Name	:	GST
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Rahul Andhare

We wish her bright success in future endeavour.


Rahul Andhare

Senior Manager – Accounts


Rahul Chorghé

DGM Human Asset Division





Date: 16/03/2023.

TO WHOM SO EVERY IT MAY CONCERN

Internship Project Completion Certificate

This is to certify that Mr. Ajay S Palande, intern pursuing MBA – Finance from RUSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

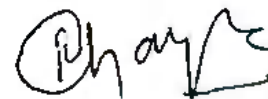
Following are the Project details as below:

Project Name	:	Ratio Analysis
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Rahul Andhare

We wish her bright success in future endeavour.


Rahul Andhare

Senior Manager – Accounts



Rahul Chorghe

DGM Human Asset Division



Date: 09/03/2023.

TO WHOM SO EVERY IT MAY CONCERN

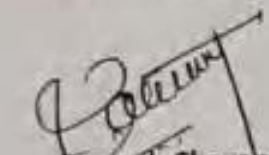
Internship Project Completion Certificate

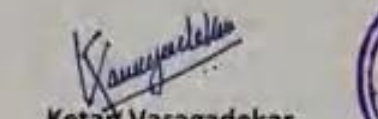
This is to certify that Mr. Rohit Rajesh Bhadale, intern pursuing MBA – BA from RJSPM- Institute of Computer & Management Research, has successfully completed his project @ AUTOLINE INDUSTRIES LTD, Chakan Plant II.

Following are the Project details as below:

Project Name	:	ERP(SAP) System
Project Period	:	17th November 2022 till 15th January 2023
Project Guide	:	Mr. Ramesh Chavan

We wish her bright success in future endeavour.


Ramesh Chavan
09-03-2023
IT Head


Ketan Vasagadekar
Chief Human Asset Division





RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

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Hon. Shri. Vilasrao V. Lande
President

Hon. Shri. Sudhir V. Mungase
Secretary

Hon. Shri. Ajit D. Gavhane
Treasurer

1st April 2023

To,
The Secretary,
RJSPM
Landewadi, Bhosari
Pune – 412105

Specializations Guidance Lecture

Respected Sir,

I have the honour to submit the Following Guest Lecture report conducted on Saturday, 1st April 2023

Day: Saturday
Date: 3rd March 2023
Time: 10:00 AM-12:00 PM
Venue: Seminar Hall, Arts commerce and science college Narayangaon,
Name of Speaker: Prof. Akash Gawade
Subject: MBA Specializations Lecture
Faculty Coordinator: Prof. Akash Gawade.
Photo: GPS Map Photo is attached for record

About Guest Lecture:

Lecture is arranged at 10 AM on Saturday, 1st April 2023. Our all Faculty Members provided guidance lecture on selecting the specializations in MBA. Prof. Akash Gawade provided guidance on selecting specialization as Human Resource Management, Prof. Akash Gawade provided guidance on selecting specialization as Marketing Management and Business Analytics




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dhadolgaon, Pune-412 105



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
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Treasurer

Management, Prof. Akash Gawade sir provided guidance on selecting specialization as Operations and Supply Chain Management and Why MBA? What are the opportunities after MBA? How MBA as a career is beneficial to student., Prof. Poorva Sane provided guidance on selecting specialization as Financial Management. During this sessions faculty member cleared all queries of student regarding taking specializations and career opportunities after that.

Remarks by the Director

Dr. DB Bagul

Guest Lecture Photos:




DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH
Dadasaheb, Pune-412 105



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INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

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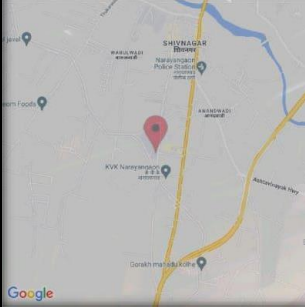
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8796879140
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8788356266

DR. DHANANJAY BAGUL
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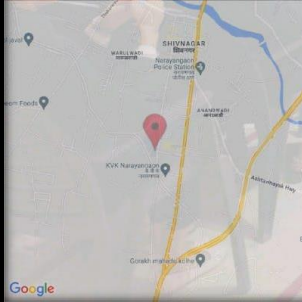
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19th Jan 2023

INDUSTRY VISIT REPORT:

Name of The Organization : Autoline Industries Ltd

Address : S.No.313,314,320 to 323, Nanekarwadi, Chakan, Tal.Khed, Pune

Date : Thursday, 19th Jan 2023

Time : 01:00 PM TO 3:30 PM

Present : Dr. D.B.Bagul, Dr.. Yashwant Lembhe, Prof. Akash Gawade, With
Students of MBA I & MBA II Year

Student Volunteers : Mr. Rushikesh Gaikwad, Mr. Sunil Rathod

About Visit:-

Autoline Industries Ltd (AIL) (incorporated on December 16, 1996, as Autoline Stampings Private Ltd.) was initially set up in January 1995 as a partnership firm known as "Autoline Pressings" under Indian Partnership Act 1932. Our Company has grown into a medium sized engineering and auto ancillary Company, manufacturing sheet metal components, sub-assemblies and assemblies, Foot Control Modules, parking brakes, hinges, cab stay and cab tilt, exhaust systems, tubular structures, fabrications, etc. for large OEMs in the Automobile Industry. The turnover of 1.10 million in financial year 1995-96 and raised up to 8050 million in financial year 2012-13. We are a prominent Pune based leading auto components manufacturer and supplier to Original Equipment Manufacturers (OEMs) and Automobile companies with presence in the Domestic and international markets.

Autoline Industries Limited is listed company on BSE & NSE, with state of art more than 10 manufacturing facilities backed up with in-house design & engineering services and commercial tool room. Company is catering to almost all global OEM's supplying over 3000 products getting assembled into different passenger cars and commercial vehicles.

All the manufacturing facilities have been certified as ISO/TS 19649:2002 by TUV (Rh), Germany




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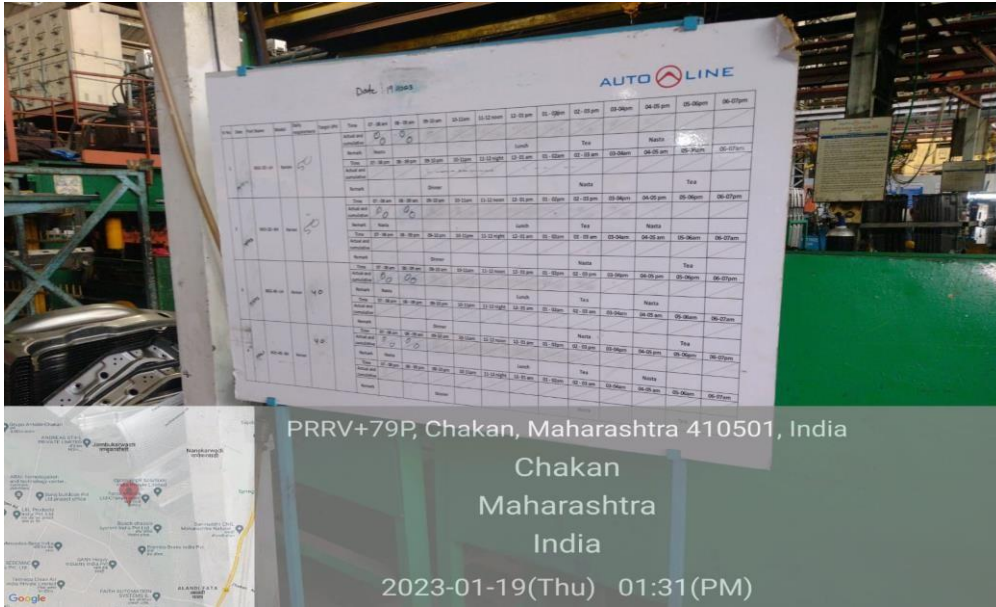
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19th Jan 2023

INDUSTRY VISIT REPORT:

Name of The Organization : SUMEET PACKERS PVT LTD

Address : 79/2/1, CHAKAN-ALANDI ROAD KURULI (CHAKAN) TAL-
KHED DIST PUNE - 411501

Date : Thursday, 19th Jan 2023

Time : 10:30 AM TO 01:00 PM

Present : Dr. D.B. Bagul, Dr. Yashwant Lembhe, Prof. Akash Gawade, With
Students of MBA I & MBA II Year

Student Volunteers : Mr. Rushikesh Gaikwad, Mr. Sunil Rathod

About Visit:-

Sumeet Packers Private Limited, established in March 2011 has embarked on the manufacture of Corrugated Carton Sheets, Rolls, Separators & Related aligned items. SPPL has been offering the best quality packaging service in this wide market. We at SPPL make sure that every corrugated carton we manufacture is thoroughly tested, meticulously examined as per industrial norms and customer requirements. We at SPPL believe that excellence is achieved when quality service & customer satisfaction is given paramount importance.

VISION : -



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Dependable Reliable Innovative solutions in packaging to create Value to society by Effective utilisation of resources

MISSION :-

People :- To provide a safe , healthy and nurturing environment to our employees and staff.

Customer :- Exceeding Customer implied needs.

Workplace :- Clean, Neat and lovely workplace.

Environment :- Green and no harmful activity towards nature.

Effectiveness :- To continually innovate in product manufacturing processes.

VALUES :-

Quality :- Right first time and every time.

Integrity :- To follow ethics of business.

Diversity :- Embrace the diverse perspectives.

Growth mind set :- Accelerate the positive thinking.

Inclusion :- Everybody's inclusion into Team of Sumeet Packers.

Respect :- dignity and respect to everybody.



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