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PROGRAMME OUTCOMES AND COURSE OUTCOMES

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DIRECTOR
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
INSTITUTE OF COMPUTER
& MANAGEMENT RESEARCH

(A) PROGRAMME OUTCOMES

MASTER OF BUSINESS ADMINISTRATION (MBA)

PROGRAMME OUTCOME (PO)

3.2 Programme Outcomes (POs): At the end of the MBA programme the learner will possess the following outcomes.

S.No	Type	ID	Programme Outcome
01.	PO	PO1	**Generic and Domain Knowledge -** Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues.
02.	PO	PO2	**Problem Solving & Innovation -** Ability to Identify, formulate and provide innovative solution frameworks to real world complex business and social problems by systematically applying modern quantitative and qualitative problem solving tools and techniques.
03.	PO	PO3	**Critical Thinking -** Ability to conduct investigation of multidimensional business problems using research based knowledge and research methods to arrive at data driven decisions
04.	PO	PO4	**Effective Communication -** Ability to effectively communicate in cross-cultural settings, in technology mediated environments, especially in the business context and with society at large

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INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH

Approved by AICTE, Govt.of Maharashtra & DTE

Affiliated to Savitribai Phule Pune University, Pune

DTE Code:- 6158   University Code:- IMMPO13230

Certified by ISO 9001-2015,
ISO : 14001-2015

Recognised as Green Educational
Campus

| Hon.Shri. Vilasrao V. Lande | Hon.Shri. Sudhir V. Mungase | Hon.Shri. Ajit D. Gavhane |
| President | Secretary | Treasurer |

05.	PO	PO5	**Leadership and Team Work -** Ability to collaborate in an organizational context and across organizational boundaries and lead themselves and others in the achievement of organizational goals and optimize outcomes for all stakeholders.
06.	PO	PO6	**Global Orientation and Cross-Cultural Appreciation:** Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross Cultural aspects of business and management.
07.	PO	PO7	**Entrepreneurship -** Ability to identify entrepreneurial opportunities and leverage managerial & leadership skills for founding, leading & managing startups as well as professionalizing and growing family businesses.
08.	PO	PO8	**Environment and Sustainability -** Ability to demonstrate knowledge of and need for sustainable development and assess the impact of managerial decisions and business priorities on the societal, economic and environmental aspects.
09.	PO	PO9	**Social Responsiveness and Ethics -** Ability to exhibit a broad appreciation of the ethical and value underpinnings of managerial choices in a political, cross-cultural, globalized, digitized, socio-economic environment and distinguish between ethical and unethical behaviors & act with integrity.
10.	PO	PO10	**Life Long Learning** – Ability to operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and skills.

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