



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S**  
**INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Approved by AICTE, Govt. of Maharashtra & DTE  
Affiliated to Savitribai Phule Pune University, Pune  
DTE Code :- 6158 University Code :- IMMPO13230

Certified by ISO : 9001 -2015,  
ISO : 14001 -2015



First Cycle 2023-2028

Recognized as Green Educational  
Campus

Hon. Shri. Vilas V. Lande  
President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

**5.1.5. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

1. Implementation of guidelines of statutory /regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/ offline students grievances
4. Timely redressal of the grievances through appropriate committees



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## 5.1.5

**The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**



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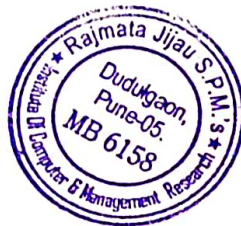
Hon. Shri. Vilasrao V. Lande  
President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

## Grievance Redressal Summary

Sr. No.	Grievance Summary
1	Grievance Redressal Mechanism (Online/Offline)
2	Constitution and MOM of Internal Complaint Committee
3	Constitution and MOM of Gender Sensitization Cell
4	Constitution and MOM of Anti ragging Committee
5	Constitution and MOM of Student Grievance redressal Committee
6	Details of grievances



DIRECTOR  
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## 2. Constitution and MOM of Internal Complaint Committee

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Treasurer



## INTERNAL COMPLAINTS COMMITTEE (ICC)

### (Sexual harassment Prohibitory Cell)

#### Objectives

- To build self-esteem and dignity among girl students and ladies faculty members.
- To offer service such as counseling, legal aid in case of atrocities against women.
- To create awareness regarding women rights.
- To avoid and prohibit sexual harassment at workplace.
- To arrange programs regarding health, personality development etc.

Sr.No	Name	Designation	Contact No.
1.	Prof. Amrut Rajkumar Vaidya	Presiding Officer	9175773657
2.	Prof. Akash Gawade	Faculty Member	8796879140
3.	Mr. Gavhane Pravin Sopan	Non Teaching Member	9011018924
4.	Mr. Gawade Sarita Padmakar	Non Teaching Member	9175149284
5.	Dr. Abhijit Baban Kumbhar	External Member	9890172289
6.	Adv. Prashant Pramod Bhat	External Member	9011063320
7.	Miss. Madhuri Navnath Nivangune	Student Member	9767761189

  
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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



**CONSTITUTION**  
**COLLEGE DEVELOPMENT COMMITTEE 2022-23**

Sr. No.	Name	Designation
1	Hon. Shri. Vilasrao V. Lande President, RJSPM, Bhosari, Pune	Chairman
2	Hon. Shri. Sudhir Mungase Secretary, RJSPM, Bhosari, Pune	Member
3	Hon. Shri. Ajit D. Gavhane Social Service	Member
4	Hon. Shri. Vikrant V. Lande Social Service	Member
5	Prof. Kiran Y. Chaudhari Education	Member
6	Dr. A. B. Dadas Director, Neville Wadia Institute of Management	Member
7	Dr. Yashwant D. Lembhe HOD, RJSPM, ICMR, Dudulgaon, Pune	Member
8	Dr. Yashwant D. Lembhe IQAC incharge, RJSPM, ICMR, Dudulgaon, Pune	Member
9	Mr. Akash Gawade Teaching Faculty Representative, RJSPM, ICMR, Dudulgaon	Member
10	Mr. Sagar Kumbhar Alumnus	Member
11	Mr. Satish P. Godambe Non-Teaching Faculty Representative, RJSPM, ICMR, Dudulgaon, Pune	Member
12	Dr. D. B. Bagul Director, RJSPM, ICMR, Dudulgaon, Pune	Member Secretary

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President

Hon. Shri. Rudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



Date: 09<sup>th</sup> Oct 2022

**NOTICE REGARDING**  
**INTERNAL COMPLAINT COMMITTEE MEETING**  
**(Sexual Harassment Prohibitory Cell)**

All the members of Internal Complaint Committee (ICC) are requested to attend the meeting on Monday, 10<sup>th</sup> Oct 2022 at 03:00 PM at Directors office.

1. Report on cases relating Sexual Harassment for the academic year 2021-22.
2. Events and programmes to be organized.
3. Any other point with the permission of the Director

(Prof. Amruta Vaidya)

Presiding Officer

(Dr. Dhananjay Bagul)

**DIRECTOR**  
**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S**  
**INSTITUTE OF COMPUTER**  
**& MANAGEMENT RESEARCH**  
Dudulgaon, Pune-412 105

Prof. Akash Gawade

: .....

Mr. Gavhane Pravin

: .....

Miss. Nivangune Madhuri Navnath

: .....



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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



**Minutes of the Internal Complaint Committee**

(Monday, 10<sup>th</sup> Oct 2022)

The meeting of Internal Complaint Committee was held on Monday, 10<sup>th</sup> Oct 2022 at 03:00 PM at director's office. Following members were present for the meeting.

- |                              |                       |
|------------------------------|-----------------------|
| 1. Prof. Dr. Dhananjay Bagul | - Director            |
| 2. Prof. Amruta Vaidya       | - Presiding Officer   |
| 3. Prof. Akash Gawade        | - Faculty Member      |
| 4. Mr. Gavhane Pravin        | - Non Teaching Member |
| 5. Miss. Nivangune Madhuri   | - Student Member      |


Dr. Dhananjay Bagul welcomes all the members and thanked them for their cooperation for the successful functioning of the ICC during the last academic year 2021-22.

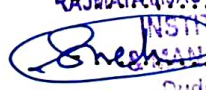
Prof. Amruta Vaidya has submitted the report stating that there was no cases relating to sexual harassment of Woman in the Institute during last academic year.


It was decided to conduct programme for awareness.


As there was no other points to discuss the meeting was ended.

1. Dr. Dhananjay Bagul
2. Prof. Amruta Vaidya
3. Prof. Sneha Muneshwar
4. Mr. Mahendra Dhamale
5. Miss. Nivangune Madhuri

  
..... DIRECTOR .....

  
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Secretary

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Treasurer

## 3. Constitution and MOM of Gender Sensitization Cell

**DIRECTOR**  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
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Dudulgaon, Pune-412 105.



**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
INSTITUTE OF COMPUTER & MANAGEMENT RESEARCH**

Gat No. 101-102, Moshi Alandi Road, Dudulgaon, Pune- 412 105  
Phone: (020) 20280280 email: directoricmr@rediffmail.com

Hon. Mr. Vilasrao V. Lande (Ex. MLA)  
President

Mr. Suddhir V. Mungase  
Secretary

Mr. Ajit Gavhane  
Treasurer

**GENDER EQUITY INITIATIVES AND PROGRAMS**

**2022-2023**





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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

## GENDER SENSITIZATION CELL (GSC) (A.Y.2022-2023)

### Objectives

- To make the young boys and girl's gender sensitive and create positive values that support the girls and their rights.
- To provide overall guidance to the peer group in integrating / mainstreaming gender in all activities of the institution in the form of focused group discussions.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and activities.

Sr. No	Name	Designation	Representation	Contact
1	Prof. Amruta Vaidya	Presiding Officer	Assit. Professor	9175773657
2	Prof. Akash Gawade	Member	Assit. Professor	8796879140
3	Mrs. Gawade Sarita Padmaker	Member	Non Teaching Member	9175149284
4	Dr. Abhijit Baban Kumbhar	Member	External Member	9890172289
5	Adv. Prashant Pramod Bhat	Member	External Member (advisor)	9011063320
6	Miss. Madhuri Navnath Nivangune	Member	Student Representative	9767761189

  
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President

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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

## CONSTITUTION OF GENDER SENSITIZATION CELL (GSC) (A.Y.2022-2023)

**Name of the college:**

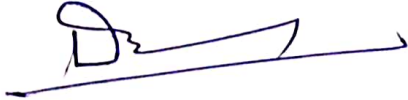
RJSPM'S INSTITUTE OF COMPUTER AND RESEARCH MANAGEMENT  
A/P: Dudulgaon, Alandi Tal- Haveli Dist : Pune 412105

**Name of the Managing Society:**

Rajmata Jijau Shikshan Prasarak Mandal, Landewadi, Bhosari, Pune 411039

**The Committee Constitution is as follows :**

Sr. No	Designation	Name	Representation
1	Presiding Officer	Prof. Amruta Vaidya	Assit. Professor
2	Director	Dr. Dhananjay B. Bagul	Director
3	IQAC Co-ordinator	DR. Yashwant D Lembhe	HOD
4	Member	Prof. Gawade Akash	Assit Professor
5	Member	Mrs. Gawade Sarita Padmaker	Non Teaching Member
6	Member	Dr. Abhijit Baban Kumbhar	External Member
7	Member	Adv. Prashant Pramod Bhat	External Member (advisor)
8	Member	Miss. Madhuri Navnath Nivangune	Student Representative

  
DIRECTOR  
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RAJMATA JIJAU BHIKSHAN PRASARAK MANDAL'S  
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President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Date: 3rd January 2023

**NOTICE**

**GENDER SENSITIZATION CELL MEETING**

All members of Gender Sensitization Cell (GSC) Are requested to attend the meeting on 5th January 2023 Thursday at 4.00PM at Directors Office . Programs and events to be organized regarding GSC.

**(Prof. Amruta Vaidya)**  
Presiding officer

**(Dr. Dhananjay Bagul )**  
DIRECTOR  
RAJMATA JIJAU BHIKSHAN PRASARAK MANDAL'S  
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President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

## GENDER SENSITIZATION CELL

### Minutes of the Meeting

(Thursday 5th January 2023)

The Meeting of Gender Sensitization Cell of A.Y.2022;23 was held on Wednesday, 5th January 2023 at 4.00PM in Director Office, of RJSPPM'S ICMR.

#### Following Point Were discussed

- 1) Prof Amruta Vaidya (Presiding officer) started the meeting by welcoming all the members.
- 2) Mrs. Gawade Sarita read the minutes of the last meeting
- 3) Prof. Akash Gawade Propose to organize Celebration Of Rajmata Jijau Jayanti.
- 4) It was unanimously decided to conduct program
- 5) Discussed regarding matters of grievance compliant, it was found by the members that there was no cases brought to the notice of the committee during the session of the cell.
- 6) As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

#### Following member were present for the meeting

Sr. No.	Name	Designation	Sign
1	Prof. Amruta Vaidya	Presiding Officer	<i>Amr</i>
2	Prof. Akash Gawade	Member	<i>AG</i>
3	Mrs. Gawade Sarita Padmaker	Member	<i>GP</i>
4	Dr. Abhijit Baban Kumbhar	Member	<i>ABK</i>
5	Adv. Prashant Pramod Bhat	Member	<i>RPB</i>
6	Miss. Madhuri Navnath Nivangune	Member	<i>MVN</i>





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President

Hon. Shri. Budhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Date: 21Sept 2022


**NOTICE**

**GENDER SENSITIZATION CELL MEETING**

All members of Gender Sensitization Cell (GSC) Are requested to attend the meeting on 24th September 2022 Saturday at 4.00PM at Directors Office .

Following points will be discussed in the meeting.

- Programs and events to be organized regarding GSC.
- Any Cases regarding GSC

  
(Prof. Amruta Vaidya)  
Presiding officer

  
(Dr. Dhananjay Bagul )  
Director

**DIRECTOR**  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
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**GENDER SENSITIZATION CELL**

**Minutes of the Meeting**

(Saturday 24th September 2022)

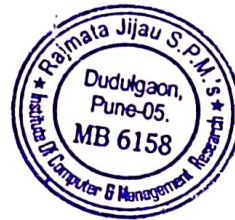
The Meeting of Gender Sensitization Cell of A.Y.2021-22 was held on 24th September 2022 Saturday at 4.00PM in Director Office, of RJSMP'S ICMR.

**Following Point Were discussed**

- 1) Prof Amruta Vaidya (Presiding officer) started the meeting by welcoming all the members.
- 2) Mrs. Gawade Sarita read the minutes of the last meeting
- 3) Discussed regarding matters of grievance compliant, it was found by the members that there was no cases brought to the notice of the committee during the session of the cell.
- 4) As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

**Following member were present for the meeting**

Sr. No.	Name	Designation	Sign
1	Prof. Amruta Vaidya	Presiding Officer	AV
2	Prof. Akash Gawade	Member	AG
3	Mrs. Gawade Sarita Padmaker	Member	GS
4	Dr. Abhijit Baban Kumbhar	Member	ABK
5	Adv. Prashant Pramod Bhat	Member	(PP) Bhat
6	Miss. Madhuri Navnath Nivangune	Member	MNI







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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Date: 25 Aug 2022


**NOTICE**

**GENDER SENSITIZATION CELL MEETING**

All members of Gender Sensitization Cell (GSC) Are requested to attend the meeting on 30th September 2022 Tuesday at 4.00PM at Directors Office .

Following points will be discussed in the meeting.

- Programs and events to be organized regarding GSC.
- Any Cases regarding GSC

  
(Prof. Amruta Vaidya)  
Presiding officer

  
(Dr. Dhananjay Bagul)  
Director  
DIRECTOR  
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Secretary

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Treasurer

**GENDER SENSITIZATION CELL**

**Minutes of the Meeting**

(Tuesday 30th September 2022)

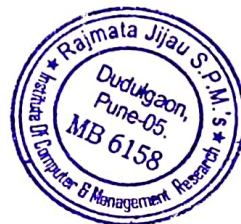
The Meeting of Gender Sensitization Cell of A.Y.2021-22 was held on 30th September 2022 Tuesday at 4.00PM in Director Office, of RJSPM'S ICMR.

**Following Point Were discussed**

- 1) Prof Amruta Vaidya (Presiding officer) started the meeting by welcoming all the members.
- 2) Mrs. Gawade Sarita read the minutes of the last meeting
- 3) Prof. Akash Gawade Propose to organize Celebration of Teachers Day for crating of equality among the all students (Girls & Boys )
- 4) It was unanimously decided to conduct program on the Occasion of Birth anniversary of Dr. Sarvepalli Radhakrishnan.
- 5) Dr. Dhananjay Bagul director of ICMR and DR. Yashwant Lambhe IQAC coordinator also present for the meeting
- 6) Discussed regarding matters of grievance compliant, it was found by the members that there was no cases brought to the notice of the committee during the session of the cell.
- 7) As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

**Following member were present for the meeting**

Sr. No.	Name	Designation	Sign
1	Prof. Amruta Vaidya	Presiding Officer	
2	Prof. Akash Gawade	Member	
3	Mrs. Gawade Sarita Padmaker	Member	
4	Dr. Abhijit Baban Kumbhar	Member	
5	Adv. Prashant Pramod Bhat	Member	
6	Miss. Madhuri Navnath Nivangune	Member	





RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
**INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH**

Approved by AICTE, Govt of Maharashtra & DTE  
Affiliated to Savitribai Phule Pune University, Pune  
DTE Code:- 6158 University Code:- IMMPO13230

Certified by ISO 9001-2015,  
ISO 14001-2015

Recognised as Green Educational  
Campus

Hon. Shri. Vilasrao V. Lende  
President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Date: 3rd June 2022


**NOTICE**

**GENDER SENSITIZATION CELL MEETING**

All members of Gender Sensitization Cell (GSC) Are requested to attend the meeting on 10th June 2022 Friday at 4.00PM at Directors Office .

Following points will be discussed in the meeting.

- Programs and events to be organized regarding GSC.
- Any Cases regarding GSC

  
(Prof. Amruta Vaidya)  
Presiding officer

  
(Dr. Dhananjay Bagul)  
Director

**DIRECTOR**  
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Treasurer

**GENDER SENSITIZATION CELL**

**Minutes of the Meeting**

(Friday 10th June 2022)

The Meeting of Gender Sensitization Cell of A.Y.2021-22 was held on 10th June 2022 Friday at 4.00PM in Director Office, of RJSPM'S ICMR.

**Following Point Were discussed**

- 1) Prof Amruta Vaidya (Presiding officer) started the meeting by welcoming all the members.
- 2) Mrs. Gawade Sarita read the minutes of the last meeting
- 3) Dr. Abhijit Baban Kumbhar Propose to organize Celebration of International Yoga Day to generate the importance of Yoga among the students.
- 4) It was unanimously decided to conduct program for all the students and faculty member.
- 5) Dr. Dhananjay Bagul director of ICMR and DR: Yashwant Lambhe IQAC coordinator also present for the meeting
- 6) Discussed regarding matters of grievance compliant, it was found by the members that there was no cases brought to the notice of the committee during the session of the cell.
- 7) As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

**Following member were present for the meeting**

Sr. No.	Name	Designation	Sign
1	Prof. Amruta Vaidya	Presiding Officer	
2	Prof. Akash Gawade	Member	
3	Mrs. Gawade Sarita Padmaker	Member	
4	Dr. Abhijit Baban Kumbhar	Member	
5	Adv. Prashant Pramod Bhat	Member	
6	Miss. Madhuri Navnath Nivangune	Member	





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Hon. Mr. Vilasrao V. Lande (Ex. MLA)  
President

Mr. Suddhir V. Mungase  
Secretary

Mr. Ajit Gavhane  
Treasurer

Date:

12<sup>TH</sup> January 2023.

Name Of Event:

Celebration Of Birth Anniversary Of Rajmata Jijau.

Overview:

Born on 12 January 1598, Jijabai Shahaji is the mother of the great Chhatrapati Shivaji Mahataj. At a very early age, Jijabai was married to Shahaji Bhosale.

From a young age, Jijabai felt immensely for the needy and poor. She was very vocal about defending oneself and giving a befitting reply to the invaders.

Jijabai Birth Anniversary: Remembering the 'Rajmata' of the Maratha Empire

Remembering Jijabai Shahaji Bhosale, mother of Chhatrapati Shivaji Maharaj on her 423rd birth anniversary.

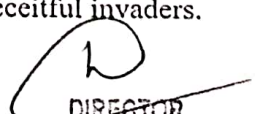
Jijabai was virtuous leader. She believed in attacking the attackers and keeping a calm head while solving internal issues. Once, when an elephant went loose, Bhosales and the Jadhavs went against each other thinking one has attacked the other.

Jijabai wanted to calm things down and find a solution to the problem so that Bhosales and the Jadhavs unite to fight the vicious invaders and shun the idea of civil conflict.

Jijabai once said to her father "Marathas are fighting with each other for sake of mere ego and greed. If their valorous swords unite, foreign invaders will be vanquished in no time. It is a disgrace to be working under invaders for your livelihood, you must give it up". Her words led to the historic unity of Bhosales and the Jadhavs.

Jijabai's upbringing was one of the main reasons behind Chhatrapati Shivaji Maharaj's unending affection for 'Swaraj' She was a nationalist of the highest degree and her active participation in decision making persuaded the Marathas to take some really good decisions.

Jijabai loved her son more than anything else in the world but not for a single instance she backed down from sending her son to fight against the deceitful invaders.

  
DIRECTOR

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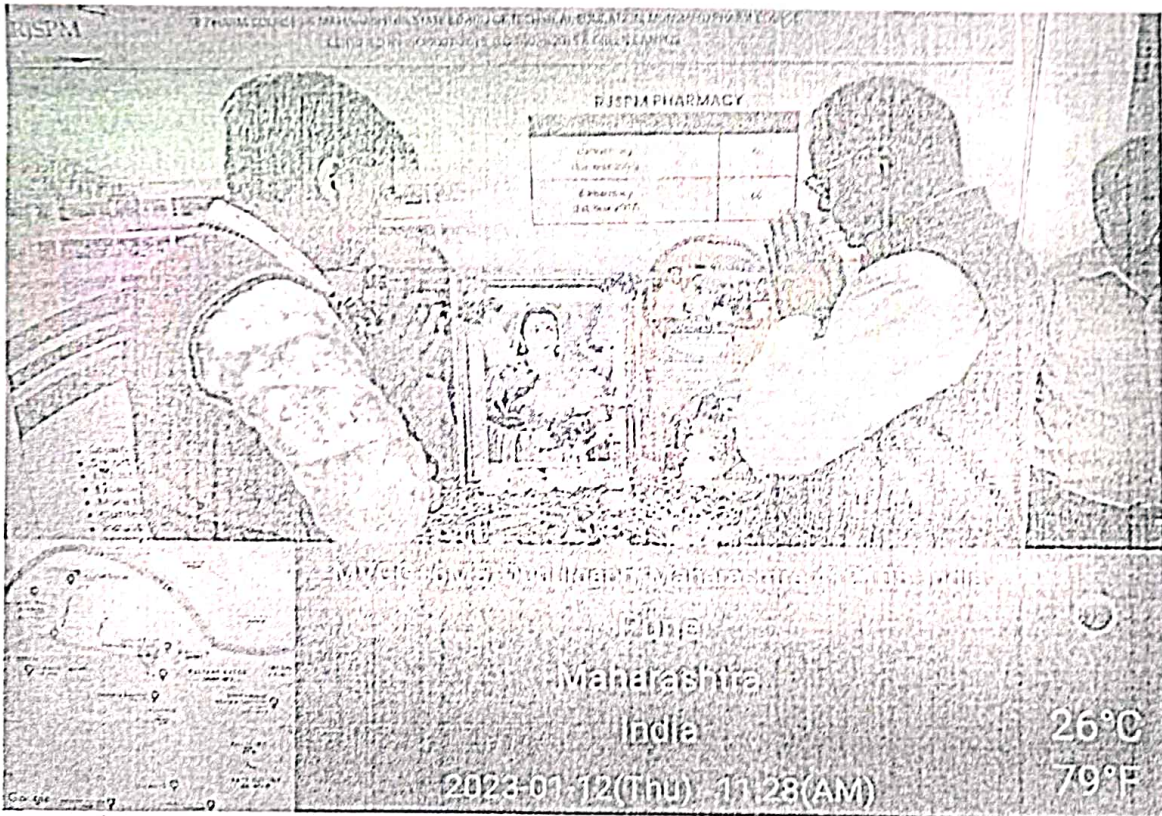
Mr. Ajit Gavhane  
Treasurer

Rajmata Jijabai is an epitome of greatness and motherhood. She is one name of the Maratha history who will continue to inspire everyone.

Venue:

RJSPM'S Dudulgaon Campus

Photos of Programme



  
DIRECTOR

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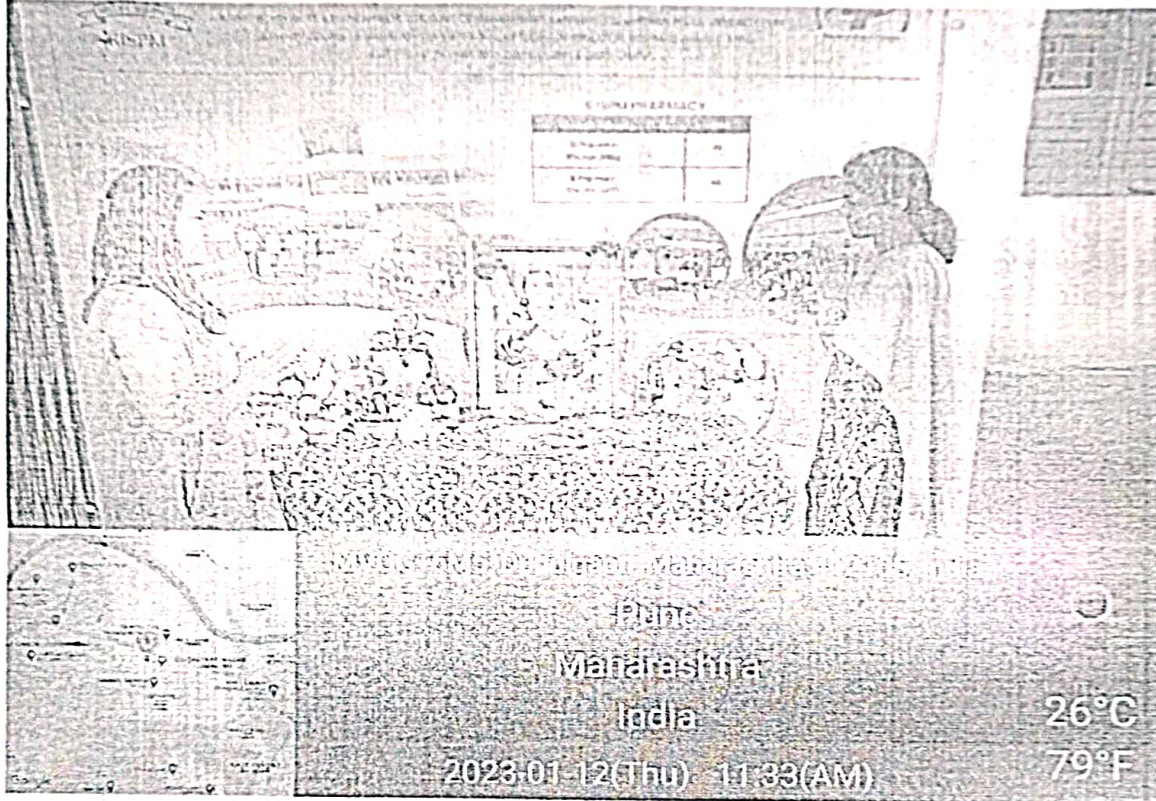
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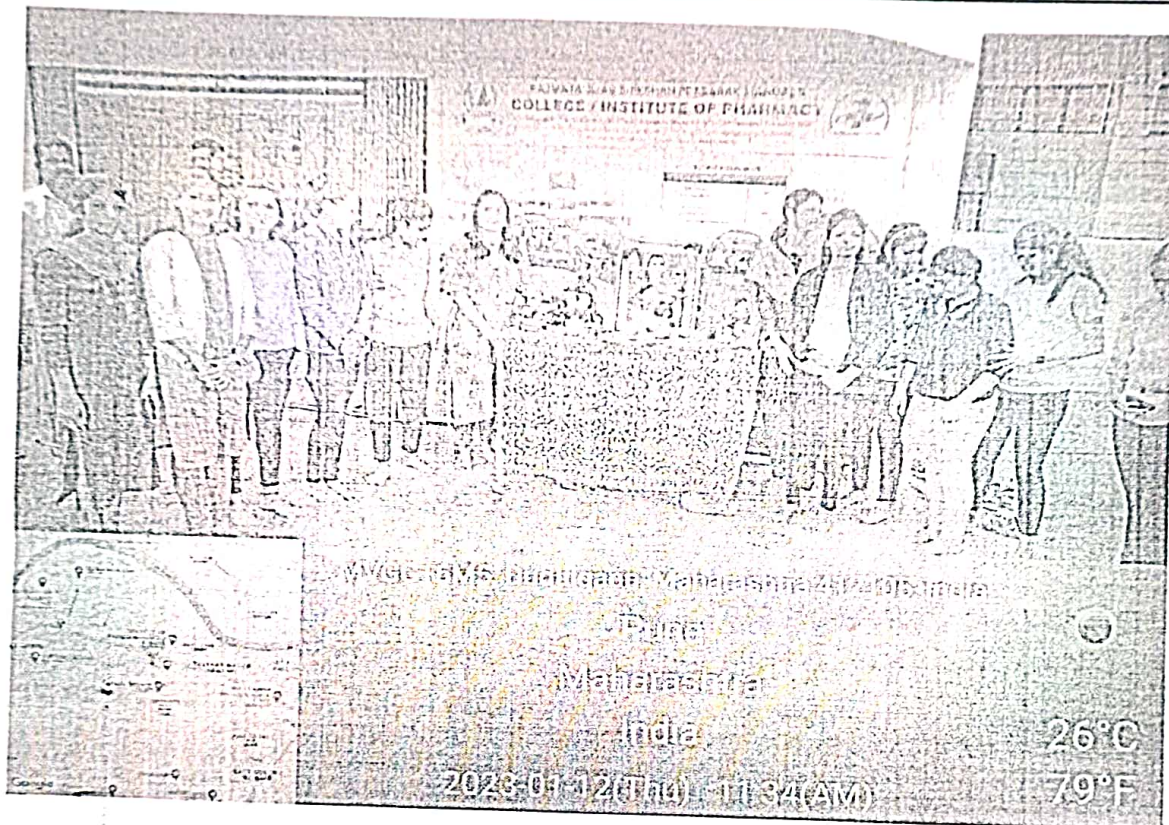
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MBA II

Date

SR. NO	NAME OF THE STUDENT	SIGN
1	SANGOLE MANOHAR POONAM	
2	SHIVANAND DATTATRAY KACHARE	
3	PRARTHANA SHANKAR KALOKHE	Kalokhe.Ps
4	AUGAD HARSHAD DILIP	
5	SONWANE KAMLESH ANIL	Panwar
6	SHWETA CHANDRAKANT SHINDE	
7	PREKSHA NARENDRA SHARMA	
8	RESHMA SHIVAJI MENANE	
9	PADE SNEHAL DATTA	padet
10	BARELA SUNIDHI VISHWAS	
11	ROHAN YUVRAJ KADAM	RyKadam
12	JAGTAP PRAJAKTA DADASAHEB	
13	SAURABH GAJANAN VANJARE	
14	KIRAN JAYRAM DATE	Kdate
15	GAVHANE KRANTI SHASHIKANT	Gavhane
16	AMIT NAGESH PAWAR	
17	PRANAY BALU NAIKADE	
18	GODASE VAIBHAV DAMU	
19	JADHAV VISHAL MARUTI	
20	DIGVIJAY KAILAS MORE	
21	CHAPHALE NEHA PANDHARINATH	
22	SHWETA MARUTI SHIRKE	Shirke
23	KARDILE PRIYANKA SURESH	
24	WAGHMODE SANTOSH KONDIBA	
25	SATYAM NIMSE	
26	MAYUR SANTOSH WARULE	Mayur
27	NANAWARE PANKAJ LAXMAN	Pankaj
28	SUTAR SAVITA PRABHAKAR	
29	JADHAO PAVAN BABAN	Jadhao
30	PRITAM KAILAS VEER	Pveer
31	AYODHYA KALURAM NANGADE	
32	NANEKAR SAYALI SOPAN	
33	GAUTAM BASANTLAL ARORA	
34	SHINDE RAMESHWARI VINOD	Rshinde

  
DIRECTOR

35	CHINCHKAR SURAJ ASHOK	
36	DHANANJAY ASHOK TOKE	<u>SRD</u> <u>Toke</u>
37	NIKHIL NITIN JADHAV	
38	DHUMAL JEEVAN SURESH	
39	ASHISH GIREEHAR JOGI	
40	BIRAJDAR PAVAN MURLIDHAR	<u>Birajdar</u>
41	SAGAR VIJAY PATOLE	
42	MADHURI NAVANATH NIVANGUNE	<u>M. Nivangune</u>
43	BHARAT SUNIL PATIL	
44	GAIKWAD SUSHANT PRADIP	<u>SP</u>
45	RUTUJA RAJESH KAMBLE	
46	KRUSHNA JALINDAR DARADE	<u>Krushna</u>
47	BHANDWALKAR PRATIKSHA SUNIL	<u>Pratiksha</u>
48	PRANALI SUBHASHRAO TAYADE	
49	ADESH BABAN RAUT	<u>Adesh</u>
50	SAHARA RAJBAKSH SHAIKH	<u>Sahara</u>
51	LOKHANDE RUTUJA VIJAY	<u>Rutuja</u>
52	NALAWADE NIKHIL ANIL	<u>Nalawade</u>
53	GAIKWAD RUSHIKESH DEEPAK	<u>Rushikesh</u>
54	SADIK PIRSAHEB SHAIKH	
55	SANKET BHANDWALKAR	
56	BHANDWALKAR SAKSHI ANIL	<u>Sakshi</u>
57	PAWAL SURAJ ASHRU	<u>SP</u>
58	GAWADE ANKITA VIJAY	<u>A. G. Gawade</u>
59	GAWADE ADITYA VIJAY	<u>Aditya</u>
60	BHADALE ROHIT RAJESH	
61	AJAY SHASHIKANT PALANDE	
62	AVINASH PARMESHWAR KHOTE	
63	NIKITA MACHINDRA BORHADE	<u>N. Borhade</u>
64	SUPRIYA POPAT JADHAV	
65	JADHAV NITIN BHIMRAO	<u>N. Bhimrao</u>
66	GAVHANE VAISHALI	
67	ZENDE SHUBHANGI	
68	ZENDE PRAMOD	
69	TARAS PRABHA	

D  
DIRECTOR

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MBA I

Date 12-1-23

Sr. No	Full Name of the Student	Sign
1	SWARUPA MAHADEV PATIL	<u>Patil</u>
2	DATKHILE SHUBHAM CHANDRAKANT	
3	SAGAR SANJAY DUSANE	<u>SD</u>
4	ABHIJIT POPAT TATHE	<u>Abhi</u>
5	BALAKSHE ASHITOSH DATTA	<u>BD</u>
6	TEJASHRI SUNIL PAWAR	<u>JPawar</u>
7	SAURAV GORAKH SHINDE	<u>shinde</u>
8	POOJA SUNIL GORE	<u>Pooja</u>
9	SANYUKTA SHANTARAM GAIKWAD	<u>Sanyukta</u>
10	DNYANESHWARI RAJENDRA SHAHANE	
11	VIDYA SHAM PARADESHI	<u>vidya</u>
12	PUSHKAR NILKANTH SONAWANE	
13	SUNIL NEMICHAND RATHOD	<u>Sunil</u>
14	AISHWARA GUNAWARE	<u>Aishwarya</u>
15	SHINDE NIKITA SANTOSH	<u>shinde</u>
16	DNYANESHWAR MADHUKAR SINGADE	
17	KHUSHBU ASHOK RATHOD	<u>khushbu</u>
18	JAYASHRI DALWI	<u>Dalwi</u>
19	ASHWINI VISHNU LANDAGE	<u>Ashwini</u>
20	ANKITA BALU BHALE	<u>Ankita</u>
21	PRATIK ANIL NALAWADE	<u>Nalawade</u>
22	SANKET RAMDAS KHOMANE	<u>Sanket</u>
23	SONAM VISHNU SHIRSATH	<u>Sonam</u>
24	GAIKWAD RUCHIKA VIJAY	<u>Ruchika</u>
25	NEWALE PRITEE SANDEEP	<u>Pritee</u>
26	NILAM BALASAHEB GOSAVI	
27	SALONI DNYANESHWAR PINJAN	<u>Saloni</u>
28	YOGIRAJ MARUTI ZANZANE	
29	PANKAJ SHAMRAO SAHARE	<u>Pankaj</u>
30	SINALKAR PRASHANT SANTOSH	
31	ASHUTOSH DINESH PATIL	<u>Ashu</u>
32	GAIKWAD PRATIK RAJENDRA	<u>Pratik</u>

33	CHINTAMANI RAVINDRA BHAUSAHEB	
34	MANOJ ASHOK GAWAI	Manoj
35	VAISHNAVI LAXMAN PATIL	(Vaishnavi)
36	SUYASH SUNIL KOTWAL	Suyash
37	SAHIL ATAULLAKHAN PATHAN	Sahil
38	HRUSHIKESH CHANDRAKANT BORADE	HRUSHIKESH
39	KAJAL PHUGE	(Kajal)
40	GAIKWAD SNEHAL SUKHADEO	
41	PATIL NIKHIL MACHINDRA	Nikhil
42	SAGAR GOVIND PATIL	
43	ANIKET RAMNATH KASAR	Aniket
44	JAGTAP SHRAVANI ANKUSHI	Shravani
45	SUPEKAR VAISHALI MILIND	
46	SAHARA SANDEEP UTEKAR	S.S. Utekar
47	GANORKAR PRIYESH RAMKRISHNA	Priyesh
48	GAVHANE VIRAJ AJIT	Viraj
49	NAIK NIKITA NARSINHA	Naitika
50	KAMBLE SHUBHANGI HANUMAN	Shubhangi
51	WADAR SAKSHI SANJAY	Sakshi
52	BAJARANGE BHAVANA DIGAMBAR	
53	POOJA NINGO SHINDE	Pooja
54	TUSHAR CHANDRAKANT LANDGE	
55	PRAKAD ROHIT SHASHIKANT	Rohit
56	HUMBE SWAPNIL ANNASAHEB	Swapnil
57	GAVHANE VAIBHAV KURMDAS	Vaibhav
58	RUPNAR PRADUM KASHINATH	
59	DIVYA SUNIL WAGH	Divya
60	SAGAR SHIVAJI DAUNDKAR	
61	CHETANA MADHAV MUJUMDAR	Chetana
62	SHAIKH SUFRAN ARSHAD	
63	PAWAR VANDANA DNYANESHWAR	Pawar

  
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Secretary

Mr. Ajit Gavhane  
Treasurer

“SAVITRIBAI PHULE JAYANTI 2023 REPORT”

Name of the activity: Celebration of birth or death anniversary of, legends.

- Organisers: RJSPM's Institute of Computer and Management Research
- Date: (03/01/2023)
- Topic: Savitribai Phule Jayanti”
- Outcome:
  - To understand and to know the detailed devotion and dedication of Savitribai Phule for society and education system.
  - To learn the importance of education for girl child.
- Summary:

Savitribai Phule birth anniversary is observed every year on January 3. Savitribai was one of India's foremost social reformers and was also one of the first modern women to have become a teacher at the time when girls were not allowed to be educated and attend schools. Savitribai Phule (3<sup>rd</sup> January 1831 – 10<sup>th</sup> March 1897) was an Indian social reformer, educationalist, and poet from Maharashtra. Along with her husband, in Maharashtra, she played an important and vital role in improving women's rights in India. She is considered to be the pioneer of India's feminist movement. Savitribai and her husband founded one of the first modern Indian girls' school in Pune, at Bhidewada in 1848. She worked to abolish the discrimination and unfair treatment of people based on caste and gender. She is regarded as an important figure of the social reform movement in Maharashtra.

Savitribai Phule jayanti celebrated in RJSPM's campus. Programme was started at 11:00 am by the deep prajwalan. Director of RJSPM's ICMR Dr. D.B.Bagul and Honour of this occasion is given to a Principal Nitu Arora Ma'am (Dnyanbhakti Junior College) done pratima poojan of Savitribai Phule . Programme was concluded after pratima poojan by staff and students. Arrangement of programme was done by Prof. Akash Gawade.

DIRECTOR  
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MBA II

Date

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2	SHIVANAND DATTATRAY KACHARE	<i>Kachare</i>
3	PRARTHANA SHANKAR KALOKHE	
4	AUGAD HARSHAD DILIP	
5	SONWANE KAMLESH ANIL	
6	SHWETA CHANDRAKANT SHINDE	
7	PREKSHA NARENDRA SHARMA	<i>Preksha</i>
8	RESHMA SHIVAJI MENANE	<i>Reshma</i>
9	PADE SNEHAL DATTA	<i>Pade</i>
10	BARELA SUNIDHI VISHWAS	<i>Barela</i>
11	ROHAN YUVRAJ KADAM	<i>Roham</i>
12	JAGTAP PRAJAKTA DADASAHEB	<i>Jagtap</i>
13	SAURABH GAJANAN VANJARE	<i>Saurabh</i>
14	KIRAN JAYRAM DATE	
15	GAVHANE KRANTI SHASHIKANT	<i>Gavhane</i>
16	AMIT NAGESH PAWAR	<i>Amit</i>
17	PRANAY BALU NAIKADE	<i>Pranay Naikade P.B</i>
18	GODASE VAIBHAV DAMU	<i>Godase</i>
19	JADHAV VISHAL MARUTI	<i>Jadhav</i>
20	DIGVIJAY KAILAS MORE	
21	CHAPHALE NEHA PANDHARINATH	
22	SHWETA MARUTI SHIRKE	<i>Shirke</i>
23	KARDILE PRIYANKA SURESH	
24	WAGHMODE SANTOSH KONDIBA	<i>Waghmode</i>
25	SATYAM NIMSE	<i>Satya</i>
26	MAYUR SANTOSH WARULE	<i>Mayur</i>
27	NANAWARE PANKAJ LAXMAN	
28	SUTAR SAVITA PRABHAKAR	
29	JADHAO PAVAN BABAN	<i>Jadhao</i>
30	PRITAM KAILAS VEER	
31	AYODHYA KALURAM NANGADE	<i>Ayodhya</i>
32	NANEKAR SAYALI SOPAN	<i>Nanekar</i>
33	GAUTAM BASANTLAL ARORA	<i>Gautam</i>
34	SHINDE RAMESHWARI VINOD	<i>Shinde</i>

35	CHINCHIKAR SURAJ ASHOK	
36	DHANANJAY ASHOK TOKE	
37	NIKHIL NITIN JADHAV	
38	DHUMAL JEEVAN SURESH	
39	ASHISH GIREEHAR JOGI	<i>Ashish</i>
40	BIRAJDAR PAVAN MURLIDHAR	<i>Birajdar</i>
41	SAGAR VIJAY PATOLE	<i>Sagar</i>
42	MADHURI NAVANATH NIVANGUNE	
43	BHARAT SUNIL PATIL	
44	GAIKWAD SUSHANT PRADIP	<i>GS</i>
45	RUTUJA RAJESH KAMBLE	
46	KRUSHNA JALINDAR DARADE	
47	BHANDWALKAR PRATIKSHA SUNIL	<i>Pratiksha</i>
48	PRANALI SUBHASHRAO TAYADE	<i>Pranali</i>
49	ADESH BABAN RAUT	
50	SAHARA RAJBAKSH SHAIKH	
51	LOKHANDE RUTUJA VIJAY	<i>Lokhande</i>
52	NALAWADE NIKHIL ANIL	
53	GAIKWAD RUSHIKESH DEEPAK	<i>Rushikesh</i>
54	SADIK PIRSAHEB SHAIKH	<i>S.P. Shaikh</i>
55	SANKET BHANDWALKAR	
56	BHANDWALKAR SAKSHI ANIL	<i>Sakshi</i>
57	PAWAL SURAJ ASHRU	
58	GAWADE ANKITA VIJAY	<i>A. Gawade</i>
59	GAWADE ADITYA VIJAY	
60	BHADALE ROHIT RAJESH	<i>R.R. Bhadale</i>
61	AJAY SHASHIKANT PALANDE	<i>Ajay</i>
62	AVINASH PARMESHWAR KHOTE	<i>Avinash</i>
63	NIKITA MACHINDRA BORHADE	<i>Nikita</i>
64	SUPRIYA POPAT JADHAV	<i>Supriya</i>
65	JADHAV NITIN BHIMRAO	<i>Nitin</i>
66	GAVHANE VAISHALI	
67	ZENDE SHUBHANGI	
68	ZENDE PRAMOD	
69	TARAS PRABHA	

  
DIRECTOR

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
INSTITUTE OF COMPUTER  
& MANAGEMENT RESEARCH  
Dudulgaon, Pune-412 105.



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
**INSTITUTE OF COMPUTER AND MANAGEMENT RESEARCH**

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President

Hon. Shri. Sudhir V. Mungsee  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



## 4. Constitution and MOM of Anti ragging Committee

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Treasurer



## ANTI RAGGING COMMITTEE / SQUAD

Ragging is a punishable offense by law. It is viewed very seriously and the Supreme Court has issued strict orders to curb the menace of ragging in educational institutes. Detailed orders can be read on [www.old.aicte-india.org/anti.php](http://www.old.aicte-india.org/anti.php).

ICMR has zero tolerance towards ragging. The institute has never experienced or reported a single case of ragging till date. Newly admitted students are assured of the safe and student-friendly environment prevalent on the campus during their induction program.

The Institute has set up an Anti-Ragging Committee under the leadership of the Head of the Institute to ensure that measures for prevention of ragging and monitoring mechanisms are in place. There are also provisions for actions to be taken against students for indulging in and abetting ragging.

The Committee comprises:

- Representatives of civil and police administration
- NGOs involved in youth activities
- Representatives of faculty members
- Representatives of parents
- Representatives of students belonging to the fresher's category as well as senior students
- Representative of administrative staff

The Committee undertakes the following measures:

- Takes an affidavit from every student and parent at the time of admission
- Keeps these affidavits in safe custody – digital copy of all affidavits is also maintained
- Ensures the completion of all statutory requirements
- Creates and activates Anti Ragging Squad – for regular and surprise visits and on the spot inquiry
- Provides mentoring cell, help desks, help phone line
- Publicizes anti-ragging measures
- Undertakes awareness campaigns
- Maintains a log of all anti-ragging activities

**DIRECTOR**

**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



**ANTI RAGGING COMMITTEE(2022-23)**

Sr. No	Name	Designation	Contact Number
01.	Prof (Dr) D.B. Bagul	Chairman	9850716430
02.	Dr. Yashwant Lembhe	Member	9552569451
03.	Prof. Akash Gawade	Member	8668916438
04.	Mr. Pravin Gavhane	Member	9011018924
05.	Mr. Rushikesh Gaikwad	Member	7774077341
06.	Miss. Kranti Gavhane	Member	8855076361
07.	Mr. Makrand Pralhad Gavhane	Member	9665040404
08.	Mr. Sunil Bhandwalkar	Parent Member	9850042323
09.	Mr. Pandharinath Motiram Chaphale	I/C Police Administration	7558797950
10.	Mr. Sandip Sonar	Journalist	9923878288

**ANTI RAGGING SQUAD**

Sr. No	Name	Designation	Contact Number
01.	Prof (Dr) D.B. Bagul	Chairman	9850716430
02.	Dr. Yashwant Lembhe	Member	9552569451
03.	Prof. Akash Gawade	Member	8668916438
04.	Mr. Satish Godambe	Member	9763982963
05.	Prof Amruta Vaidya	Member	9175773657

**DIRECTOR**

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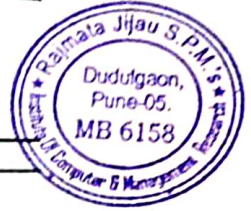
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President

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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



Date: 20<sup>th</sup> Dec 2022

## CONSTITUTION OF ANTIRAGGING COMMITTEE

Name of the college: Rjspm's Institute Of Computer And Research Management  
a/p: dudulgaon , alandi tal- haveli dist : pune 412105

Name of the Managing Society:

Rajmata Jijau Shikshan Prasarak Mandal, Landewadi, Bhosari, Pune 411039

### ANTI RAGGING COMMITTEE(2022-23)

Sr. No	Name	Designation	Contact Number
01.	Prof (Dr) D.B. Bagul	Chairman	9850716430
02.	Dr. Yashwant Lembhe	Member	9552569451
03.	Prof. Akash Gawade	Member	8668916438
04.	Mr. Pravin Gavhane	Member	9011018924
05.	Mr. Rushikesh Gaikwad	Member	7774077341
06.	Miss. Kranti Gavhane	Member	8855076361
07.	Mr. Makrand Pralhad Gavhane	Member	9665040404
08.	Mr. Sunil Bhandwalkar	Parent Member	9850042323
09.	Mr. Pandharinath Motiram Chaphale	I/C Police Administration	7558797950
10.	Mr. Sandip Sonar	Journalist	9923878288

DIRECTOR  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
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Campus

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President

Hon. Shri. Budhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



Date: 4th January 2023

**NOTICE**

All members of Anti-Ragging Committee are requested to attend the meeting on 9th January 2023 Tuesday at 3.00PM at Directors Office . To discuss the following agenda ,

- 1) Matters related to ant complaints on ragging received from the campus.
- 2) Measure to be monitor and prevent raging.

**(Dr. Dhananjay Bagul )  
Director**

DIRECTOR  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
INSTITUTE OF COMPUTER  
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Dudulgaon, Pune-412 105



RAJMATA JIJAU BHIKSHAN PRASARAK MANDAL'S  
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Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



### Minutes of the Anti ragging Committee Meeting

On the 9<sup>th</sup> of January 2023 the meeting was conducted at director room. Following members were present for the meeting . this is the 1<sup>st</sup> meeting of the year .

Sr. No	Name	Designation	Sign
01.	Prof (Dr) D.B. Bagul	Chairman	
02.	Dr. Yashwant Lembhe	Member	
03.	Prof. Akash Gawade	Member	
04.	Mr. Pravin Gavhane	Member	
05.	Mr. Rushikesh Gaikwad	Member	R.G.
06.	Miss. Kranti Gavhane	Member	Kranti
07.	Mr. Makrand Pralhad Gavhane	Member	Makrand
08.	Mr. Sunil Bhandwalkar	Parent Member	Sunil B
09.	Mr. Pandharinath Motiram Chaphale	I/C Police Administration	P.M.C.
10.	Mr. Sandip Sonar	Journalist	Sandip

#### Following points are discussed

- Director D. B. Bagul sir welcomed all the members and proceed with agenda of the meeting. Dr. Bagul Sir stated the objectives of the committee and introduced UGC norms on the anti-ragging mechanism to be initiated at the college level.
- The coordinator reported that no ragging complaints were received.
- Anti- ragging squad decided that it will monitoring and supervising the classroom and campus . It was also decided that any incident of ragging if notice should be recorded on the spot and the student including in any such activities should be brought to the notice of the concerned person in authority immediately.
- No other point to be remain to discuses meeting ended with vote of thanks .





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Secretary

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Treasurer



## Anti-ragging Raid Report(2022-2023)

Anti-ragging committee made surprise raid to the classroom at recess time 01.00 pm on 7<sup>th</sup> Feb 2023. 1<sup>st</sup> year and 2<sup>nd</sup> year students having their meals. Environment was found to be healthy and friendly .

Following members are in raid

### ANTI RAGGING SQUAD

Sr. No	Name	Designation	Contact Number
01.	Dr. Yashwant Lembhe	Member	9552569451
02.	Prof. Akash Gawade	Member	8668916438
03.	Mr. Satish Godambe	Member	9763982963
04.	Prof. Sane P.S.	Member	9503432124

**Report Of Squad:** Incidence of ragging were not found in classroom.

**Report Of Anti-ragging Committee:** The Anti-ragging committee seriously monitored all the activities in the campus and classroom the report stated by the Anti-ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

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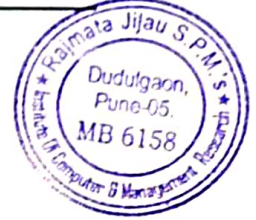
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Secretary

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## 5. Constitution and MOM of Student Grievance redressal Committee

  
DIRECTOR  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
INSTITUTE OF COMPUTER  
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Dudulgaon, Pune-412 105.



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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

**GRIEVANCE REDRESSAL COMMITTEE (2022-23)**



Chairperson

Dr. D.B. Bagul (Director)

Members

Dr. Lembhe Yashwant Dattatray (Assistant Professor)

Prof. Akash Gawade (Assistant Professor)

Mr. Satish Godambe (Office Superintendent)

The Statutory Committee **Grievance Redressal Committee (GRC)** is formed as per Clause 1 of section 23 of the AICTE Act, 1987 (52 of 1987) AICTE.

The Committee has been formed in order to ensure transparency by technical institutions imparting technical education in admissions, preventing unfair practices, complaints of alleged discrimination by students of Scheduled Caste, Scheduled Tribe, OBC, Women, Minority or Disabled Categories, scholarship issues and sexual harassment and to provide a mechanism to innocent students and stakeholders for redressal of their grievances.

Procedure: The person concerned with any grievance shall fill the Grievance Redressal Form with all possible facts and documentation and submit it to the Director's office. The committee will investigate into the matter and shall try to resolve it as quickly as possible.

  
DIRECTOR  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
INSTITUTE OF COMPUTER  
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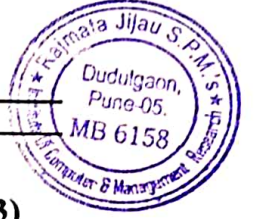
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President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



## Constitution Of Grievance Redressal Committee(2022-23)

Sr.No	Name of the Member	Designation
1	Dr. D.B. Bagul	Director
2	Dr. Lembhe Yashwant Dattatray	Assistant Professor
3	Prof. Akash Gawade	Assistant Professor
4	Mr. Satish Godambe	Office Superintendent

**DIRECTOR**  
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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



Date: 3<sup>rd</sup> Feb 2023

**NOTICE**

**Grievance Redressal Committee**

All members of **Grievance Redressal Committee (GRC)** Are requested to attend the meeting on **Wednesday ,08<sup>th</sup> Feb 2023 at 3.00PM at Directors Office .**

**(Dr. D.B. Bagul)**  
**Director**  
**DIRECTOR**

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President

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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer



## Grievance Redressal Committee

### Minutes of the Meeting (Wednesday ,08<sup>th</sup> Feb 2023)

The Meeting of Grievance Redressal Committee (GRC) 2022-2023 was held on Wednesday ,08<sup>th</sup> Feb 2023 at 3.00PM in Director Office, of RJSPM'S ICMR.

➤ **Following Point Were discussed**

- This is the meeting of the year .Chairperson started the meeting by welcoming all the members of the committee.
- Discussed regarding matters of grievance compliant, there was no cases brought to the notice of the committee during the session thus redressal is nil.
- As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

**Following member were present for the meeting**

Sr. No.	Name	Designation	Sign
1	Dr. D.B. Bagul	Director	
2	Dr. Lembhe Yashwant Dattatray	Assistant Professor	
3	Prof. Akash Gawade	Assistant Professor	
4	Mr. Satish Godambe	Office Superintendent	





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Secretary

Hon. Shri. Ajit D. Gavhane  
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## 6. Details of grievances



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Institution by UGC

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President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Apt. D. Gavhane  
Treasurer

RJSPM'S Institute Of Computer And Management Research as a co-aided institution ensure safe environment to all. This College has various committee like Internal Complaint Committee, Gender Sensitization Cell, Anti ragging Committee And Student Grievance Redressal Committee . The college has transparent mechanism for timely Redressal Student Grievance. The college has facility of offline submission of the grievance.

### Details of Grievances

#### Student Grievance Redressal Report 2022-2023

1	Number of Grievances Received	00
2	Details of Grievance	NA
3	Number of Grievances Pending	Nil
4	Number of Grievances	NA

#### Remark of Student Redressal Committee :

Till date no any grievances were reported

Sr. No.	Name of Committee Members	Designation	Signature
1	Dr. D. B. Bagul	President	
2	Dr. Yashwant Lembhe	Member	
3	Prof. Akash Gawade	Member	
4	Mr. Satish Godambe	Member	

DIRECTOR

RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
INSTITUTE OF COMPUTER  
& MANAGEMENT RESEARCH  
Dudulgaon, Fardis-412 105.